



CLARK COUNTY WASHINGTON

HUMAN RESOURCES

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Minutes: CLARK COUNTY CIVIL SERVICE COMMISSION MEETING

IN ATTENDANCE

- ☒ COMMISSIONER MARLA LUDOLPH-HEIKKALA (CHAIR)
- ☒ COMMISSIONER CRYSTAL KROELLER (VICE CHAIR)
- ☒ COMMISSIONER LEAH ANAYA
- ☒ COMMISSIONER GARRY PRESTHUS
- ☒ COMMISSIONER COLETTE DRAPER
- ☒ SENIOR DEPUTY PROSECUTING ATTORNEY STEPHEN ARCHER (COUNSEL TO THE COMMISSION)
- ☒ SECRETARY/CHIEF EXAMINER LESLIE HARRINGTON SMITH

MEETING DATE: THURSDAY SEPTEMBER 18, 2025

MEETING TIME: 3:00 P.M.

REGULAR MEETING ☒

SPECIAL MEETING ☐

LOCATION:

This meeting will take place IN PERSON and via Microsoft Teams.

☒ **CONF RM. 511** ☐ CONF RM. 523 ☐ CONF RM. 433

☐ **CCSO ADMIN CLASSROOM** ☐ CONFERENCE CALL

☒ **MICROSOFT TEAMS MEETING LINK:** [JOIN THE MEETING NOW](#)

(Phone Number +1 213-262-7043 Phone Conference ID: 343 377 341#)

Guests: Kristyn McFarland and Michael Hilton from CCSO HR

EXECUTIVE SESSION:

Commissioners had no need to discuss personnel issues in an Executive Session, with respect to RCW 42.30.110(1)(g) regarding Items #1 and #2 on the agenda.

REGULAR SESSION:

1. Commissioners reviewed and certified the following background investigations submitted:

- ☐ ~~Munson, Nina – Deputy Sheriff Applicant withdrew; hired elsewhere~~
- ☒ Poindexter, Andre – Deputy Sheriff
- ☒ Woolsey, Aaron – Deputy Sheriff

2. Commissioners reviewed and confirmed removal for the following background investigations:

- ☒ Alexander, Harold – Lateral Deputy Sheriff
- ☒ Avila-Martinez, Abraham – Deputy Sheriff
- ☒ Binns, Steve – Lateral Deputy Sheriff
- ☒ Browning, Mireya – Deputy Sheriff
- ☒ Bullus, Timothy – Deputy Sheriff
- ☒ Caldwell, Brandan – Deputy Sheriff

- ☒ Davis, Jim – Deputy Sheriff
- ☒ Duncan, Devin – Lateral Deputy Sheriff
- ☒ Elliott, Ari – Deputy Sheriff
- ☒ Hart, Tailer – Deputy Sheriff
- ☒ Hockenberry, John – Deputy Sheriff
- ☒ McCauley, Jacob – Property Technician
- ☒ McLaughlin, Joshua – Deputy Sheriff
- ☒ Penticoff, Danny – Deputy Sheriff
- ☒ Stevenson, Peter – Sheriff's Support Specialist II
- ☒ Thomason, Drew – Deputy Sheriff

3. Commissioners reviewed and certified the following eligibility lists for 12 months or until exhausted:

- ☒ Deputy Sheriff R003576 September 2025
- ☒ Sheriff's Accounting Specialist II R003709 August 2025

4. Commissioners reviewed and approved the following meeting minutes:

- ☒ July 17, 2025 Regular Meeting Minutes
- ☐ August 8, 2025 Special Meeting Minutes (deferred to next month, Secretary error)
- ☒ August 21, 2025 Regular Meeting Minutes

Other business to come before the Commission:

1. Foster Garvey Civil Service Conference (Virtual) October 21-22, sign up for separate days
2. Open Positions

Job Title	Count	
Deputy Sheriff	11	4 new Deputies start next Monday: 2 in post offer
Digital Forensic Investigator	1	Posted briefly, pending edits
Program Coordinator I	1	CJC
Program Manager II	1	Not Civil Service Position
Property Technician	1	R5 decision just made
Sergeant	2	To be filled next week
Sheriff's Acctg Spec II	1	List of 2
Sheriff's Support Spec III	1	Just passed 17 from interviews on 9/17
Grand Total	19	

3. Reminder – Appeal Hearing on 9/26 at 1PM; several Commissioners will be in person and the Secretary will send out the relevant materials, to include Stephen Archer.

Next regular meeting is scheduled for Thursday October 16, 2025, at 3PM

Commissioners may confirm attendance:

- ☐ COMMISSIONER MARLA LUDOLPH-HEIKKALA
- ☐ COMMISSIONER CRYSTAL KROELLER
- ☐ COMMISSIONER LEAH ANAYA

☒ COMMISSIONER GARRY PRESTHUS
☐ COMMISSIONER COLETTE DRAPER

Date: 10-16-25

Marla Ludolph-Heikkala
Marla Ludolph-Heikkala, Chairperson

APPROVED VIA TEAMS
Crystal Kroeller, Vice Chair, Civil Service Commissioner

Leah Anaya, Civil Service Commissioner

APPROVED VIA TEAMS
Colette Draper, Civil Service Commissioner

APPROVED VIA TEAMS
Garry Presthus, Civil Service Commissioner

Leslie Harrington Smith
Leslie Harrington Smith,
Secretary/Chief Examiner