SR#2014-1435



### STAFF REPORT

**DEPARTMENT:** Clark County Public Health

**DATE:** May 6, 2014

**SPECIFIC REQUEST:** Addition of a 1.0 FTE Community Health Worker position and 0.20 FTE increase to an existing vacant 0.60 FTE Public Health Nurse II position. Elimination of a vacant 1.0 FTE Community Health Specialist position is included and allows this reorganization of the Vaccine Quality Assurance & Safety program to remain cost neutral. Additionally, permission to fill vacant positions resulting from this action is requested.

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☐ 1 – Ensure public safety and increase	4 – Link public health, primary care, behavioral
community resilience	health, oral health, and community resources in
	alignment with health care reform
2 – Increase opportunities for healthy living	∑ 5 – Demonstrate excellence in local public
	health practice and management
3 – Increase opportunities for every child to	6 – Other
have a healthy start	

## **BACKGROUND**

Clark County Public Health has embraced comprehensive workforce planning with a constant focus on providing services in the most cost effective manner.

The specific requests herein are:

- 0.20 FTE increase of HEC0078, Public Health Nurse II (vacant) from 0.60 FTE to 0.80 FTE
- Addition of a new 1.0 FTE Community Health Worker
- Elimination of HEA0261, Community Health Specialist (vacant)
- Permission to fill any vacant positions resulting from this action

# **COMMUNITY INVOLVEMENT**

None.

# **HEALTH EQUITY**

The Department will continue to ensure we strive to address health inequities

### **ACTION REQUESTED**

- 1. Increase of HEC0078, Public Health Nurse II from 0.60 FTE to 0.80 FTE
- 2. Addition of a new 1.0 FTE Community Health Worker
- 3. Elimination of HEA0261 (Community Health Specialist)
- 4. Permission to fill any vacant positions resulting from this action

# **BUDGET AND POLICY IMPLICATIONS**

This reorganization of the Vaccine Quality & Safety Assurance program is cost neutral to the Department.

### FISCAL IMPACT

▼ No





# **DISTRIBUTION**

Alan Melnick, Clark County Public Health
Jeff Harbison, Clark County Public Heath
Tricia Mortell, Clark County Public Health
Catherine Kroll, Clark County Public Health
Judy Alexander, Clark County Human Resources
Jeremy Hammrich, Clark County Human Resources
Sharrel Kline, Clark County Human Resources

Alan Melnick, MD MPH CPH

Public Health Director/Health Officer

Approved: May 6, 2014
BOARD OF CLARK COUNTY COMMISSIONERS

Tom Mielke, Chair

David Madore, Board Member

SR 88-14

# **CLARK COUNTY EMPLOYEE/POSITION ROSTER CHANGE FORM**

Public Health Department:

Staff Report Effective Date: June 1, 2014

							∏ <sub>Q</sub>	Current*		<b>₽</b>	Proposed*	,		-					
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Employee	Fund/Dept	A/D/C1	Pos. No.	Type <sup>2</sup>	Classification	Classification	2 9	) -	Salary	2 0	) <b>-</b>	Salary		$\overline{}$		0	Biennium	Impact	Impact
VACANT	701HEC	٥	HEC0078	HEC0078 Parttime	0.60 FTE Public Health Nurse II		HD.391	1	2,710				6/1/2014	-2,710	-1,793	-4,503	7	-31,522	-108,074
VACANT	700HEA	٥	HEA0261	HEA0261 Operating	1.0 FTE Community Health Specialist		HD.36	· +	4,335				6/1/2014	4,335	-2,579	-6,914	7	48,400	-165,943
VACANT	701HEC	۷	HEC0078	HEC0078 Operating		0.80 FTE Public Health Nurse II				HD.391	1	3,614	6/1/2014	3,614	2,464	6,078	7	42,545	145,869
NEW POSITION	701HEC	∢	HEC????	HEC???? Operating		1.0 FTE Community Health Worker				HD.24	1	2,940	6/1/2014	2,940	2,356	5,296	7	37,072	127,103
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GRAND TOTAL																		-305	-1,045

Comments:

<sup>1</sup> A=Add; D=Delete; C=Change. <sup>2</sup> Postion Type = Operating, Project, Revenue, Temporary, Parttime (less than 75%), Partime-Project (less than 75%) "Step 1 for hourly nonexempt positions; Top of Q2 for M1 & M2 positions; or actual cost of reclassification (actual % change).

Human Resources Approval: Department Approval: Budget Approval:

Prepared by:

Date: Date: Date:

Amount Currently Encumbered: Approved By: Entered By:

System Update