

CLARK COUNTY WASHINGTON

HUMAN RESOURCES

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Date:	March 16, 2020
RE:	COVID-19 Addendum to County HR Policy 11.0 Benefits Addendum to County HR Policy 19.0 Other Policies (19.2 Emergency Closure and Response)

HR Policy 11.0 Benefits:

- Employees, who test positive for COVID-19, will be on paid leave for three (3) weeks.
- Employees who have been exposed to someone who has tested positive for COVID-19 and is in mandatory quarantine, will be on paid leave for two (2) weeks.
- Any employee who has symptoms consistent with COVID-19, such as fever, cough and shortness of breath, will be on paid admin leave until seventy-two (72) hours after their symptoms resolved, or three (3) weeks, whichever comes first. Employees may be asked to submit health care provider release before returning to work.

HR Policy 19.0 Other Policies, 19.2 2 Emergency Closure and Response

If the County closes in its entirety or in part (e.g. by department, work location, etc.) due to COVID-19, employees will be on paid admin for up to two (2) weeks. This may be extended by approval of the Public Health Officer and the Chair of the County Council.

This Policy Addendum expires August 31, 2020.

