

The Clark County Public Works Clean Water Division has an exciting career opportunity available on our team!

This new [Lakes and Watershed Coordinator](#) will lead the development and implementation of Clark County's Lake Management programs focused on restoring water quality in Vancouver Lake and Lacamas Lake. This position will also support strategic watershed planning, coordination, and implementation to reduce nonpoint source pollution.

We encourage you to submit your application on or before **August 18th**.

Duties may include but are not limited to the following:

- Leading the implementation of the Interlocal Agreement between Clark County and the City of Camas for ongoing water quality efforts in the Lacamas watershed and Lacamas Lake.
- Support the development and implementation of an Interlocal Agreement between Clark County, the City of Vancouver, and Port of Vancouver for Vancouver Lake Management Plan.
- Facilitate Lake Technical Advisory Groups to receive input on long-term lake management planning and implementation.
- Lead implementation of lake treatment activities including harmful algal bloom treatment and treatment of aquatic invasive species.
- Pursue funding opportunities to support lake management efforts in partnership with local stakeholders.
- Manage the Experience Vancouver Lake Education and Outreach contract with the Lower Columbia Estuary Partnership in partnership with the Public Works Community Engagement and Inclusion team.
- Represent Clark County at regional and statewide meetings focused on TMDL planning, nonpoint source pollution, harmful algae bloom management, and other water quality workgroups.
- Work closely with internal subject matter experts to support planning and implementation of lake management activities including but not limited to the Clean Water Division Manager, Stormwater Infrastructure Manager, Community Engagement and Inclusion Manager, Grants and Special Project Coordinator, and other water quality and restoration focused staff to develop strategies for lake management.
- Track, document, report, and present summaries of annual lake management efforts to elected officials and public audiences.
- Prepare executive summaries and briefings for County Leadership on lake management activities and watershed implementation efforts.
- Facilitate coordination between multiple departments and divisions within Clark County including but not limited to the Clean Water division, Parks and Nature, County Lands, and Public Health.
- Establish strong relationships with the various lake stakeholders including but not limited to Friends of Vancouver Lake, the Vancouver Lake Sailing and Rowing Clubs, and the Lacamas Watershed Council.
- Support competitive procurement processes to hire external consultant support as needed. This includes issuance of RFPs to select contractors, establishing scopes of work, executing contracts, and overseeing the development, implementation, and active project management of consultant work.

Preferred experience includes:

- Strong public speaking and technical writing skills.
- Ability to interpret local, state, and federal regulations.
- Experience developing and implementing interlocal agreements.
- Comfort completing lakes and watershed focused analysis and interpreting technical information such as water quality data and other assessment results including GIS analysis.
- Experience developing, managing, and implementing new and ongoing programs.
- Strong communication and relationship-building skills to help establish new partnerships and programs to achieve clean water.
- Experience with contract negotiation, execution, and management.
- Ability to facilitate large groups of stakeholders through participatory planning processes.
- Experience supporting budget development.

- Ability to work effectively with multiple stakeholders to identify and implement solutions to complex challenges.
- Experience presenting technical information to members of the public and elected officials.
- Comfort with coordinating, leading, influencing, and without direct authority.
- Experience hosting public meetings and workgroups with large number of attendees.

The position classification is a [Program Coordinator II](#). The [exempt employee pay schedule](#) is available online.

This position is eligible for a hybrid/telework and flex schedule, however the successful candidate must live and work in Oregon or Washington within a commutable distance to our office in Vancouver, WA.

Please share with anyone who might be interested!

We hope that you will apply for this exciting opportunity to join our Clean Water Division team!