



Minutes: CLARK COUNTY CIVIL SERVICE COMMISSION MEETING

IN ATTENDANCE

- COMMISSIONER MARLA LUDOLPH-HEIKKALA (CHAIR)
- COMMISSIONER CRYSTAL KROELLER (VICE CHAIR)
- COMMISSIONER LEAH ANAYA
- COMMISSIONER GARRY PRESTHUS
- COMMISSIONER COLETTE DRAPER
- SENIOR DEPUTY PROSECUTING ATTORNEY CHRISTINE COOK (COUNSEL TO THE COMMISSION)
- SECRETARY/CHIEF EXAMINER LESLIE HARRINGTON SMITH

MEETING DATE: THURSDAY SEPTEMBER 19, 2024 REGULAR MEETING
 MEETING TIME: 3:00 P.M. SPECIAL MEETING

LOCATION: *This meeting will take place IN PERSON and via Microsoft Teams.*
 CONF RM. 511 CONF RM. 523 CONF RM. 433
 CCSO ADMIN CLASSROOM CONFERENCE CALL
 MICROSOFT TEAMS MEETING LINK: [JOIN THE MEETING NOW](#)
 (Phone Number +1 213-262-7043 Phone Conference ID: 343 377 341#)

Special Guests: Chief Duncan Hoss, Sergeant Chris Skidmore and Kristyn McFarland

EXECUTIVE SESSION:

Commissioners had no need to discuss personnel issues in Executive Session, with respect to RCW 42.30.110(1)(g) regarding Items #1 and #2 on the agenda.

REGULAR SESSION:

1. Commissioners reviewed and certified the following background investigations:

- Amale, Vrushali – Sheriff’s Support Specialist II
- Christian, Bob – Human Resources Representative
- Kurilenko, Sofia – Sheriff’s Support Specialist II
- Laird, Caleb – Deputy Sheriff
- Short, Leo – Deputy Sheriff (*Vice Chair Commissioner Koeller recused from voting*)
- Teow, Jian– Deputy Sheriff
- Zajicek, Alexandra Paige – Deputy Sheriff

2. Commissioners reviewed and confirmed removal for the following background investigations:

- Bondarev, Andrea –Deputy Sheriff
- Bradbury, Joshua – Deputy Sheriff

- Lee, James – Deputy Sheriff
- Monnahan, Jacob –Deputy Sheriff
- Obrien, Liam –Deputy Sheriff
- Palmer, Ryan –Deputy Sheriff
- Smith, Karl –Deputy Sheriff

3. Commissioners reviewed and certified the following eligibility lists for 12 months or until exhausted:

- Deputy Sheriff R003042 September 2024
- Human Resources Representative R002906 September 2024
- Lateral Deputy Sheriff R002178 September 2024
- Sheriff’s Support Specialist II R002711 September 2024

4. Commission to review and approve the following meeting minutes:

- July 18, 2024 Regular Meeting Minutes (deferred to next meeting)
- August 15, 2024 Regular Meeting Minutes

5. Other business to come before the Commission:

a. Public Safety Testing Demographics

Sheriff’s Office current Workforce Deputies only		PST passed law enforcement exam		Clark County Community	
19.09%	Non-White	29.3%	Non-White	25.8%	Non-White
80.91%	White	70.7%	White	74.2%	White

b. Vacancies

Job Title	Count		
Deputy Sheriff	12	1 started 9/16	5 in post offer
Human Resources Rep	1		
Program Assistant	1		
Sheriff’s Support Spec III	4	2 in post offer	
Sheriff’s Support Spec Supervisor	1		
Grand Total	19		

- c. [Civil Service Conference \(online\) Oct 1st and 2nd](#) Marla and Leslie are signed up to attend virtually
- d. Marla heard that Vancouver Police Department has filled all their vacancies. Leslie will communicate with their Chief Examiner to verify.
- e. There is currently a Commander recruitment in process, commission should see an eligibility list soon.

- f. There may be a request for a Special meeting soon from the Sheriff's Office because the next local Deputy Academy starts on November 12th. There will be an effort to get backgrounds certified so that the Sheriff's Office has candidates to fill academy spots.

Next regular meeting is scheduled for Thursday October 17, 2024, at 3PM

Commissioners confirming attendance:

- COMMISSIONER MARLA LUDOLPH-HEIKKALA
- COMMISSIONER CRYSTAL KROELLER
- COMMISSIONER LEAH ANAYA
- COMMISSIONER GARRY PRESTHUS
- COMMISSIONER COLETTE DRAPER

Date: 10-17-24

Marla Ludolph-Heikkala

Marla Ludolph-Heikkala, Chairperson

APPROVED BY MICROSOFT TEAMS

Crystal Kroeller, Vice Chair, Civil Service Commissioner

Leah Anaya, Civil Service Commissioner

TEAMS APPROVAL

Colette Draper, Civil Service Commissioner

TEAMS APPROVAL

Garry Presthus, Civil Service Commissioner

Leslie Harrington Smith

Leslie Harrington Smith,
Secretary/Chief Examiner