



Minutes: CLARK COUNTY CIVIL SERVICE COMMISSION MEETING

IN ATTENDANCE

- COMMISSIONER MARLA LUDOLPH-HEIKKALA (CHAIR)
- COMMISSIONER CRYSTAL KROELLER (VICE CHAIR)
- COMMISSIONER SCOTT OUCHI
- COMMISSIONER GARRY PRESTHUS
- COMMISSIONER RICK TORRES (EMAIL PROXY)
- SENIOR DEPUTY PROSECUTING ATTORNEY CHRISTINE COOK (COUNSEL TO THE COMMISSION)
- SECRETARY/CHIEF EXAMINER LESLIE HARRINGTON SMITH

MEETING DATE: THURSDAY JULY 15, 2021 REGULAR MEETING
 MEETING TIME: 3:00 P.M. SPECIAL MEETING

LOCATION: *In adherence to public health recommendations, this meeting will take place using conference calling or Microsoft Teams.*

CONF RM. 511 CONF RM. 523 CONF RM. 433
 CCSO ADMIN CLASSROOM CONFERENCE CALL

MICROSOFT TEAMS MEETING LINK: [Click here to join the meeting](#)
 (Phone Number +1 213-262-7043 Phone Conference ID: 842 821 323#)

EXECUTIVE SESSION:

Commission had no need to discuss personnel issues with respect to RCW 42.30.110(1)(g) including background investigations and removals.

REGULAR SESSION:

1. Commissioners reviewed and certified the following background investigations:

- Cordero Barragan, Juaquin –Deputy Sheriff
- Duncan, Baillie – Corrections Deputy

2. Commissioners reviewed and confirmed removal the following background investigations:

- Beebe, Adam – Deputy Sheriff
- Bertsch, Matthew – Digital Forensic Investigator
- Davis, Adam – Deputy Sheriff
- Ellis, Felicity – Deputy Sheriff
- Humphrey-Butler, Kaben – Deputy Sheriff
- Kragness, Bryce – Deputy Sheriff
- Nygaard, Zach – Deputy Sheriff

3. Commission reviewed and approved the following meeting minutes:

☒ June 17, 2021 Regular Meeting Minutes

4. Other business to come before the Commission:

- a. Recruitment and Vacancy Update. Secretary Harrington Smith shared the current # of vacancies with the commission and shared that there would be several days of Deputy Sheriff and Corrections Deputy interviews in the following weeks. Also, there would be a round of interviews for Sheriff's Support Specialist III since the internal only eligibility list shrank to only 2 candidates.
- b. Question about Psychological Examination Provider. Secretary Harrington Smith shared a question with the commissioners on behalf of a former candidate recently eligible to reapply. They would like to request CCSO hire or they will hire their own, psychological examiner, not wishing to undergo another psychological examination with the currently contracted psychologist. Commissioners turned down this request, citing that there must be strict consistency in how the examinations are conducted. Using another psychologist would not be legally appropriate plus there was no valid reason provided by the candidate.
- c. Secretary Harrington Smith shared one more item with the commission. One of the candidates who was removed based on failure to register for Selective Service shared a letter from the Selective Service stating that "a person may not be denied a right, privilege, or benefit under Federal law by reason of failure to present himself for and submit to registration under section 3 (of the Military Selective Service Act) if-
 - i. The requirement for the person to register has terminated or become inapplicable to the person; and
 - ii. The person shows by a preponderance of the evidence that the failure to register was not a knowing and willful failure to register." (50 U.S.C. 3811 (g)) "section (g)

In conclusion: The candidate failed to cite an alleged violation of a civil service rule, so his appeal will be denied.

Next regular meeting is scheduled for Thursday August 19, 2021 at 3PM

Date: 19-Aug-21

Approved via Microsoft Team Meeting online
Marla Ludolph-Heikkala, Chairperson

Approved via Microsoft Team Meeting online
Crystal Kroeller, Vice Chair, Civil Service Commissioner

Approved via Microsoft Team Meeting online
Scott Ouchi, Civil Service Commissioner

Approved via proxy vote
Garry Presthus, Civil Service Commissioner

Approved via Microsoft Team Meeting online
Rick Torres, Civil Service Commissioner



Leslie Harrington Smith,
Secretary/Chief Examiner