CLARK COUNTY STAFF REPORT

| DEPARTMENT: | Public Works/ | Engineering & | Construction | Division |
|-------------|---------------|---------------|--------------|----------|
| | | | | |

DATE: February 9, 2016

REQUESTED ACTION: Approve the addition of two full-time Engineering Technicians,

effective April 1, 2016.

| X Consent | Hearing _ | County Manager |
|-----------|-----------|----------------|
|-----------|-----------|----------------|

PUBLIC WORKS GOALS:

| | D '1 C 1 CC ' | | |
|-----|---------------------------|--------------------------|-----------------|
| IXI | Provide safe and efficien | t transportation systems | an Clark County |
| | | | |

Create and maintain a vibrant system of parks, trails and green spaces

☐ Continue responsible stewardship of public funds

Promote family-wage job creation and economic development to support a thriving community

Maintain a healthy, desirable quality of life

☐ Increase partnerships and foster an engaged, informed community

☐ Cultivate a nimble, responsive work force

Make Public Works a great place to work

BACKGROUND

Private development activity has increased significantly in Clark County over the last few years. Due to this growth in private development and a large, on-going capital program, Public Works Construction Inspection staff is unable to meet the increasing needs of the development community and the capital program. Temporary staffing is being used, but is no longer adequate to meet the demand. The current staffing level for inspection is significantly lower than it was previously for the volume of the construction occurring. We are requesting the addition of these two Engineering Technician positions to meet the demand.

COUNCIL POLICY IMPLICATIONS

None

ADMINISTRATIVE POLICY IMPLICATIONS

None

COMMUNITY OUTREACH

None

BUDGET IMPLICATIONS

| YES | NO | |
|-----|----|---|
| | X | Action falls within existing budget capacity. |
| | X | Action falls within existing budget capacity but requires a change of purpose within |
| | | existing appropriation |
| X | | Additional budget capacity is necessary and will be requested at the next supplemental. |
| | | If YES, please complete the budget impact statement. If YES, this action will be |
| | | referred to the county council with a recommendation from the county manager. |

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BUDGET DETAILS

DATE: _____

| Local Fund Dollar Amount | | |
|--------------------------|-----------|------|
| Grant Fund Dollar Amount | | |
| Account | Road Fund | |
| Company Name | | |

| DISTRIBUTION: Board staff will post all staff reports to The Grid. | http://www.clark.wa.gov/thegrid/ |
|--|--|
| Tom Grange, PE Engineering & Construction Division Manager | Heath H. Henderson, PE Public Works Director/County Engineer |
| APPROVED: CLARK COUNTY, WASHINGTON BOARD OF COUNTY COUNCILORS DATE: SR# | |
| APPROVED: Mark McCauley, Acting County Manager | |

BUDGET IMPACT ATTACHMENT

Part I: Narrative Explanation

I. A – These positions and the supporting costs are to be included in the 2015/2016 budget as new full-time positions. The addition of two full-time Engineering Technician positions, effective April 1, 2016, results in a cost of \$79,745 for this biennium and \$374,568 in the next biennium for the positions. An additional \$52,000 is being requested in this biennium and \$7,286 for the next biennium for vehicles for the two new employees.

Part II: Estimated Revenues

| | Current Biennium | | Next B | iennium | Second Biennium | |
|--------------|------------------|-------|--------|---------|-----------------|-------|
| Fund #/Title | RF | Total | RF | Total | RF | Total |
| | | | | 1 | | |
| | | | | | | |
| | | | | | | - |
| m 1 | | | | | | ļ |
| Total | | | l | ł | | |

II. A - Describe the type of revenue (grant, fees, etc.)

Part III: Estimated Expenditures

III. A – Expenditures summed up

| 1 | | Current | Biennium | Next B | iennium | Second Biennium | | |
|----------------|-------|-----------|-----------|-----------|-----------|-----------------|-----------|--|
| Fund #/Title | FTE's | RF | Total | RF | Total | RF | Total | |
| 1012/Road Fund | 2 | \$139,031 | \$139,031 | \$381,854 | \$381,854 | \$393,091 | \$393,091 | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | ĺ | | |
| Total | | \$139,031 | \$139,031 | \$381,854 | \$381,854 | \$393,091 | \$393,091 | |

III. B – Expenditure by object category

| | Current | Biennium | Next B | iennium | Second Biennium | | |
|----------------------|-----------|-----------|-----------|-----------|-----------------|-----------|--|
| Fund #/Title | RF | Total | RF | Total | RF | Total | |
| Salary/Benefits | \$ 79,745 | \$ 79,745 | \$374,568 | \$374,568 | \$385,805 | \$385,805 | |
| Contractual | | | | | | | |
| Supplies | | | | | | | |
| Travel | | | | | | | |
| Other controllables | \$ 7,286 | \$ 7,286 | S 7,286 | \$ 7,286 | \$ 7,286 | \$ 7,286 | |
| Capital Outlays | \$ 52,000 | \$ 52,000 | | | | | |
| Inter-fund Transfers | | | | | | | |
| Debt Service | | | | | | | |
| Total | \$139,031 | \$139,031 | \$381,854 | \$381,854 | \$393,091 | \$393,091 | |

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Requesting Department: Public Works

Package number: PWK-01

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Package Title: Add Two Engineering Technicians to the Road Fund

Justification: This package is to request two full-time Engineering Technicians to the Road Fund. Private development activity has increased significantly in Clark County over the last few years. Due to this growth private development and a large, on-going capital program, Public Works Construction inspection staff is unable to meet the increasing needs of the development community and the capital program. Temporary staffing is being used, but is no longer adequate to meet the demand. The current staffing level for inspection is significantly lower than it was previously for the volume of the construction occurring.

These positions and the supporting costs are to be included in the 2015/2016 budget as new full-time positions. The addition of two full-time Engineering Technician positions, effective April 1, 2016, results in a cost of \$79,745 for this biennium and \$374,568 in the next biennium for the positions. An additional \$52,000 is being requested in this biennium and \$7,286 for the next biennium for vehicles for the two new employees.

Coding

| Package number | l Fund | Prog | Dept | Basele | Obj | Categ | 2015-16 EXP inc / REV dec (DR) | 2015-16 EXP dec /REV inc (CR) | 2017-18 EXP inc / REV dec (DR) | 2017-18 EXP dec /REV inc (CR) | Туре |
|-------------------|--------|------|-------|--------|-----|--------|--------------------------------------|--|---|-------------------------------------|----------|
| PWK-01 | 1012 | 000 | 511 | 544234 | 110 | 000000 | 56,239 | - | 268,502 | - | Ongoing |
| PWK-01 | 1012 | 000 | 511 | 544234 | 210 | 000000 | 3,665 | - | 21,884 | - | Ongoing |
| PWK-01 | 1012 | 000 | 511 | 544234 | 211 | 000000 | 8,903 | • | 31,814 | | Ongoing |
| PWK-01 | 1012 | 000 | 511 | 544234 | 221 | 000000 | - | - | 35,534 | - | Ongoing |
| PWK-01 | 1012 | 000 | 511 | 544234 | 222 | 000000 | 9,105 | - | 10,782 | - | Ongoing |
| PWK-01 | 1012 | 000 | 511 | 544234 | 223 | 000000 | - | - | 2,642 | - | Ongoing |
| PWK-01 | 1012 | 000 | 511 | 544234 | 230 | 000000 | 1,044 | - | 1,464 | - | Ongoing |
| PWK-01 | 1012 | 000 | 511 | 544234 | 236 | 000000 | 789 | - | 1,946 | - | Ongoing |
| PWK-01 | 1012 | 000 | 511 | 544234 | 458 | 000000 | 7,286 | • | 7,286 | - | Ongoing |
| PWK-01 | 1012 | 000 | 511 . | 597091 | 551 | 000000 | 52,000 | - | - | - | One-Time |
| PWK-01 | 1012 | 000 | 000 | 308000 | 000 | 000000 | | 52,000 | | | One-Time |
| PWK-01 | 1012 | 000 | 000 | 308000 | 000 | 000000 | - | 87,031 | - | 381,854 | Ongoing |
| PWK-01 | 5091 | 000 | 000 | 397012 | 000 | 000000 | - | 52,000 | - | - | One-Time |
| PWK-01 | 5091 | 000 | 556 | 594480 | 646 | 000000 | 52,000 | - | - | - | One-Time |
| | | 1 | | | | · · | | | | | |

FTE info

| Package number | Fund number | Prog number | Dept number | Type (Operating, Revenue, Project) | Change | Does this change involve a reclass? (Yes/No) | FTE | Effective date of change (MM/YY) | Position # for existing positions | New job classification (for new positions and reclassificatio ns) | | Length for new project positions |
|-------------------|----------------|----------------|----------------|---|--------|--|------|---|---|---|--------|---|
| PWK-01 | 1012 | 000 | 511 | Operating | Add | No | 2.00 | 04/16 | | Engineering Technician | EN.207 | |

FOR STAFF REPORTS ONLY:

HR APPROVAL

BUDGET OFFICE APPROVAL

Signature