



CLARK COUNTY WASHINGTON

HUMAN RESOURCES

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Minutes: CLARK COUNTY CIVIL SERVICE COMMISSION MEETING

IN ATTENDANCE

- ☒ COMMISSIONER MARLA LUDOLPH-HEIKKALA (CHAIR)
- ☒ COMMISSIONER CRYSTAL KROELLER (VICE CHAIR)
- ☐ COMMISSIONER LEAH ANAYA
- ☐ COMMISSIONER GARRY PRESTHUS
- ☒ COMMISSIONER COLETTE DRAPER
- ☒ SENIOR DEPUTY PROSECUTING ATTORNEY STEPHEN ARCHER (COUNSEL TO THE COMMISSION)
- ☒ SECRETARY/CHIEF EXAMINER LESLIE HARRINGTON SMITH

MEETING DATE: THURSDAY JULY 17, 2025
MEETING TIME: 3:00 P.M.

REGULAR MEETING ☒
SPECIAL MEETING ☐

LOCATION: *This meeting will take place IN PERSON and via Microsoft Teams.*
☒ **CONF RM. 511** ☐ CONF RM. 523 ☐ CONF RM. 433
☐ **CCSO ADMIN CLASSROOM** ☐ CONFERENCE CALL
☒ **MICROSOFT TEAMS MEETING LINK:** [JOIN THE MEETING NOW](#)
(Phone Number +1 213-262-7043 Phone Conference ID: 343 377 341#)

Special Guests: Kristyn McFarland, Kristen Olson, Duncan Hoss and a member of the public
EXECUTIVE SESSION:

Commissioners had no need to discuss personnel issues in an Executive Session, with respect to RCW 42.30.110(1)(g) regarding Items #1 and #2 on the agenda.

REGULAR SESSION:

1. Commissioners reviewed and certified the following background investigations submitted:

- ☒ Carter, Gillian – Property Technician
- ☒ Doan, Khoa– Deputy Sheriff
- ☒ Somdalen, David – Property Technician
- ☒ Williamson, Robert – Public Disclosure Program Coordinator

2. Commissioners reviewed and confirmed the removal of the following background investigations:

- ☒ Anderson, Kevin– Deputy Sheriff
- ☒ Cancilla, Sandra– Property Technician
- ☒ Caston, Zachary– Deputy Sheriff
- ☒ Cofield, Joshua– Deputy Sheriff

- ☒ Doerk, Stephen– Property Technician
- ☒ Gregory, Brandon– Deputy Sheriff
- ☒ Herring, Sean– Deputy Sheriff
- ☒ Malone, Kevin– Deputy Sheriff
- ☒ Pacheco, Irvis– Deputy Sheriff
- ☒ Patterson, Camerson – Deputy Sheriff
- ☒ Seward, Aaron– Deputy Sheriff

3. Commissioners reviewed and certified the following eligibility lists for 12 months or until exhausted:

- ☒ Deputy Sheriff R003576 July 2025 (*error on list noted – wrong year for expiration*)
- ☒ Lateral Deputy Sheriff R002178 July 2025

4. Commissioners reviewed and approved the following meeting minutes:

- ☒ June 18, 2025 Regular Meeting Minutes

Other business to come before the Commission:

1. New positions added to CCSO for Children's Justice Center: Forensic Interviewer, Program Manager III – Kristen Olson verified that the 2 positions will be civil service positions. The Program Manager III position is currently posted for CCSO employees only.
2. Open positions (10 new deputy sheriffs are currently attending the academy.

Job Titles	Count	Status
Deputy Sheriff	11	adding 19 more to eligibility list
Digital Forensic Investigator	1	
Program Coordinator II	1	Finalist in post offer
Property Technician	1	Backgrounds almost complete
Sergeant	2	list
Sheriff's Support Spec III	3	
Administrative Assistant	1	no longer civil service
Grand Total	20	

3. Foster Garvey Civil Service Commission will be held October 21 and 22.
4. CCSO is requesting a Special meeting of the Commission after August 6th.
5. Hearing for Daniil Zdor is still pending, Fridays are best for CCSO's principal witness and Senior DPA Archer is also available Fridays in August, Secretary Harrington Smith will gather availability from CCSO's legal counsel.

Next regular meeting is scheduled for Thursday August 21, 2025, at 3PM

Commissioners may confirm attendance:

- ☒ COMMISSIONER MARLA LUDOLPH-HEIKKALA
- ☒ COMMISSIONER CRYSTAL KROELLER
- ☐ COMMISSIONER LEAH ANAYA
- ☐ COMMISSIONER GARRY PRESTHUS
- ☐ COMMISSIONER COLETTE DRAPER

Date: 9-18-25

APPROVED VIA TEAMS

Marla Ludolph-Heikkala, Chairperson

APPROVED VIA TEAMS

Crystal Kroeller, Vice Chair, Civil Service Commissioner

Leah Anaya, Civil Service Commissioner

APPROVED VIA TEAMS

Colette Draper, Civil Service Commissioner

Garry Presthus, Civil Service Commissioner

Leslie Harrington Smith

Leslie Harrington Smith,
Secretary/Chief Examiner