



## Minutes: CLARK COUNTY CIVIL SERVICE COMMISSION MEETING

### IN ATTENDANCE

- COMMISSIONER MARLA LUDOLPH-HEIKKALA (CHAIR)
- COMMISSIONER CRYSTAL KROELLER (VICE CHAIR)
- COMMISSIONER SCOTT OUCHI
- COMMISSIONER GARRY PRESTHUS
- COMMISSIONER RICK TORRES
- SENIOR DEPUTY PROSECUTING ATTORNEY CHRISTINE COOK (COUNSEL TO THE COMMISSION)
- SECRETARY/CHIEF EXAMINER LESLIE HARRINGTON SMITH

MEETING DATE: TUESDAY JULY 20, 2021 REGULAR MEETING   
 MEETING TIME: 3:00 P.M. SPECIAL MEETING

LOCATION: *In adherence to public health recommendations, this meeting will take place using conference calling or Microsoft Teams.*

CONF RM. 511     CONF RM. 523     CONF RM. 433  
 CCSO ADMIN CLASSROOM     CONFERENCE CALL

**MICROSOFT TEAMS MEETING LINK: [Click here to join the meeting](#)**  
 (Phone Number +1 213-262-7043 Phone Conference ID: 605 044 257#)

Special Guests included: Sgt Chris Luque, Lois Hickey and Breanne Nelson with Sheriff's Office HR

### SPECIAL SESSION:

1. Commissioners reviewed and certified the following eligibility lists for 12 months or until exhausted:
  - Corrections Deputy R000035 June 2021
  - Deputy Sheriff R000019 June 2021
  - Deputy Sheriff R000019 July 2021
  - Lateral Deputy Sheriff R000067 June 2021
  
2. Other business: CCSO proposal to change civil service examination process:  
 Sergeant Chris Luque presented a brief PowerPoint presentation outlining a proposal to the commission regarding changes to the civil service process. For the next 6 months, beginning September 1<sup>st</sup>, the Sheriff's Office proposed that Oral Board Interviews be suspended. Instead, every candidate for Corrections Deputy, Deputy Sheriff and Sheriff's Support Specialist II will be invited to enter their background profile after they have successfully tested through Public Safety Testing (Corrections and Deputies) and successfully completed a required set of skills testing (Support). Following the background process, the Sheriff's Office also proposed that the Rule of 5 interviews be extended to longer (possibly 40 minute) interviews.

The commission voted to approve the proposal for the next six months, to begin on September 1.

Next regular meeting is scheduled for Thursday August 19, 2021 at 3PM

Date: 19-Aug-21

Approved via Microsoft Team Meeting online

Marla Ludolph-Heikkala, Chairperson

Approved via Microsoft Team Meeting online

Crystal Kroeller, Vice Chair, Civil Service Commissioner

Approved via Microsoft Team Meeting online

Scott Ouchi, Civil Service Commissioner

Approved via proxy vote

Garry Presthus, Civil Service Commissioner

Approved via Microsoft Team Meeting online

Rick Torres, Civil Service Commissioner



Leslie Harrington Smith,  
Secretary/Chief Examiner