



Minutes: CLARK COUNTY CIVIL SERVICE COMMISSION MEETING

IN ATTENDANCE

- COMMISSIONER MARLA LUDOLPH-HEIKKALA (CHAIR)
- COMMISSIONER CRYSTAL KROELLER (VICE CHAIR)
- COMMISSIONER LEAH ANAYA
- COMMISSIONER GARRY PRESTHUS
- COMMISSIONER COLETTE DRAPER
- SENIOR DEPUTY PROSECUTING ATTORNEY CHRISTINE COOK (COUNSEL TO THE COMMISSION)
- SECRETARY/CHIEF EXAMINER LESLIE HARRINGTON SMITH

MEETING DATE: THURSDAY JUNE 20, 2024 REGULAR MEETING
 MEETING TIME: 3:00 P.M. SPECIAL MEETING

LOCATION: *This meeting will take place IN PERSON and via Microsoft Teams.*
 CONF RM. 511 CONF RM. 523 CONF RM. 433
 CCSO ADMIN CLASSROOM CONFERENCE CALL
 MICROSOFT TEAMS MEETING LINK: [CLICK HERE TO JOIN THE MEETING](#)
 (Phone Number +1 213-262-7043 Phone Conference ID: 767 787 326#)

Special Guests: Kristyn McFarland from CCSO HR and Chief Deputy Duncan Hoss

EXECUTIVE SESSION:

Commission had no need to discuss personnel issues in Executive Session, with respect to RCW 42.30.110(1)(g) regarding Items #1 and #2 on the agenda.

REGULAR SESSION:

1. Commissioners reviewed and approved the following background investigations:

- Draper, Heather –Sheriff’s Support Specialist II
- Ferguson, Brooklyn –HR Representative – with reservation, Commission voted to return background to CCSO for further clarification.
- Gong, Wai –Sheriff’s Support Specialist II
- Martinez, Elizabeth –Deputy Sheriff
- Matthews, Alyssa –Sheriff’s Support Specialist II
- Shiraz, Fonda –Sheriff’s Support Specialist II
- Sorensen, Sarah –Sheriff’s Support Specialist II – with reservation, Commission voted to return background to CCSO for further clarification.
- Spiropoulos, John –Sheriff’s Support Specialist II
- Wotal, Candice –Sheriff’s Support Specialist II

2. Commissioners reviewed and confirmed removal for the following background investigations:

- Bannister, Timothy –Sheriff’s Support Specialist II
- Bondarev, Lindsay –Sheriff’s Support Specialist II (added to the agenda on 6/18/24)
- DeBowes, Andrew –Deputy Sheriff
- Elliott, Trevor –Deputy Sheriff
- King, Logan –Deputy Sheriff
- Morrison, Tyler –Deputy Sheriff
- Ortega, Kenneth –Deputy Sheriff
- Subiono, Joseph –Sheriff’s Support Specialist II (added to the agenda on 6/18/24)
- Sullivan, Bryant –Deputy Sheriff
- Talbert, Isabelle –Sheriff’s Support Specialist II

3. Commissioners reviewed and certified the following eligibility lists for 12 months or until exhausted:

- Deputy Sheriff R003042 June 2024
- Lateral Deputy Sheriff R002178 June 2024
- Sheriff’s Support Specialist II R002711 June 2024

4. Commissioners reviewed and approved the following meeting minutes:

- May 16, 2024 Regular Meeting Minutes

5. Other business to come before the Commission:

a. Vacancies as of 6/17/24

Job Title	Count
Deputy Sheriff	12
Human Resources Rep	1
Program Assistant	1
Sheriff’s Support Specialist II	6
Grand Total	20

CCSO had just extended 5 conditional offers the morning of 6/20 and they have 1 conditional offer for a current Support Specialist for an entry level Deputy position.

- b. Secretary Harrington Smith asked for a point of clarification on the removal of Emilie Barry in the May meeting, pointing out that the use of MJ in the previous 6 months of applying is to be Considered and is not an Automatic Disqualification. The Chair and Vice Chair acknowledged that it is Considered but the usage by the candidate was a mere month prior to applying, so they considered that too close and she should be removed.
- c. The Chair reminded the commission to initiate or renew their CJIS access by complying with the proper review and examination when the notices are sent. Access to backgrounds depends on adhering to those standards set forth in CJIS.

Next regular meeting is scheduled for Thursday July 18, 2024, at 3PM

Commissioners may confirm attendance:

- COMMISSIONER MARLA LUDOLPH-HEIKKALA
- COMMISSIONER CRYSTAL KROELLER (TENTATIVE)
- COMMISSIONER LEAH ANAYA
- COMMISSIONER GARRY PRESTHUS (BACK IN OCTOBER)
- COMMISSIONER COLETTE DRAPER

Date: 7-18-24

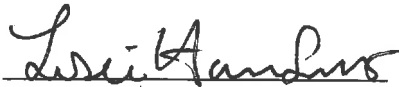
APPROVED VIA TEAMS
Marla Ludolph-Heikkala, Chairperson

Crystal Kroeller, Vice Chair, Civil Service Commissioner

APPROVED VIA TEAMS
Leah Anaya, Civil Service Commissioner

APPROVED VIA TEAMS
Colette Draper, Civil Service Commissioner

Garry Presthus, Civil Service Commissioner


Leslie Harrington Smith,
Secretary/Chief Examiner