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CLARK COUNTY STAFF REPORT

DEPARTMENT: The Arthur D. Curtis Children's Justice Center (CJC)

DATE: March 5, 2013

REQUEST: The Board of County Commissioners approve a proposal to reorganize the current Children's Justice Center staffing structure to add a Victim Advocate and delete CAI0002 Legal Secretary II position to meet a crucial need of child victims to ensure they have the help necessary to navigate through the legal justice system while involved in a prosecution case.

CHECK ONE: X Consent CAO

BACKGROUND

Advocacy services are essential to support a child victim and non-offending family members to provide information, help minimize further trauma to a child victim during the often stressful periods during an investigation and the prosecution phase of criminal-level abuse case has proven to increase the likelihood that prosecutors will be able to hold perpetrators accountable, resulting in a safer community for all. CJC must have victim advocacy services working in full coordination with the response team, which includes law enforcement, prosecutors, medical providers, mental health providers, and Child Protective Service social workers when crime has been committed upon a child in order to sustain accreditation with the National Children's Alliance, which in turn provides CJC federal funding support and national-level training opportunities. Human Resources has reviewed the job description for Victim Advocate and concurs with the recommendation to add a position in this classification.

COMMUNITY OUTREACH

Once a case has been charged for a child abuse crime, Victim Advocates must work closely with Clark County Deputy Prosecuting Attorneys and they become the single-point-of-contact for the child and non-offending family members. In the past the YWCA Sexual Assault Program advocates provided this advocacy service, but a recent policy change was made that prevents sufficient communication with CJC response team members to continue to meet this crucial service for children. There is no other option in the community to meet this Victim Advocacy role because it is a "system-based" need and "community-based" advocates are unable to provide this service.

BUDGET AND POLICY IMPLICATIONS

This reorganization change is to delete one position and add another, and does not increase CJC's staffing expenditures.

FISCAL IMPACTS

Yes (see attached form) No

ACTION REQUESTED

The Board of County Commissioners authorizes the reorganization of CJC current staffing structure to add a Victim Advocate position and delete CAI0002 Legal Secretary II position.

DISTRIBUTION

Mary Blanchette, CJC
Laurie Bourcier & Jeremy Hammrich, Human Resources

Mary Blanchette (Signature)
Mary Blanchette
Executive Director

Approved:

[Signature]
CLARK COUNTY
BOARD OF COMMISSIONERS



March 5, 2013 SR 030-13

FISCAL IMPACT ATTACHMENT

Part I: Narrative Explanation

I. A – Explanation of what the request does that has fiscal impact and the assumptions for developing revenue and costing information

The Board of Commissioners approve a proposal to reorganize the current Children’s Justice Center staffing structure to add a Victim Advocate and delete CAI0002 Legal Secretary II position to meet a crucial need of child victims to ensure they have the help necessary to navigate through the legal justice system and access healing and supportive services while involved in a prosecution case.

Part II: Estimated Revenues

Fund #/Title	Current Biennium		Next Biennium		Second Biennium	
	GF	Total	GF	Total	GF	Total
Total						

II. A – Describe the type of revenue (grant, fees, etc.)

Part III: Estimated Expenditures

III. A – Expenditures summed up

Fund #/Title	FTE's	Current Biennium		Next Biennium		Second Biennium	
		GF	Total	GF	Total	GF	Total
1018/CJC OW.506 Legal Secretary Delete	1.00	<\$140,936>	<\$140,936>	<\$153,749>	<\$153,749>		
1918/CJC OW.709 Victim Advocate Add	<1.00>	\$130,651	\$130,651	\$142,528	\$142,528		
Total		<\$10,285>	<\$10,285>	<\$11,220>	<\$11,220>		

III. B – Expenditure by object category

Fund #/Title	Current Biennium		Next Biennium		Second Biennium	
	GF	Total	GF	Total	GF	Total
Salary/Benefits	<\$10,285>	<\$10,285>	<\$11,220>	<\$11,220>		
Contractual						
Supplies						
Travel						
Other controllables						
Capital Outlays						
Inter-fund Transfers						
Debt Service						
Total	<\$10,285>	<\$10,285>	<\$11,220>	<\$11,220>		

