



CLARK COUNTY

RFP #852

TEMPORARY PERSONNEL SERVICES

QUESTIONS and ANSWERS

UPDATED: MARCH 8, 2023

	QUESTION	ANSWER																							
1.	<p>The categories listed for the Temporary Personnel Services (Professional, Technical and Expert Services) are quite broad, is there a list of the actual positions/assignments that might be included in these categories?</p>	<p>Here are some examples of the types of positions we have right now:</p> <table border="1" data-bbox="898 651 1344 1455"> <tr><td>Autopsy Technician</td></tr> <tr><td>Baliff</td></tr> <tr><td>Cadet</td></tr> <tr><td>Carpenter</td></tr> <tr><td>Death Investigator</td></tr> <tr><td>Death Investigator - On Call</td></tr> <tr><td>Elections - Office Assistant</td></tr> <tr><td>Elections Worker</td></tr> <tr><td>Engineer III</td></tr> <tr><td>Engineer Tech</td></tr> <tr><td>Environmental Programs Tech</td></tr> <tr><td>Fellowship</td></tr> <tr><td>Flagger</td></tr> <tr><td>Food Service Coordinator</td></tr> <tr><td>Food Service Worker</td></tr> <tr><td>Ground Maintenance</td></tr> <tr><td>Information System Coordinator</td></tr> <tr><td>Inspection Board</td></tr> <tr><td>Judicial Assistant</td></tr> <tr><td>Landscaper</td></tr> <tr><td>Laundry Service Worker</td></tr> <tr><td>Lead Mentor</td></tr> <tr><td>Legal Assistant</td></tr> </table>	Autopsy Technician	Baliff	Cadet	Carpenter	Death Investigator	Death Investigator - On Call	Elections - Office Assistant	Elections Worker	Engineer III	Engineer Tech	Environmental Programs Tech	Fellowship	Flagger	Food Service Coordinator	Food Service Worker	Ground Maintenance	Information System Coordinator	Inspection Board	Judicial Assistant	Landscaper	Laundry Service Worker	Lead Mentor	Legal Assistant
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2.	Are previously submitted/awarded RFPs public information? Is so, where would I find them listed?	<p>Submit a PDR asking for those records specifically. https://clarkcountywa.mycusthelp.com/WEBAPP/rs/(S(nyngnbfqmdnsuewxrmivksw2))/SupportHome.aspx?sSessionID=</p> <p>HR performed RFP 736 Temporary Personnel Services in 2018.</p>									
3	Is this a new initiative? If not, please provide the names of the current vendor(s) providing the services.	No; current vendor is P.I.E. Management									
4.	Can you please let us know the previous spending of this contract?	Up to 2 million per year									
5.	Please confirm if we can get the proposals or pricing of the incumbent(s).	Please see answer #2									
6.	Are there any pain points or issues with the current vendor(s)?	Difficulty in recruiting, just like all agencies/companies are having a hard time.									
7.	Please confirm the anticipated number of awards.	One or two, depending on services that will be provided.									

8.	How many requisitions can we expect per year or throughout the contract term?	As an estimate, at the end of the year in 2022 we had 84 temporary employees from 14 different Departments.
9.	What would be the number of awards you intend to give(approximate number)?	Please see Answer #7
10.	What is the work location of the proposed candidates?	Any of the county locations
11.	Is this a new contract or are there any incumbents? If there is an incumbent, could you please let us know the incumbent name and pricing and are the incumbents eligible to submit the proposal again?	Please see answer #3 and #2; Yes.
12.	Are there any pain points or issues with the current vendor(s)?	Please see answer #6
13.	Could you please share the previous spending on this contract, if any?	Please see answer #4
14.	Is there any mandatory subcontracting requirement for this contract? If yes, Is there any specific goal for the subcontracting?	No
15.	Could you please let us know how many positions were filled in the last contract?	Please see answer #6
16.	If the proposed candidates are not available at the time of award, will the agency allow us to provide replacement personnel with similar or more skill sets?	Yes
17.	Can we provide hourly rate ranges for the given positions?	All pay ranges have to follow the county's pay plans that can be found here: https://clark.wa.gov/human-resources/non-exempt-pay-plan https://clark.wa.gov/human-resources/exempt-pay-plan

18.	Is it entirely onsite work or can it be done remotely to some extent / Does the services need to be delivered onsite or is there a possibility for remote operations and performance?	Depends on the departments' needs.
19.	Are resumes required at the time of proposal submission? If yes, Do we need to submit the actual resumes for proposed candidates or can we submit the sample resumes?	No resumes are required as part of the RFP process.
20.	Could you please provide the list of holidays? Are there any mandated Paid Time Off, Vacation, etc.?	Holidays New Year's Day Martin Luther King Birthday President's Day Memorial Day Juneteenth Independence Day Labor Day Veteran's Day Thanksgiving Day The Day after Thanksgiving Christmas The temporary agency is responsible for paying holiday pay, PTO and/or Vacation.