

## COMMUNITY ACTION ADVISORY BOARD EQUITY TRAINING MINUTES

Session 2: Interdependence and Generative Conflict

Hybrid Meeting: in-person at Center for Community Health and through Webex online platform

June 4, 2025, 9:00 – 11:00 am

<u>PRESENT</u>	<u>EXCUSED</u>	<u>ABSENT</u>	<u>STAFF</u>
Brondalyn Clark	Lilly Pidhainyi	Amy Roark	Abby Molloy
Clover Spears	Ernie Suggs	Katie Favela	Ma. Caroline Lopez
Diana Perez	Sandra Zavala-Ortega	Megan Mulsoff	Nooreen Ebrahim
Faye Salomone	Emily Wilson		
Melanie Green	Nickeia Hunter		
Rob Perkins	Brittini Lasseigne		

### 1) Grounding, teambuilding, and community agreements

- Grounding in space and place
- Introductions
- Our Community Commitments: [https://docs.google.com/document/d/1noF\\_gdI\\_ok7U-61LxGW4AGzYvxWtLCnGxE4I/edit?tab=t.0](https://docs.google.com/document/d/1noF_gdI_ok7U-61LxGW4AGzYvxWtLCnGxE4I/edit?tab=t.0)
- Curriculum, Process, and Practice
- Principles of Emergent Strategy

### 2) Equity Decision Making Tools and Resources

### 3) Debrief efficacy of “Building a Culture of Equity” Series

- Course Assessment
  - i) Board members were invited to share both demographic and training insight after participating several sessions. Most individuals found that the course was helpful and would be beneficial to do on a reoccurring basis.
- Community Circle
  - i) The board discussed how the training was a great opportunity to learn about other board members and discuss equity together. This group makes decisions that greatly impact the community, so it is important to approach situations through an equity lens.

### 4) What’s Next, what’s needed?

- Visioning
  - i) Discussion of how to incorporate equity into CAAB meetings moving forward included creating an equity task force or having a grounding in place moment prior meetings moving forward.

### 5) Closing

- Appreciations
  - i) Ma. Caroline shared appreciation for the board’s participation in this training series and shared books with the group to continue their equity education.

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### Resources shared:

Black Past: <https://www.blackpast.org/african-american-history/institutions-african-american-history/black-panther-party-free-medical-clinics-1969-1975/>

Elevate Black Wellness: <https://www.elevateblackwellness.com/>

Clark College Equitable Decision-Making Tool: <https://www.clark.edu/about/governance/shared-governance/EquitableDecisionMakingTool.pdf>

SWEC Equitable Decision-Making: <https://swecwa.org/teach-in-videos/month-3-may-14-2021>

SWEC educational videos: <https://swecwa.org/teach-in-videos/>

NWREC Conference: <https://www.clark.edu/campus-life/student-support/diversity-and-equity/equity-conference/>

Govt Alliance on Racial Equity (GARE): <https://www.racialequityalliance.org/viewdocument/racial-equity-toolkit-an-opportuni-2>