



proud past, promising future

CLARK COUNTY
WASHINGTON

STAFF REPORT

DEPARTMENT: Clark County Public Health

DATE: May 6, 2014

SPECIFIC REQUEST: Addition of a 1.0 FTE Community Health Worker position and 0.20 FTE increase to an existing vacant 0.60 FTE Public Health Nurse II position. Elimination of a vacant 1.0 FTE Community Health Specialist position is included and allows this reorganization of the Vaccine Quality Assurance & Safety program to remain cost neutral. Additionally, permission to fill vacant positions resulting from this action is requested.

PUBLIC HEALTH STRATEGIC INITIATIVES

<input type="checkbox"/> 1 – Ensure public safety and increase community resilience	<input type="checkbox"/> 4 – Link public health, primary care, behavioral health, oral health, and community resources in alignment with health care reform
<input type="checkbox"/> 2 – Increase opportunities for healthy living	<input checked="" type="checkbox"/> 5 – Demonstrate excellence in local public health practice and management
<input type="checkbox"/> 3 – Increase opportunities for every child to have a healthy start	<input type="checkbox"/> 6 – Other --

BACKGROUND

Clark County Public Health has embraced comprehensive workforce planning with a constant focus on providing services in the most cost effective manner.

The specific requests herein are:

- 0.20 FTE increase of HEC0078, Public Health Nurse II (vacant) from 0.60 FTE to 0.80 FTE
- Addition of a new 1.0 FTE Community Health Worker
- Elimination of HEA0261, Community Health Specialist (vacant)
- Permission to fill any vacant positions resulting from this action

COMMUNITY INVOLVEMENT

None.

HEALTH EQUITY

The Department will continue to ensure we strive to address health inequities

ACTION REQUESTED

1. Increase of HEC0078, Public Health Nurse II from 0.60 FTE to 0.80 FTE
2. Addition of a new 1.0 FTE Community Health Worker
3. Elimination of HEA0261 (Community Health Specialist)
4. Permission to fill any vacant positions resulting from this action

BUDGET AND POLICY IMPLICATIONS

This reorganization of the Vaccine Quality & Safety Assurance program is cost neutral to the Department.

FISCAL IMPACT

Yes (see attached form)

No

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*Prevent disease * Promote healthy choices * Protect food, water and air * Prepare for emergencies*

DISTRIBUTION

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Approved: *May 6, 2014*
BOARD OF CLARK COUNTY COMMISSIONERS



Tom Mielke, Chair

David Madore, Board Member

SR 88-14

