



Agenda: CLARK COUNTY CIVIL SERVICE COMMISSION MEETING

IN ATTENDANCE

- ☐ COMMISSIONER MARLA LUDOLPH-HEIKKALA (CHAIR)
- ☐ COMMISSIONER CRYSTAL KROELLER (VICE CHAIR)
- ☐ COMMISSIONER LEAH ANAYA
- ☐ COMMISSIONER GARRY PRESTHUS
- ☐ COMMISSIONER COLETTE DRAPER
- ☐ SENIOR DEPUTY PROSECUTING ATTORNEY STEPHEN ARCHER (COUNSEL TO THE COMMISSION)
- ☐ SECRETARY/CHIEF EXAMINER LESLIE HARRINGTON SMITH

MEETING DATE: THURSDAY SEPTEMBER 18, 2025 REGULAR MEETING ☒
MEETING TIME: 3:00 P.M. SPECIAL MEETING ☐

LOCATION: *This meeting will take place IN PERSON and via Microsoft Teams.*
☒ **CONF RM. 511** ☐ CONF RM. 523 ☐ CONF RM. 433
☐ **CCSO ADMIN CLASSROOM** ☐ CONFERENCE CALL
☒ **MICROSOFT TEAMS MEETING LINK:** [JOIN THE MEETING NOW](#)
(Phone Number +1 213-262-7043 Phone Conference ID: 343 377 341#)

EXECUTIVE SESSION:

Commissioners may discuss personnel issues in an Executive Session, with respect to RCW 42.30.110(1)(g) regarding Items #1 and #2 on the agenda.

REGULAR SESSION:

1. Commissioners to review and act on the following background investigations submitted for certification:

- ☐ Munson, Nina – Deputy Sheriff
- ☐ Poindexter, Andre – Deputy Sheriff
- ☐ Woolsey, Aaron – Deputy Sheriff

2. Commissioners to review and confirm the following background investigations for removal:

- ☐ Alexander, Harold – Lateral Deputy Sheriff
- ☐ Avila-Martinez, Abraham – Deputy Sheriff
- ☐ Binns, Steve – Lateral Deputy Sheriff
- ☐ Browing, Mireya – Deputy Sheriff
- ☐ Bullus, Timothy – Deputy Sheriff
- ☐ Caldwell, Brandan – Deputy Sheriff
- ☐ Davis, Jim – Deputy Sheriff

- ☐ Duncan, Devin – Deputy Sheriff
- ☐ Elliott, Ari – Deputy Sheriff
- ☐ Hart, Tailer – Deputy Sheriff
- ☐ Hockenberry, John – Deputy Sheriff
- ☐ McCauley, Jacob – Property Technician
- ☐ McLaughlin, Joshua – Deputy Sheriff
- ☐ Penticoff, Danny – Deputy Sheriff
- ☐ Stevenson, Peter – Sheriff's Support Specialist II
- ☐ Thomason, Drew – Deputy Sheriff

3. Commissioners to review and certify the following eligibility lists for 12 months or until exhausted:

- ☐ Deputy Sheriff R003576 August 2025
- ☐ Lateral Deputy Sheriff R002178 August 2025

4. Commission to review and approve the following meeting minutes:

- ☐ July 17, 2025 Regular Meeting Minutes
- ☐ August 8, 2025 Special Meeting Minutes
- ☐ August 21, 2025 Regular Meeting Minutes

Other business to come before the Commission:

1. Foster Garvey Civil Service Conference (Virtual) October 21-22
2. Open Positions

Job Title	Count
Deputy Sheriff	11
Digital Forensic Investigator	1
Program Coordinator I	1
Program Manager II	1
Property Technician	1
Sergeant	2
Sheriff's Acctg Spec II	1
Sheriff's Support Spec III	1
Grand Total	19

3. Reminder – Appeal Hearing on 9/26 at 1PM

Next regular meeting is scheduled for Thursday October 16, 2025, at 3PM

Commissioners may confirm attendance:

- ☐ COMMISSIONER MARLA LUDOLPH-HEIKKALA
- ☐ COMMISSIONER CRYSTAL KROELLER
- ☐ COMMISSIONER LEAH ANAYA
- ☐ COMMISSIONER GARRY PRESTHUS
- ☐ COMMISSIONER COLETTE DRAPER