

*Sub
H/W*

CLARK COUNTY STAFF REPORT

DEPARTMENT: Human Resources

DATE: July 9, 2013

REQUEST: Amend the Salary Plan to Reflect State Required Increases in Judges' Salaries and Consequent Increase for the Prosecuting Attorney and District and Superior Court Commissioners effective September 1, 2013 and September 1, 2014

CHECK ONE: Consent CAO

BACKGROUND

The Washington Citizens' Commission on salaries establishes salaries for Washington State Superior and District Court judges, and has approved increases to be effective September 1, 2013 and September 1, 2014. In 2005, County Code established that the Prosecuting Attorney's salary shall be consistent with the annual salaries of Superior Court judges. Salaries for Superior Court Judges and the Prosecuting Attorney are shared with the state; the County pays fifty percent of the total salary. Salaries for several other classifications are contingent upon the judges' salaries using the following principles to set these salaries and ranges, and must also be increased effective September 1, 2013 and September 1, 2014. These changes are further shown on the attached Employee Roster Change form. This staff report is necessary to implement these required increases.

1. The Superior Court Judges have set the Superior Court Commissioners' salary at 90% of the Superior Court Judges' salary.
2. The District Court Judges have set the District Court Commissioner's salary at 85% of the District Court Judges' salary.

COMMUNITY OUTREACH

This recommendation relates to an internal support matter and places the County in compliance with state law based upon the Washington State Citizens' Commission on Salaries.

BUDGET AND POLICY IMPLICATIONS

The County cost of the salary increases for the remaining four months of this biennium is \$147,445. The increase for the next biennium is \$339,604. The 2013/14 increase is funded through the contingency budget.

This continues what has been County policy to establish salaries of certain court officials in relation to District and Superior Court judges.

FISCAL IMPACTS

Yes (see attached form) No



ACTION REQUESTED

Increase salary ranges as shown in the following table and individual increases as shown on the attached Employee Roster Change form:

CLASSIFICATION	SEPT. 1, 2013 SALARY	SEPT. 1, 2014 SALARY
Superior Court Judge	\$151,809	\$156,363
District Court Judge	\$144,544	\$148,881
Prosecuting Attorney	\$151,809	\$156,363
Superior Court Commissioner	\$136,628	\$140,727
District Court Commissioner	\$122,862	\$126,549

DISTRIBUTION

Jeff Amram, Superior Court
Rafaela Selga, District Court
Tony Golik, Prosecuting Attorney
Sharrell Kline, Jeremy Hammrich, Francine Reis - Human Resources
Laurie Foster, Auditor's Office



Francine Reis

Francine Reis
Director of Human Resources

Steve Stuart

Approved:

Steve Stuart, Chair
BOARD OF COMMISSIONERS

July 9, 2013
SR 133-13

FISCAL IMPACT ATTACHMENT

Part I: Narrative Explanation

I. A – Explanation of what the request does that has fiscal impact and the assumptions for developing revenue and costing information

Part II: Estimated Revenues

Fund #/Title	Current Biennium		Next Biennium		Second Biennium	
	GF	Total	GF	Total	GF	Total
0001/231	96,981	96,981	201,032	201,032	201,032	201,032
0001/210	44,101	44,101	121,115	121,115	121,115	121,115
0001/270	6,363	6,363	17,457	17,457	17,457	17,457
Total	147,445	147,445	339,604	339,604	339,604	339,604

II. A – Describe the type of revenue (grant, fees, etc.)

Part III: Estimated Expenditures

III. A – Expenditures summed up

Fund #/Title	FTE's	Current Biennium		Next Biennium		Second Biennium	
		GF	Total	GF	Total	GF	Total
0001/231	n/a	96,981	96,981	201,032	201,032	201,032	201,032
0001/210	n/a	44,101	44,101	121,115	121,115	121,115	121,115
0001/270	n/a	6,366	6,366	17,457	17,457	17,457	17,457
Total		147,445	147,445	339,604	339,604	339,604	339,604

III. B – Expenditure by object category

Fund #/Title	Current Biennium		Next Biennium		Second Biennium	
	GF	Total	GF	Total	GF	Total
Salary/Benefits	147,445	147,445	339,604	339,604	339,604	339,604
Contractual						
Supplies						
Travel						
Other controllables						
Capital Outlays						
Inter-fund Transfers						
Debt Service						
Total	147,445	147,445	339,604	339,604	339,604	339,604

CLARK COUNTY EMPLOYEE/POSITION ROSTER CHANGE FORM

Department: Superior Ct, District Ct, Prosecuting Att

Staff Report Effective Date: 1-Sep-13

Employee	Fund/Dept	A/D/C ¹	Pos. No.	Pos. Type ²	Current Classification	To Classification	Current*			Proposed*			Effective Date	Monthly Wage Change	Monthly Benefit Change	Total Change	Months Left in Biennium	Remaining Biennial Impact	Estimated Next Biennial Impact
							R	S	Mo. Salary	R	S	Mo. Salary							
Stahnke, Daniel	0001/231	C	SUP0003	Operating	Superior Ct Judge	n/a	EO.9SJ		5,874	EO.9SJ		6,325	9/1/2013	451	0	451	12	5,412	0
	0001/231	C	SUP0003	Operating	Superior Ct Judge	n/a	EO.9SJ		5,874	EO.9SJ		6,515	9/1/2014	641	0	641	4	2,564	15,384
Gregerson, David	0001/231	C	SUP0005	Operating	Superior Ct Judge	n/a	EO.9SJ		5,874	EO.9SJ		6,325	9/1/2013	451	0	451	12	5,412	0
	0001/231	C	SUP0005	Operating	Superior Ct Judge	n/a	EO.9SJ		5,874	EO.9SJ		6,515	9/1/2014	641	0	641	4	2,564	15,384
Nichols, John F	0001/231	C	SUP0008	Operating	Superior Ct Judge	n/a	EO.9SJ		5,874	EO.9SJ		6,325	9/1/2013	451	0	451	12	5,412	0
	0001/231	C	SUP0008	Operating	Superior Ct Judge	n/a	EO.9SJ		5,874	EO.9SJ		6,515	9/1/2014	641	0	641	4	2,564	15,384
Gonzales, Gregory	0001/231	C	SUP0011	Operating	Superior Ct Judge	n/a	EO.9SJ		5,874	EO.9SJ		6,325	9/1/2013	451	0	451	12	5,412	0
	0001/231	C	SUP0011	Operating	Superior Ct Judge	n/a	EO.9SJ		5,874	EO.9SJ		6,515	9/1/2014	641	0	641	4	2,564	15,384
Melnick, Richard	0001/231	C	SUP0014	Operating	Superior Ct Judge	n/a	EO.9SJ		5,874	EO.9SJ		6,325	9/1/2013	451	0	451	12	5,412	0
	0001/231	C	SUP0014	Operating	Superior Ct Judge	n/a	EO.9SJ		5,874	EO.9SJ		6,515	9/1/2014	641	0	641	4	2,564	15,384
Johnson, Barbara	0001/231	C	SUP0020	Operating	Superior Ct Judge	n/a	EO.9SJ		5,874	EO.9SJ		6,325	9/1/2013	451	0	451	12	5,412	0
	0001/231	C	SUP0020	Operating	Superior Ct Judge	n/a	EO.9SJ		5,874	EO.9SJ		6,515	9/1/2014	641	0	641	4	2,564	15,384
Rulli, James	0001/231	C	SUP0024	Operating	Superior Ct Judge	n/a	EO.9SJ		5,874	EO.9SJ		6,325	9/1/2013	451	0	451	12	5,412	0
	0001/231	C	SUP0024	Operating	Superior Ct Judge	n/a	EO.9SJ		5,874	EO.9SJ		6,515	9/1/2014	641	0	641	4	2,564	15,384
Clark, Suzan	0001/231	C	SUP0027	Operating	Superior Ct Judge	n/a	EO.9SJ		5,874	EO.9SJ		6,325	9/1/2013	451	0	451	12	5,412	0
	0001/231	C	SUP0027	Operating	Superior Ct Judge	n/a	EO.9SJ		5,874	EO.9SJ		6,515	9/1/2014	641	0	641	4	2,564	15,384
Lewis, Robert	0001/231	C	SUP0029	Operating	Superior Ct Judge	n/a	EO.9SJ		5,874	EO.9SJ		6,325	9/1/2013	451	0	451	12	5,412	0
	0001/231	C	SUP0029	Operating	Superior Ct Judge	n/a	EO.9SJ		5,874	EO.9SJ		6,515	9/1/2014	641	0	641	4	2,564	15,384
Collier, Scott	0001/231	C	SUP0034	Operating	Superior Ct Judge	n/a	EO.9SJ		5,874	EO.9SJ		6,325	9/1/2013	451	0	451	12	5,412	0
	0001/231	C	SUP0034	Operating	Superior Ct Judge	n/a	EO.9SJ		5,874	EO.9SJ		6,515	9/1/2014	641	0	641	4	2,564	15,384
Schienberg, Carin	0001/231	C	SUP0017	Operating	Superior Ct Commissioner	n/a	CA.884		11,162	CA.884		11,386	9/1/2013	224	36	260	12	3,118	0
	0001/231	C	SUP0017	Operating	Superior Ct Commissioner	n/a	CA.884		11,162	CA.884		11,727	9/1/2014	565	90	655	4	2,622	15,731
Liebman, Dayann	0001/231	C	SUP0032	Operating	Superior Ct Commissioner	n/a	CA.884		11,162	CA.884		11,386	9/1/2013	224	36	260	12	3,118	0
	0001/231	C	SUP0032	Operating	Superior Ct Commissioner	n/a	CA.884		11,162	CA.884		11,727	9/1/2014	565	90	655	4	2,622	15,731
Vacant	0001/231	C	SUP0037	Operating	Superior Ct Commissioner	n/a	CA.884		11,162	CA.884		11,386	9/1/2013	224	36	260	12	3,118	0
	0001/231	C	SUP0037	Operating	Superior Ct Commissioner	n/a	CA.884		11,162	CA.884		11,727	9/1/2014	565	90	655	4	2,622	15,731
Schreiber, Vernon	0001/210	C	DST0029	Operating	District Ct Judge	n/a	EO.9DJ		11,809	EO.9DJ		12,045	9/1/2013	236	38	274	12	3,285	0
	0001/210	C	DST0029	Operating	District Ct Judge	n/a	EO.9DJ		11,809	EO.9DJ		12,407	9/1/2014	598	96	694	4	2,775	16,650
Swanger, James	0001/210	C	DST0030	Operating	District Ct Judge	n/a	EO.9DJ		11,809	EO.9DJ		12,045	9/1/2013	236	38	274	12	3,285	0
	0001/210	C	DST0030	Operating	District Ct Judge	n/a	EO.9DJ		11,809	EO.9DJ		12,407	9/1/2014	598	96	694	4	2,775	16,650
Zimmerman, Darvin	0001/210	C	DST0031	Operating	District Ct Judge	n/a	EO.9DJ		11,809	EO.9DJ		12,045	9/1/2013	236	38	274	12	3,285	0
	0001/210	C	DST0031	Operating	District Ct Judge	n/a	EO.9DJ		11,809	EO.9DJ		12,407	9/1/2014	598	96	694	4	2,775	16,650
Langsdorf, Sonya	0001/210	C	DST0032	Operating	District Ct Judge	n/a	EO.9DJ		11,809	EO.9DJ		12,045	9/1/2013	236	38	274	12	3,285	0
	0001/210	C	DST0032	Operating	District Ct Judge	n/a	EO.9DJ		11,809	EO.9DJ		12,407	9/1/2014	598	96	694	4	2,775	16,650

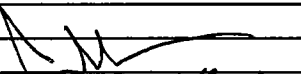
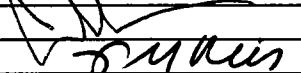

Osler, Kelli	0001/210	C	DST0033	Operating	District Ct Judge	n/a	EO.9DJ	11,809	EO.9DJ	12,045	9/1/2013	236	38	274	12	3,285	0	
	0001/210	C	DST0033	Operating	District Ct Judge	n/a	EO.9DJ	11,809	EO.9DJ	12,407	9/1/2014	598	96	694	4	2,775	16,650	
Hagensen, John	0001/210	C	DST0053	Operating	District Ct Judge	n/a	EO.9DJ	11,809	EO.9DJ	12,045	9/1/2013	236	38	274	12	3,285	0	
	0001/210	C	DST0053	Operating	District Ct Judge	n/a	EO.9DJ	11,809	EO.9DJ	12,407	9/1/2014	598	96	694	4	2,775	16,650	
Witteman, Jeffrey	0001/210	C	DST0008	Operating	District Ct Commissioner	n/a	CA.883	10,038	CA.883	10,239	9/1/2013	201	32	233	12	2,798	0	
	0001/210	C	DST0008	Operating	District Ct Commissioner	n/a	CA.883	10,038	CA.883	10,546	9/1/2014	508	81	589	4	2,357	14,144	
Parcher, Kristen	0001/210	C	DST0058	Operating	District Ct Commissioner (.5)	n/a	CA.883	5,019	CA.883	5,120	9/1/2013	101	16	117	12	1,406	0	
	0001/210	C	DST0008	Operating	District Ct Commissioner (.5)	n/a	CA.883	5,019	CA.883	5,273	9/1/2014	254	41	295	4	1,179	7,072	
Golik, Anthony	0001/270	C	PAT0012	Operating	Prosecuting Attorney	n/a	EO.9PA	12,403	EO.9PA	12,651	9/1/2013	248	40	288	12	3,453	0	
	0001/270	C	PAT0012	Operating	Prosecuting Attorney	n/a	EO.9PA	12,403	EO.9PA	13,030	9/1/2014	627	100	727	4	2,910	17,457	
GRAND TOTAL																	147,445	339,604

Comments:

¹ A=Add; D=Delete; C=Change.

² Position Type = Operating, Project, Revenue, Temporary, Parttime (less than 75%), Parttime-Project (less than 75%)

³ Step 1 for hourly nonexempt positions; Top of Q2 for M1 & M2 positions; or actual cost of reclassification (actual % change).

Prepared by: Laurie Bourcier
 Department Approval: 
 Budget Approval: 
 Human Resources Approval: 

Date: 18-Jun-13

Date: _____

Date: 6/27/13

Date: June 18, 2013

System Update

Entered By: _____




Approved By: _____

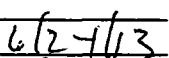
Amount Currently Encumbered: _____

Osler, Kelli	0001/210	C	DST0033	Operating	District Ct Judge	n/a	EO.9DJ	11,809	EO.9DJ	12,045	9/1/2013	236	38	274	12	3,285	0			
	0001/210	C	DST0033	Operating	District Ct Judge	n/a	EO.9DJ	11,809	EO.9DJ	12,407	9/1/2014	598	96	694	4	2,775	16,650			
Hagensen, John	0001/210	C	DST0053	Operating	District Ct Judge	n/a	EO.9DJ	11,809	EO.9DJ	12,045	9/1/2013	236	38	274	12	3,285	0			
	0001/210	C	DST0053	Operating	District Ct Judge	n/a	EO.9DJ	11,809	EO.9DJ	12,407	9/1/2014	598	96	694	4	2,775	16,650			
Witteman, Jeffrey	0001/210	C	DST0008	Operating	District Ct Commissioner	n/a	CA.883	10,038	CA.883	10,239	9/1/2013	201	32	233	12	2,798	0			
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Parcher, Knsten	0001/210	C	DST0058	Operating	District Ct Commissioner (.5)	n/a	CA.883	5,019	CA.883	5,120	9/1/2013	101	16	117	12	1,406	0			
	0001/210	C	DST0008	Operating	District Ct Commissioner (.5)	n/a	CA.883	5,019	CA.883	5,273	9/1/2014	254	41	295	4	1,179	7,072			
Golik, Anthony	0001/270	C	PAT0012	Operating	Prosecuting Attorney	n/a	EO.9PA	12,403	EO.9PA	12,651	9/1/2013	248	40	288	12	3,453	0			
	0001/270	C	PAT0012	Operating	Prosecuting Attorney	n/a	EO.9PA	12,403	EO.9PA	13,030	9/1/2014	627	100	727	4	2,910	17,457			
GRAND TOTAL																			147,445	339,604

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² Position Type = Operating, Project, Revenue, Temporary, Parttime (less than 75%), Parttime-Project (less than 75%)
^{*} Step 1 for hourly nonexempt positions; Top of Q2 for M1 & M2 positions; or actual cost of reclassification (actual % change).

Prepared by: Laurie Bourcier
 Department Approval: 
 Budget Approval: 
 Human Resources Approval: 

Date: 18-Jun-13
 Date: 
 Date: June 18, 2013

System Update
 Entered By: _____
 Approved By: _____
 Amount Currently Encumbered: _____