



**CLARK COUNTY WASHINGTON**  
**HUMAN RESOURCES**

[www.clark.wa.gov](http://www.clark.wa.gov)

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## Minutes: CLARK COUNTY CIVIL SERVICE COMMISSION MEETING

### IN ATTENDANCE

- ☒ COMMISSIONER MARLA LUDOLPH-HEIKKALA (CHAIR)
- ☒ COMMISSIONER CRYSTAL KROELLER (VICE CHAIR)
- ☐ COMMISSIONER LEAH ANAYA
- ☒ COMMISSIONER GARRY PRESTHUS
- ☒ COMMISSIONER COLETTE DRAPER
- ☐ SENIOR DEPUTY PROSECUTING ATTORNEY STEPHEN ARCHER (COUNSEL TO THE COMMISSION)
- ☒ SECRETARY/CHIEF EXAMINER LESLIE HARRINGTON SMITH

MEETING DATE: THURSDAY MAY 15, 2025  
MEETING TIME: 3:00 P.M.

REGULAR MEETING ☒  
SPECIAL MEETING ☐

### LOCATION:

*This meeting will take place IN PERSON and via Microsoft Teams.*

☒ **CONF RM. 511** ☐ CONF RM. 523 ☐ CONF RM. 433

☐ **CCSO ADMIN CLASSROOM** ☐ CONFERENCE CALL

☒ **MICROSOFT TEAMS MEETING LINK:** [JOIN THE MEETING NOW](#)

(Phone Number +1 213-262-7043 Phone Conference ID: 343 377 341#)

Special Guest: Kristyn McFarland, CCSO HR

### EXECUTIVE SESSION:

Commissioners had no need to discuss personnel issues in an Executive Session, with respect to RCW 42.30.110(1)(g) regarding Items #1 and #2 on the agenda.

### REGULAR SESSION:

1. Commissioners reviewed and certified the following background investigations submitted:

- ☒ Costa, Taylor – Sheriff's Support Specialist II (Commissioner Presthus abstained)
- ☒ Griffin, Esther – Deputy Sheriff
- ☒ Lease, Joseph – Deputy Sheriff
- ☒ Ledford, Andrew – Lateral Deputy Sheriff
- ☒ Lidstone, Noholoa – Deputy Sheriff
- ☒ Mathis, Sarah – Sheriff's Support Specialist II
- ☒ Suttie, Colby – Deputy Sheriff
- ☒ Thormodsgaard, Kyle – Deputy Sheriff
- ☒ Zdor, Daniil – Deputy Sheriff (With Reservations)

2. Commissioners reviewed and confirmed removal for the following background investigations:

- ☒ Kaelin, Rebecca – Sheriff's Support Specialist III
- ☒ Porter, Jonathan – Deputy Sheriff
- ☒ Roberts, Adam – Sheriff's Support Specialist III
- ☒ Sandel, Tyler – Deputy Sheriff
- ☒ Vermillion, Josiah – Lateral Deputy Sheriff

3. Commissioners reviewed and certified the following eligibility lists for 12 months or until exhausted:

- ☒ Deputy Sheriff R003576 May 2025
- ☒ Evidence/Property Technician R003531 May 2025
- ☒ Lateral Deputy Sheriff R002718 May 2025

4. Commission reviewed and approved the following meeting minutes:

- ☒ March 20, 2025 Regular Meeting Minutes
- ☐ April 17, 2025 Regular Meeting Minutes (quorum not available; deferred to next month's meeting)

Other business to come before the Commission:

1. Open positions

Job Title	Count	Status
Admin Asst	1	1 in backgrounds
Deputy Sheriff	17	23 in backgrounds; various stages; onboarded 2 today; 6 more hires anticipated
Program Coordinator II	1	5 in backgrounds; initial review
Property Technician	1	8 in backgrounds; various stages
Sergeant	2	new process soon – posted in May, testing in early June
Sheriff's Support Specialist III	1	list available
<b>Grand Total</b>	<b>23</b>	

Next regular meeting is scheduled for **Wednesday June 18, 2025**, at 3PM

Commissioners may confirm attendance:

- ☐ COMMISSIONER MARLA LUDOLPH-HEIKKALA
- ☐ COMMISSIONER CRYSTAL KROELLER
- ☐ COMMISSIONER LEAH ANAYA
- ☐ COMMISSIONER GARRY PRESTHUS
- ☐ COMMISSIONER COLETTE DRAPER

Date: 6-18-25

APPROVED VIA TEAMS

Marla Ludolph-Heikkala, Chairperson

APPROVED VIA TEAMS

Crystal Kroeller, Vice Chair, Civil Service Commissioner

APPROVED VIA TEAMS

APPROVED VIA TEAMS

Colette Draper, Civil Service Commissioner

APPROVED VIA TEAMS

Garry Presthus, Civil Service Commissioner

Leslie Harrington Smith

Leslie Harrington Smith,  
Secretary/Chief Examiner