



## Minutes: CLARK COUNTY CIVIL SERVICE COMMISSION MEETING

### IN ATTENDANCE

- COMMISSIONER MARLA LUDOLPH-HEIKKALA (CHAIR)
- COMMISSIONER CRYSTAL KROELLER (VICE CHAIR)
- COMMISSIONER LEAH ANAYA
- COMMISSIONER GARRY PRESTHUS
- COMMISSIONER COLETTE DRAPER
- SENIOR DEPUTY PROSECUTING ATTORNEY CHRISTINE COOK (COUNSEL TO THE COMMISSION)
- SECRETARY/CHIEF EXAMINER LESLIE HARRINGTON SMITH

MEETING DATE: THURSDAY FEBRUARY 15, 2024 REGULAR MEETING   
 MEETING TIME: 3:00 P.M. SPECIAL MEETING

LOCATION: *This meeting will take place IN PERSON and via Microsoft Teams.*  
 CONF RM. 511  CONF RM. 523  CONF RM. 433  
 CCSO ADMIN CLASSROOM  CONFERENCE CALL  
 MICROSOFT TEAMS MEETING LINK: [Click here to join the meeting](#)  
 (Phone Number +1 213-262-7043 Phone Conference ID: 348 042 018#)

### EXECUTIVE SESSION:

Commission had nothing to discuss in Executive Session, with respect to RCW 42.30.110(1)(g) regarding Items #1 and #2 on the agenda.

### REGULAR SESSION:

1. Commissioners reviewed and certified the following background investigations:

- Olney, Elizabeth - Deputy Sheriff
- Swain, Trevor - Deputy Sheriff
- Welty, Richard - Deputy Sheriff

2. Commissioners reviewed and confirmed removal for the following background investigations:

- Bloom, Jared - Deputy Sheriff
- Cline, Michael - Deputy Sheriff
- Krith, Sean - Deputy Sheriff
- Lopez, Daylon - Deputy Sheriff
- Oxford, Casey - Deputy Sheriff

- Thompson, Kyan – Deputy Sheriff (added after agenda sent out)
- Travers, David – Deputy Sheriff

3. Commissioners reviewed and certified the following eligibility lists for 12 months or until exhausted:

- Deputy Sheriff R002170 February 2024
- Human Resources Representative R002906 February 2024
- Lateral Deputy Sheriff R002178 February 2024
- Sheriff’s Support Specialist II R002711 February 2024

4. Commissioners reviewed and approved the following meeting minutes:

- January 31, 2024 Special Meeting Minutes
- January 18, 2024 Regular Meeting Minutes (no quorum available, deferred to March meeting)
- December 21, 2023 Regular Meeting Minutes

5. Other business to come before the Commission:

a. Vacancies as of 2/12/24 were briefly discussed:

Job Titles	Count	Status
Deputy Sheriff	13	7 in post offer; 8 backgrounds in Review
Human Resources Representative	1	list; 3 in backgrounds
Program Assistant	1	(2) posted
Sergeant	1	posted
Sheriff's Support Spec III	6	7 in post offer; 7 backgrounds in Review
Sheriff's Support Spec Superv	2	1 filled soon
<b>Grand Total</b>	<b>24</b>	

- b. Next local academy class starts June 11<sup>th</sup> and the Undersheriff is encouraging his recruitment team to get a full cadre of Deputy finalists ready by then.
- c. Report out on 1<sup>st</sup> round of Deputy Sheriff oral boards 2/8/24. Unfortunately, all 7 candidates that were interviewed were not successful and no one passed. 2<sup>nd</sup> round to be conducted on Wednesday 2/21/24 and the schedule is full for the entire day.

Next regular meeting is scheduled for Thursday March 21, 2024, at 3PM

Commissioners may confirm attendance:

- COMMISSIONER MARLA LUDOLPH-HEIKKALA
- COMMISSIONER CRYSTAL KROELLER
- COMMISSIONER LEAH ANAYA
- COMMISSIONER GARRY PRESTHUS
- COMMISSIONER COLETTE DRAPER

Date: 3-21-24

Marla Ludolph Heikkala  
Marla Ludolph-Heikkala, Chairperson

ONLINE APPROVAL

Crystal Kroeller, Vice Chair, Civil Service Commissioner

ONLINE APPROVAL

Leah Anaya, Civil Service Commissioner

ONLINE APPROVAL

Colette Draper, Civil Service Commissioner

Garry Presthus

Garry Presthus, Civil Service Commissioner

Leslie Harrington Smith  
Leslie Harrington Smith,  
Secretary/Chief Examiner