

## Clark County Breastfeeding Coalition Meeting Minutes Monday August 17, 2020

12:00-1:30 pm

Meeting Objectives: At the end of the meeting, attendees will have learned:

- The rights of pregnant and breastfeeding employees in the state of WA
- The accommodations that employers are required to provided
- The work of the Attorney General's Office of enforcing these rights

Торіс	Person	Discussion
Welcome	Yasmina Aknin	Clark County Breastfeeding Coalition meets on the third Monday of each month from 12:00-1:30 pm.
		Mission: <i>Clark County Breastfeeding Coalition</i> works collaboratively to connect, educate, and promote breastfeeding practices in all Clark County communities.
		Equity Statement: Clark County Breastfeeding Coalition (CCBC) is committed to identify and eliminate barriers to breastfeeding among all families in Clark County in order to foster a culture of inclusion.
		Last year, Clark County Public Health was awarded a 5-year grant to address chronic disease prevention through breastfeeding. Public Health and the Clark County Breastfeeding Coalition have been working collaboratively on promoting breastfeeding support.
		Some of our ongoing priorities:
		1) Technical assistance for worksites and in community settings.
		We have created a Breastfeeding Support in the Workplace handout both in English and Spanish to help businesses understand the breastfeeding law and how to support their employees. I will share this link in the chat box.
		<ul> <li><u>https://www.clark.wa.gov/sites/default/files/dept/files/public-health/healthy-</u> <u>communities/Workplace_Lactation_SupportENGLISH%281%29.pdf</u></li> </ul>
		• <u>https://www.clark.wa.gov/sites/default/files/dept/files/public-health/healthy-</u> <u>communities/Workplace_Lactation_SupportSPANISH.pdf</u>
		The handout has been shared with the Chambers of Commerce of Vancouver, Battle Ground, Camas-Washougal. Legacy hospital has been using this handout to give to their patients to inform them about the law.
		We have performed outreach to over 100 businesses in Clark County.
		We've written an article in the <u>Fourth Plain Forward newsletter</u> that goes out to the businesses along the Fourth Plain Corridor
		Published an article in the Vancouver Business Journal listing best practices for lactation support in the workplace.

		<ol> <li>Another ongoing priority is breastfeeding education. We are doing this through our upcoming fall conference.</li> <li>Community Partnership: We continue to convene monthly meetings where attendees are given the opportunity to network and share resources.</li> </ol>
		<u>Our current focus</u> is racial equity in breastfeeding. Every month, CCBC has been providing attendees a list of equity and inclusion resources. We have also partnered with a racial equity consultant who will be leading a session on how to lead with a racial equity lens as an essential strategy for structural transformation to create equity for all.
		Breastfeeding support in the workplace continues to be a focus.
		Today, the coalition has invited Alma Poletti and Ashley McDowell who are from the Civil Rights Division at the Washington State Attorney General's office to share with us the lactation accommodation laws in the workplace and how these laws are enforced.
Healthy Starts Act	Alma Poletti and Ashley McDowell	Healthy Starts Act presentation <u>Click the link to access the presentation</u>
Fall Conference	Tricia Pace	Save the date! 2nd Annual Breastfeeding Conference Clark Coumy Breastfeeding Coellion present: Creating A Connected Breastfeeding Community Freeting A Connected B Community Freeting A Conn

DEI	Yasmina Aknin	Listening Sessions on systemic racism       Image: Construction of the systemic racism         https://www.clark.wa.gov/councilors/listening-sessions         Image: Construction of the system of the syste
Wrap up		Thank you, Alma and Ashely, for sharing this information with our coalition. Thank you everyone for joining our discussion today. Our next coalition meeting is September 21, 2020. Enjoy the rest of your Monday.