of population growth, and an increasing percentage of the population will both live and work in Clark

County. There will be an emphasis on emerging clusters that have a significant knowledge-based

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component."; and

WHEREAS, Countywide Planning Policy 9.1.8 states that "the county and cities will provide for orderly long-term commercial and industrial growth and an adequate supply of land suitable for compatible commercial and industrial development."; and

WHEREAS, the recession experienced in the county since 2008 has caused a significant loss of private sector jobs, an unemployment rate exceeding thirteen percent as reported by the Washington State Department of Economic Security (August 2010), and unemployment consistently exceeding ten percent every month since December 2008, with consequent damaging and debilitating ripple effects throughout every sector of the economy along with significant decreases in county tax revenue; and

WHEREAS, the Board desires to reduce the unemployment rate by encouraging economic development in the county; and

WHEREAS, the Board considered the **Issue Paper – 3.1: Clark County Employment Forecast** and the Washington State Employment Security Department's GMA Employment Projection (Exhibit 1) and the 2011 Final Edition Clark County Economic Development Plan prepared by CREDC at a duly advertised public hearing on April 1, 2014; and

WHEREAS, the Board took public testimony from interested parties, considered all the written and oral arguments and testimony, and considered all the comments presented to the Board; and

WHEREAS, the Board finds that adoption will further the public health, safety and welfare; now therefore,

BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF CLARK COUNTY, STATE OF WASHINGTON, hereby adopts a job growth scenario of **78,500** net new jobs for the 20-year period ending in 2035. This employment projection will result in a jobs to household ratio of 1 to 1, and will be used for the county's 20-year Comprehensive Growth Management Plan 2016 periodic update pursuant to Chapter 36,70A,140 RCW.

1	<u>Section</u>	n 1. Instructions to Clerk.		
2				
3	The Cle	erk to the Board shall:		
4				
5	1.	Transmit a copy of this r	esolution to the Washington S	State Department of Commerce within ten
6			suant to RCW 36.70A.106.	
7		days or its adoption part	, dant to New 30.707.1100.	
8	2	Transmit a convert the a	dented resolution to Commun	nity Planning Department Director.
	۷.	Transmit a copy of the a	dopted resolution to commu	inty Planning Department Director.
9	2	<b>-</b>		(D. III C
10	3.			s of Battle Ground, Camas, La Center,
11		Ridgefield, Washougal, \	Noodland, Vancouver and Tov	wn of Yacolt.
12				
13	4.		•	s of Camas/Washougal, Ridgefield,
14		Vancouver and Woodlar	nd.	
15				
16	5.	Transmit a copy of the a	dopted resolution to the Colu	mbia River Economic Development Council
17		President.		
18				
19	6.	Record a copy of this res	solution with the Clark County	Auditor.
20		то т	,	
21	7	Cause notice of adoption	n of this resolution to be publi	shed forthwith pursuant to RCW
22	,.	36.70A.290.	Tor this resolution to be publi	shed forthwith pursuant to New
23		30.70A.230.		
24	4 D O D T	FFD this day of Amel	2014	
25	ADOPI	TED this day of April	2014.	
26				
27				DUNTY COMMISSIONERS
28	Attest:		FOR CLARK CO	DUNTY, WASHINGTON
29				
30				
31				
32				
33			Ву:	
34	Clerk t	o the Board	· <del>-</del>	Tom Mielke, Chair
35				,
36				
37				
38	Annroy	ved as to Form Only:	Rv:	
39		ny F. Golik	Бу	David Madore, Commissioner
		•		David iviadore, Commissioner
40	Prosec	cuting Attorney		
41				
42				
43	Ву:	Christine Cook	By:	Steve Stuart, Commissioner
44		Christine Cook		Steve Stuart, Commissioner
45		Deputy Prosecuting Atto	orney	
46				

#### Exhibit 1

# **Clark County Comprehensive Plan 2016 Update**

Planning for growth 2015 – 2035 Employment Forecast– Issue Paper 3.1

### **Purpose**

This memorandum provides a basic framework and starting point from which the County and Cities may consider population and employment allocation. This memo focuses on only technical aspects and not on policy considerations.

# **Background**

The current countywide April 1, 2013 population is 435,500. The most likely 2035 OFM population projection is 562,207 representing a medium growth scenario. The 2035 projected population average annual population growth rate is 1.1% over a twenty year period.

In "Issue Paper 1 - Comprehensive Plan Overview", Community Planning presented a summary of the county's Planning Assumptions, the 2013 vacant and buildable lands model (VBLM) inventory and population and employment projections.

In "Issue Paper 2 – Population and Job Projections", Community Planning presented background information for a discussion with local cities and the Town of Yacolt on population and job planning assumptions for 2016 through 2035. This Issue Paper will focus on Proposed Population and Employment Allocations. On January 21, 2014, the Board of Clark County Commissioners adopted the OFM Medium Population 562,207 for the twenty year period ending 2035; Resolution number: 2014-01-09.

# **Employment Projections**

The GMA does not require local jurisdictions to plan for any particular number of jobs. Identifying lands for jobs, however, is an important consideration in sizing of UGAs. The county has historically used a "jobs to population" ratio that is informed by U.S. census data and state employment information from the Washington Employment Security Department. The 2007 comprehensive plan assumption is 1:1.39 for future growth.

Clark County relies on employment projections provided by Washington Employment Security Department, Regional Economist Scott Bailey. Using the medium population projections for 2035, it is possible to estimate Clark County 2035 employment using an assumption about the future employment rate. Staff is recommending scenario three job growth in the attached memo from Scott Bailey on GMA Employment Projections. The outcome for this scenario adds 78,500 net new jobs on 2,613 acres of commercial land. The 2014 VBLM can accommodate about 86,214 new jobs on 3,772 acres of industrial land.

# **Next Steps**

The Board needs to adopt a jobs projection. Employment and household projections are based on the population projection. Once the countywide population and jobs projections are determined, the next step is to collaborate with the cities in setting the population and job planning assumptions (allocation) for each jurisdiction for approval by the Board.

# **Population and Employment Allocation Scenario**

The GMA does not dictate a particular method for allocating population or employment growth. However, a cooperative process is recommended. It is necessary to consider "community growth goals with respect to population, commercial and industrial development, and residential land as well as other factors".

The Board may choose to allocate by 1) placing growth where it has historically occurred by UGA, 2) allocating growth by UGA based on the proportionate share of total county vacant and buildable lands without concern for capping that growth at current capacity, or 3) allocating growth by UGA according to the proportion of the total county identified vacant and buildable lands, but capped by UGA at currently identified capacity.

The third method was used in the 2007 Comprehensive Plan Update. It is simple and provides for what the existing land use inventory shows. The 2014 results indicate urban growth areas contain the following vacant buildable lands:

7,963 net residential acres;

2,613 net acres of commercial lands, and

3,772 net acres of industrial land.

The following charts (1-7) explain Clark County's methodology for recommending 20-year Employment Projections.

Chart 1: 2014 VBLM - Total Gross Acres

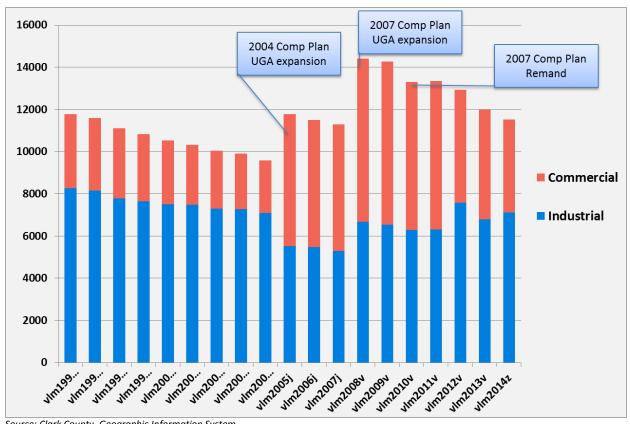


Chart 2: 2014 VBLM Employment Lands – Gross Acres to Net Acres

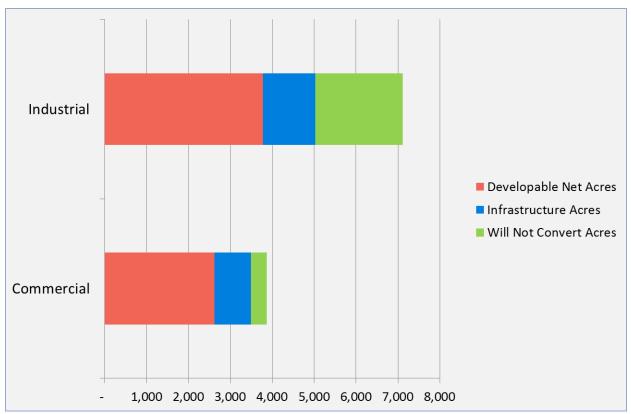


Chart 3: 2014 VBLM - Commercial

Commercial	Gross Acres	Will not Convert Acres	Infrastructure Acres	Developable Net Acres	Jobs
<b>Battle Ground</b> City UGA Total	750.7 87.4 838.1	112.4 9.0 121.5	161.0 19.6 180.6	477.3 58.8 536.1	9,546.0 1,176.0 10,722.0
<b>Camas</b> City UGA Total	720.1 0.0 720.1	85.1 0.0 85.1	158.7 0.0 158.7	476.2 0.0 476.2	9,524.3 0.0 9,524.3
<b>La Center</b> City UGA Total	66.5 0.0 66.5	4.7 0.0 4.7	15.4 0.0 15.4	46.3 0.0 46.3	926.7 0.0 926.7
<b>Ridgefield</b> City UGA Total	636.1 17.8 653.9	73.2 1.5 74.7	140.7 4.1 144.8	422.2 12.2 434.4	8,444.3 244.5 8,688.8
<b>Vancouver</b> City UGA Total	554.5 885.8 1,440.4	23.4 63.9 87.3	132.8 205.5 338.3	398.4 616.5 1,014.8	7,967.2 12,329.2 20,296.4
<b>Washougal</b> City UGA Total	75.7 60.1 135.8	5.3 3.6 8.9	17.6 14.1 31.7	52.8 42.4 95.1	1,055.3 847.4 1,902.6
<b>Yacolt</b> City UGA Total	13.6 0.0 13.6	0.0 0.0 0.0	3.4 0.0 3.4	10.2 0.0 10.2	204.4 0.0 204.4
Commercial Total	3,868.3	382.1	873.0	2,613.3	52,265.2

Chart 4: 2014 VBLM - Industrial

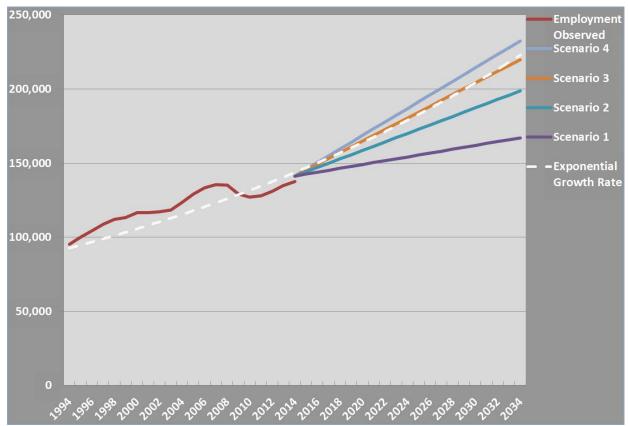
Industrial	Gross Acres	Will not Convert Acres	Infrastructure Acres	Developable Net Acres	Jobs
<b>Battle Ground</b> City UGA Total	209.6 32.3 241.9	90.7 15.9 106.6	29.7 4.1 33.8	89.2 12.3 101.4	802.6 110.4 913.0
<b>Camas</b> City UGA Total	559.0 81.7 640.7	169.0 30.4 199.4	97.5 12.85 110.3	292.5 38.4 330.9	2,632.6 345.9 2,978.5
<b>La Center</b> City UGA Total	83.3 1.1 84.4	19.1 0.2 19.3	16.1 0.2 16.3	48.2 0.7 48.9	433.7 6.1 439.8
<b>Ridgefield</b> City UGA Total	597.5 67.0 664.5	171.0 18.5 189.5	106.6 12.1 118.7	319.9 36.4 356.2	2,878.8 327.2 3,206.0
<b>Vancouver</b> City UGA Total	2,784.8 1,933.3 4,718.1	877.9 510.1 1,388.0	476.7 355.8 832.5	1,430.2 1,067.4 2,497.6	12,871.4 9,606.7 22,478.1
<b>Washougal</b> City UGA Total	176.4 534.8 711.1	88.2 85.9 174.1	22.0 112.2 134.3	66.1 336.6 402.8	595.3 3,029.7 3,625.0
<b>Yacolt</b> City UGA Total	9.5 48.4 58.0	.09 11.4 12.3	2.2 9.3 11.4	6.5 27.8 34.2	58.1 250.1 308.2
Industrial Total	7,118.7	2,089.2	1,257.4	3,772.1	33,948.6

Chart 5: 2014 VBLM Total Employment Lands

Employment Land	Gross Acres	Will not Convert Acres	Infrastructure Acres	Developable Net Acres	Net New Jobs
Commercial Total	3,868.3	382.1	873.0	2,613.3	52,265.2
Industrial Total	7,118.7	2,089.2	1,257.4	3,772.1	33,948.6
Total Employment Land	10,987.0	2,471.3	2,130.4	6,385.4	86,213.8*

<sup>\*</sup>NOTE: Net New Jobs does <u>NOT</u> include Government sector jobs. We can assume government jobs account for approximately **14% to 18%** (31,300-31,900 jobs) of total, per Washington State Employment Security Department projections.

Chart 6: Clark County Employment Trends with Scenarios



Source: WA State Employment Security Department

Chart 7: Sample Targets for Job/Housing Ratio 2015-2035

Scenario	Jobs/Housing Ratio	Total Nonfarm Jobs	Net Cross- County Commuters	Net New Jobs	Net Acreage Needed
1	0.79	167,100	77,700	25,700	1,370
2	0.93	195,600	49,100	54,300	2,903
3	1.04	219,800	24,900	78,500	4,800
4	1.10	232,500	12,200	91,200	5,700

Source: WA State Employment Security Department

NOTE: Net New Jobs includes Government sector jobs (~14%-18%; 31,300-31,900 jobs)

#### **Staff Recommendation**

Staff has met with an Employment Forecast Stakeholder group consisting of representatives from the Cities of Battle Ground, Vancouver, Ridgefield, La Center, Woodland, and including the RTC, Port of Ridgefield, CREDC, and WA State Employment Securing Department. They indicate that scenario 3 will increase the jobs per household ratio from 0.78 to above 1, which is a realistic goal. In conclusion, staff supports this scenario, because it is consistent with the Board approved medium OFM population number. For additional background information on the Employment forecast, see the attached memorandum by Scott Bailey, Southwest Regional Economist, Washington State Employment Security Department.



March 26, 2014

To: Oliver Orjiako

Clark County Planning Department

From: Scott Bailey

Regional Economist

Washington Employment Security Department

Re: GMA Employment Projections

The following report amends and expands on earlier drafts. Note that the jobs to housing ratio for 2012 has been corrected, and employment projections by industry have been changed.

Thank you for requesting input on long-range employment projections for Clark County growth management. I have prepared scenarios for employment by industry for the year 2035 based on the population projection of 562,207. This memo is meant to guide readers through that scenario, and make explicit the assumptions I used.

Before starting, I want to make it clear that the projections below are in no way predictions or forecasts of the future. The question I'm answering in the projections is, "if Clark County grows such that its 2035 population is 562,207, what does that imply for employment?" While the county's development will take place within a larger economic context, local policies in place and yet to be adopted will have an impact as well.

The projections are based on the implicit assumptions that local governments will zone enough land and make capital investments adequate to support the projected population and jobs.

Finally, except for population, all projections will be shown rounded to the nearest 100.

Preliminary step: A look back

For the 1993 – 2013 period population grew from 267,748 to 435.500, an increase of 167,800 or 38.5 percent. The average annual growth rate was 2.5 percent. Nonfarm employment in the county expanded from 88,700 to 134,100, an additional 45,400 jobs (51.1 percent increase) with an annual average growth rate of 2.1 percent. The 20-year

Clark County GMA Projections—Washington Employment Security Department March 26, 2014
Page 1



comparisons for the future assume a 2015 population of 447,200, with 141,300 nonfarm jobs.

### Step 1. Population and Housing

The employment projections are based on a 2035 population projection of 562,207, the mid-range projection from the state Office of Financial Management, with estimates for age and sex by five-year cohorts. The projected total increase (115,000 for the 2015-2013 span) is much smaller than the past 20 years, and the projected average annual growth rate of 1.2 percent is substantially lower as well. Using Metro's projection of 2.66 persons per household for Clark County leads to a projected 211,400 households in 2035.

#### Step 2. Labor Force and Employed Residents

Based on the demographic projections, the working-age population—all those aged 16 and older—will be 429,500 in 2035. The total estimated labor force for the county was derived by applying labor force participation rates to each age and sex cohort and summing the result. The labor force participation rates were based on projections made by the U.S. Bureau of Labor Statistics. The overall labor force participation rate for the county is projected to be 60.4%, which reflects both the aging of the population and the subdued participation rates for younger workers coming out of the recent recession. When this percentage is multiplied by the working-age population, the result is a projected labor force of 259,400. Assuming an unemployment rate of 5.5%, there would be 245,200 employed residents in the county in 2035.

#### Step 3. Gross Nonfarm Employment

How many jobs are associated with working residents? To get from employed residents to gross nonfarm employment, the following factors must be accounted for: farm employment, unpaid family workers, employees at private households (e.g. nannies, caretakers for the elderly), the self-employed, and multiple jobholders. Alternatively, one can simply make a projection based on the ratio of nonfarm jobs to employed residents. Using national projections showing a slight decline in the percentage of self-employed workers and an increase in the ratio of nonfarm jobs to employed residents, the gross number of jobs was estimated at 244,700.

A technical note: beginning in 2014, home care services funded through DSHS will be reclassified from NAICS 814 (private household employers) to NAICS 624 (social assistance). The former is not included in nonfarm employment, while the latter is included. Since these jobs have no impact on land use, projected nonfarm employment in this memo excludes them.



# Step 4. Cross-County Commuting, Net Employment in the County, and the Jobs/Housing Ratio

The question for industrial and commercial land use planning becomes how many of these gross nonfarm jobs will be located in Clark County. Currently, the net number of cross-county commuters in Clark County is the equivalent of around 58,000 nonfarm jobs. The ratio of nonfarm jobs to housing units was 0.84 in 2012, compared with 1.19 for the four-county metro area. However, these ratios were strongly affected by the recession. Back in 2006, Clark County had 0.93 jobs per occupied household, and the four-county area was at 1.28. One would expect these two ratios to recover in the next few years to their previous highs.

How these two figures will change in the future depends in large part upon land-use policy and infrastructure investments. Some possible scenarios:

Scenario 1: Constant proportion of net cross-county commuters. One possibility is that the ratio of net commuters to total jobs will remain constant. This would work out to a net of 76,200 cross-county commuters, putting county nonfarm employment at 167,100 (roughly 1,400 jobs would not be included as nonfarm employment). Job growth would average 0.8 percent annually for the 2015-2035 period, well below the long-term historical trend. The 28,800 net new jobs added would also be well below the historical trend. The jobs/housing balance would fall to 0.79. Implicit in this scenario is that transportation infrastructure and land zoned for enterprise expand at an adequate pace to support both development in Clark County and commuting across the river.

Scenario 2: Constant jobs/housing ratio. Growth could happen in such a way that the jobs/housing ratio remained at the 2006 figure of 0.93. This translates into 195,600 nonfarm jobs in the county, and 49,100 net commuters. Employment would swell by 54,300, more than in the 1993-2013 period. Annual job growth would average 1.6 percent. This scenario would likely require less capacity in terms of bridge crossings—a reduction in net commuting doesn't necessarily mean a reduction in gross commuting—but more land made available for commercial and industrial development in the county.

HISTORICAL AND SCENARIO NONFARM EMPLOYMENT GROWTH								
Time Period	Job Growth	Percentage Increase	Average Annual Growth Rate					
1993-2013	45,400	51.1%	2.1%					
Scenario 1: 0.79	25,800	18.3%	0.8%					
Scenario 2: 0.93	54,300	38.4%	1.6%					
Scenario 3: 1.04	78,500	55.6%	2.2%					
Scenario 4: 1.10	91,200	64.5%	2.5%					



Scenario 3: Clark County governments make a conscious effort to increase the jobs/housing ratio. The first two scenarios take somewhat of a passive approach to the jobs/housing ratio. This third scenario assumes that the County makes an explicit attempt to increase the jobs/housing ratio by zoning additional land for industrial and commercial uses. It would likely require a substantial commitment of local tax dollars to funding infrastructure and purchasing/bundling industrial land parcels. It may be feasible to increase the jobs/housing ratio to 1.0 or above, below the 1.32 projected for the four-county metropolitan area. An average job growth rate of 2.2 percent would be required to reach a ratio of 1.04. Net commuting would decline to 24,900.

Scenario 4: Clark County governments set a target of 1.1 for the jobs/housing ratio. An average growth rate of 2.5 percent would be required to reach a ratio of 1.1. Net commuting would decline to 12,200.

The outcome for each scenario is summarized in the table below, based on a development density of 9 jobs per acre for industrial land (construction, manufacturing, wholesale trade, and transportation) and 20 jobs per acre for commercial uses (all other industries). Acreage here is "net" acres, that is, land that can actually be developed, as opposed to land with a particular zoning. Following your request, an estimate of 141,300 will be used for 2015 employment (a 5.4 percent increase over 2013).

SAMPLE TARGETS FOR JOB/HOUSING RATIO, WITH COMMERCIAL/INDUSTRIAL LAND USE IMPLICATIONS, 2015-2035								
Jobs/Housing Total Nonfarm County Net Acreage								
Ratio	Jobs	Commuters	Net New Jobs	Needed				
0.79	167,100	77,700	25,800	1,042				
0.93	195,600	49,100	54,300	2,903				
1.04	219,800	24,900	78,500	4,508				
1.10	232,500	12,200	91,200	5,351				

Step 4. Employment by Industry

Industry employment projections were based on national and state projections and local history. As with any 20-year economic projections, these are highly speculative. Much will happen in the way of technological, social, and political change over the next 20 years that cannot be anticipated. I would welcome other opinions about different future trends for industries.

Some explicit assumptions made were that retail trade, some services, and much of government would be tied to population growth and would not be directly affected by

Clark County GMA Projections—Washington Employment Security Department March 26, 2014
Page 4



adding commercial/industrial acreage. However, there might be secondary effects due to the retention of more of the workforce in the county. For example, in-county workers would have fewer chances to shop in Oregon, so it would be reasonable to assume that there would be some positive impact on retail trade.

# Step 5. Acreage

The need for industrial land was calculated at 9 jobs per acre for net new jobs in construction, manufacturing, wholesale trade, and transportation & warehousing. The need for commercial land was calculated at 20 jobs per acre for net new jobs in all other private sector industries. Additional acreage, on the order of 50 percent more, would be needed as a market factor. Anywhere from 6,800 to 7,400 government jobs would also have to be accommodated.

SAMPLE TARGETS FOR JOB/HOUSING RATIO, WITH COMMERCIAL/INDUSTRIAL LAND USE IMPLICATIONS, 2015-2035								
Jobs/HousingNet New IndustrialAcres of IndustrialNet New CommercialAcres of CommercialRatioJobsLand NeededJobsLand Needed								
0.79	1,500	167	17,500	875				
0.93	8,800	978	38,500	1,925				
1.04	15,600	1,733	55,500	2,775				
1.10	19,000	2,111	64,800	3,240				



#### POSSIBLE FUTURES: CLARK COUNTY NONFARM EMPLOYMENT 2035 SCENARIOS HISTORICAL **PROJECTED** 1 3 2013 2015 2 4 134,100 Total 141,300 167,100 195,600 219,800 232,500 Construction, Mining 9,400 10,800 9,200 11,200 13,100 14,000 & Logging 17,300 21,200 Manufacturing 13,000 13,400 14,500 19,700 Wholesale Trade 5,700 5,900 7,000 8,600 10,000 10,500 **Retail Trade** 15,900 16,800 16,000 19,600 22,500 24,000 Transportation, Warehousing, 3,800 3,800 4,700 5,600 6,700 7,200 Utilities **Information Services** 2,700 3,400 4,000 4,600 5,200 5,500 Finance & Insurance 4,300 4,900 5,600 6,800 7,900 8,500 Real Estate, Rental & 4,000 4,300 2,300 2,300 2,800 3,500 Leasing **Professional Services** 7,100 7,300 10.800 12,900 15,100 16.800 **Corporate Offices** 2,100 2,100 3,000 3,600 4,000 4,300 **Business Services** 6,800 7,000 7,700 9,400 11,200 12,500 **Private Education** 1,400 1,400 1,800 2,100 2,400 2,800 Health Care & Social 18,100 18,800 26,400 33,500 37,800 39,900 Assistance Arts, Entertainment 2,400 2,400 3,300 4,000 4,400 4,600 & Recreation Accommodations & 10,700 11,300 12,700 14,800 16,700 17,000 **Food Services** 5,100 5,200 6,300 6,600 7,200 Other Services 7,500 Government 10,000 10,300 12,800 13,000 13,400 13,400 Administration Public Education (K-13,600 14,200 18,500 18,500 18,500 18,500 20)



POSSIB	LE FUTURES	S: CLARK CO	UNTY NON	IFARM EMF	PLOYMENT	
	HISTORICAL	PROJECTED		2035 SC	ENARIOS	
	2013	2015	1	2	3	4
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Construction, Mining & Logging	7.0%	7.6%	5.5%	5.7%	6.0%	6.0%
Manufacturing	9.7%	9.5%	8.7%	8.8%	9.0%	9.1%
Wholesale Trade	4.3%	4.2%	4.2%	4.4%	4.5%	4.5%
Retail Trade	11.9%	11.9%	9.6%	10.0%	10.2%	10.3%
Transportation, Warehousing, Utilities	2.8%	2.7%	2.8%	2.9%	3.0%	3.1%
Information Services	2.0%	2.4%	2.4%	2.4%	2.4%	2.4%
Finance & Insurance	3.2%	3.5%	3.4%	3.5%	3.6%	3.7%
Real Estate, Rental & Leasing	1.7%	1.6%	1.7%	1.8%	1.8%	1.8%
Professional Services	5.3%	5.2%	6.5%	6.6%	6.9%	7.2%
Corporate Offices	1.6%	1.5%	1.8%	1.8%	1.8%	1.8%
Business Services	5.1%	5.0%	4.6%	4.8%	5.1%	5.4%
Private Education	1.0%	1.0%	1.1%	1.1%	1.1%	1.2%
Health Care & Social Assistance	13.5%	13.3%	15.8%	17.1%	17.2%	17.2%
Arts, Entertainment & Recreation	1.8%	1.7%	2.0%	2.0%	2.0%	2.0%
Accommodations & Food Services	8.0%	8.0%	7.6%	7.6%	7.6%	7.3%
Other Services	3.8%	3.7%	3.8%	3.4%	3.3%	3.2%
Government Administration	7.5%	7.3%	7.7%	6.6%	6.1%	5.8%
Public Education (K- 20)	10.1%	10.0%	11.1%	9.5%	8.4%	8.0%

Let me know if you have any questions. I can be reached at (360) 735-4995 or scott.bailey@esd.wa.gov. Thanks.