

CLARK COUNTY STAFF REPORT

DEPARTMENT: Human Resources

DATE: March 24, 2020

REQUESTED ACTION: Approve salary realignment for Chief Deputy Prosecuting Attorney

Consent Hearing County Manager

BACKGROUND

Human Resources received a request from the Prosecuting Attorney's Office to perform a compensation study for the Chief Deputy Prosecuting Attorney job classification.

An external compensation study was conducted to determine if the classification pay range is at current market wage rates. A review of the compensation was completed, and data from comparable counties was reviewed. The study concluded that Clark County is currently below market average (-10%) for the Chief Deputy Prosecuting Attorney classification.

HR recommends the following:

The Chief Deputy Prosecuting Attorney classification should be upward realigned by approximately 3%. This would make this position fall within the range of competitive wages within our comparable counties.

COUNCIL POLICY IMPLICATIONS

Human Resources Policy 1.1(a) gives Council authority over all amendments to the pay plan including salary range assignments and realignments.

ADMINISTRATIVE POLICY IMPLICATIONS

No change in policy.

COMMUNITY OUTREACH

N/A

BUDGET IMPLICATIONS

YES	NO	
X		Action falls within existing budget capacity.
		Action falls within existing budget capacity but requires a change of purpose within existing appropriation
		Additional budget capacity is necessary and will be requested at the next supplemental. If YES, please complete the budget impact statement. If YES, this action will be referred to the county council with a recommendation from the county manager.

BUDGET DETAILS

Local Fund Dollar Amount	
Grant Fund Dollar Amount	
Account	General Fund
Company Name	

DISTRIBUTION:

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for Kathleen Otto
Mande Lawrence
HR Director

APPROVED: *Eileen Jurig*
CLARK COUNTY, WASHINGTON
CLARK COUNTY COUNCIL

DATE: *March 24, 2020*

SR# *043-20*



APPROVED: _____
Kathleen Otto, Interim County Manager

DATE: _____

