



CLARK COUNTY STAFF REPORT

DEPARTMENT: Juvenile Court

DATE: June 12, 2014

REQUEST: Approve addition of five full-time and two .5 FTE (total of six FTE) Juvenile Services Associate positions, Range M3.764; and deletion of seven Juvenile Detention Officer positions (equal to six FTE), Range JV.604, effective July 1, 2014.

CHECK ONE: X Consent CAO

BACKGROUND

The Juvenile Services Associate positions, to be filled through an internal recruitment process available initially to Juvenile Detention Officers, will have responsibility for monitoring and supporting juveniles' participating in the alternative programs. Through strength-based motivational engagement incumbents will supervise, mentor and document activities of youth in Community Monitoring, Evening Reporting, Weekend Reporting, and Restorative Community Service projects supporting their successful completion of the program.

COMMUNITY OUTREACH

The new Juvenile Services Associate positions have been developed in ongoing collaboration with numerous community partners, including: Clark County sheriff's Office, Clark county Prosecutor's Office, local school districts, DSHS, community agencies serving Clark County youth. This request has been discussed with the Juvenile Detention Officers' Guild bargaining unit, and effects of this request are being negotiated, per labor contract requirement.

BUDGET AND POLICY IMPLICATIONS

The addition of five full-time and two .5 FTE (equal to six FTE) Juvenile Services Associate positions and deletion of seven Juvenile Detention Officer positions (equal to six FTE), effective July 1, 2014. There will be no budgetary increase by transferring these positions.

FISCAL IMPACTS

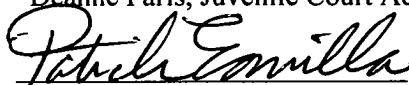
Yes (see attached form) No

ACTION REQUESTED

Approve addition of five full-time and two .5 FTE (equal to six FTE) Juvenile Services Associate positions, Range M3.764 and deletion of Seven Juvenile Detention Officer positions (equal to six FTE), Range JV.604 effective July 1, 2014. Approve three year salary red-circle for current Juvenile Detention Officers who are selected for new positions.

DISTRIBUTION

Judy Alexander, Jeremy Hammrich; Human Resources
 Patrick Escamilla, Juvenile Court Services Administrator
 Deanne Paris, Juvenile Court Administrative Assistant


 Patrick Escamilla
 Administrator

Approved: 
 Clark County
 BOARD OF COMMISSIONERS

SR 125-14
 June 17, 2014



