Self-Insurance Health Care  
 Governing Board Meeting

**March 24, 2021 (virtual meeting)**

**Committee Members:**

Mark Gassaway – Finance Director Mande Lawrence – HR Director

Sara Lowe – Deputy Treasurer Taylor Hallvik (Interim) – Deputy Prosecuting Attorney, Sr

Emily Zwetzig – Budget Director

Maria Vergis – Scribe Amie Johnson – Board Chair

* Approval of meeting minutes from 1/6/21 All
* Finalize 2018-2020 Voting Decisions (see below) All

February 25, 2021 – It was discovered that the public notice process was inadvertently not done completely since the previous Benefits Manager left Clark County. Due to this, the voting decisions made by the Self Insurance Governing Board during meetings since that time are not final. We will hold another meeting (that is noticed correctly) to go over those previous voting decisions to affirm the board’s decisions and make them final. The last meeting that we believe was noticed correctly was on August 7, 2017.

**2018 Meetings and Voting Decisions**

June 5, 2018 – No voting items

July 25, 2018

* Approved the following by-laws changes:
  + Added email notification under 3.2 as a way to communicate meetings to agencies.
  + Added clarification that the Program Manager is a non-voting member.
* Adopted the proposal to change the individual stop loss deductible to $200,000 and the aggregate to 200%.
* Adopted a 0% rate increase for the 2019 medical plan and a 15% rate decrease for the 2019 dental plan.

**2019 Meetings and Voting Decisions**

August 22, 2019 – No voting items

September 12, 2019

* Approved a 2.9% rate increase for Regence and a -5% reduction for Delta Dental for 2020 rates

**2020 Meetings and Voting Decisions**

March 3, 2020

* Approved the following by-laws change:
  + Removed the Program Manager title (non-voting position formerly held by the Benefits Manager) and added a new title Board Chair, a non-voting member designated by Human Resources (Senior HR-Representative).

July 21, 2020 – No Voting Items.

August 18, 2020

* Approved a 4.5% increase for medical and -4.8% decrease for dental for 2021.

October 9, 2020 – Was noticed correctly so votes are ok.