The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to regence.com or call 1 (866) 240-9580. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at healthcare.gov/sbc-glossary or call 1 (866) 240-9580 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|---|
| What is the overall <u>deductible</u> ? | \$300 individual / \$600 family per calendar year. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. Certain <u>preventive care</u> and those services listed below as " <u>deductible</u> does not apply" or as "No charge." | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at healthcare.gov/coverage/preventive-care-benefits. |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$2,800 individual / \$5,600 family per calendar year. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, balance-billed charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See regence.com/go/CC/Preferred or call 1 (866) 240-9580 for a list of <u>network providers</u> . | You will pay the least if you use a <u>provider</u> in the preferred <u>network</u> . You will pay more if you use a <u>provider</u> in the participating <u>network</u> . You will pay the most if you use a nonparticipating <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use a nonparticipating <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |



All <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a deductible applies.

| | Services You May Need | | What You Will Pay | | | |
|---|---|---|---|--|--|--|
| Common Medical Event | | Preferred Network Provider (You pay the least) | Participating Network Provider (You pay more) | Nonparticipating Provider (You pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you visit a health care <u>provider's</u> office or clinic | Primary care visit to treat an injury or illness | \$20 <u>copay</u> / office visit, <u>deductible</u> does not apply; 15% <u>coinsurance</u> for all other services | 50% <u>coinsurance</u> | 50% <u>coinsurance</u> | <u>Copayment</u> applies to each <u>preferred</u> office and retail clinic visit only. All other services, are covered at the <u>coinsurance</u> specified, after <u>deductible</u> . Acupuncture services are subject to 15% <u>coinsurance</u> , <u>deductible</u> does not apply, for <u>preferred providers</u> ; 50% <u>coinsurance</u> after <u>deductible</u> , for participating or nonparticipating <u>providers</u> . Spinal manipulations are subject to 15% <u>coinsurance</u> , <u>deductible</u> does not apply, for <u>preferred providers</u> ; 50% <u>coinsurance</u> after <u>deductible</u> , for participating or nonparticipating <u>providers</u> ; 50% <u>coinsurance</u> after <u>deductible</u> , for participating or nonparticipating <u>providers</u> . | |
| | <u>Specialist</u> visit | \$20 <u>copay</u> / office visit, <u>deductible</u> does not apply; 15% <u>coinsurance</u> for all other services | 50% <u>coinsurance</u> | 50% <u>coinsurance</u> | | |
| | Preventive care/screening/ immunization | No charge | No charge | No charge | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | Inpatient: 15% <u>coinsurance</u> Outpatient: No charge | 50% <u>coinsurance</u> | 50% <u>coinsurance</u> | Nega | |
| | Imaging (CT/PET scans, MRIs) | Inpatient: 15% <u>coinsurance</u> Outpatient: No charge | 50% <u>coinsurance</u> | 50% <u>coinsurance</u> | None | |

| Common Medical Event | Services You May Need | Preferred Network Provider (You pay the least) | What You Will Pay Participating Network Provider (You pay more) | Nonparticipating Provider (You pay the most) | Limitations, Exceptions, & Other Important Information | |
|---|--|--|--|---|--|--|
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at regence.com/go/druglist /2020/CC/3tier. | Generic drugs | \$10 <u>copay</u> / retail prescription \$20 <u>copay</u> / mail order prescription No charge for self-administrable cancer chemotherapy drugs. | | | Deductible does not apply. | |
| | Preferred brand drugs | \$20 <u>copay</u> / retail prescription \$40 <u>copay</u> / mail order prescription No charge for self-administrable cancer chemotherapy drugs. | | | Limited to a 90-day supply retail (1 <u>copay</u> per 30-day supply), 90-day supply mail order or 30-day supply of <u>specialty drugs</u> . No charge for certain FDA-approved contraceptives and certain preventive drugs and immunizations at a participating pharmacy. Coverage includes compound medications at 50% coinsurance, refer to your <u>plan</u> for further information. | |
| | Brand drugs | \$30 <u>copay</u> / retail prescription \$60 <u>copay</u> / mail order prescription No charge for self-administrable cancer chemotherapy drugs. | | | | |
| | Specialty drugs | Refer to generic, preferred brand and brand drugs above. No charge for self-administrable cancer chemotherapy drugs. | | | | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 5% <u>coinsurance</u> for ambulatory surgery centers; 15% <u>coinsurance</u> for all others | 50% <u>coinsurance</u> | 50% <u>coinsurance</u> | None | |
| | Physician/surgeon fees | 5% <u>coinsurance</u> for ambulatory surgery center physicians; 15% <u>coinsurance</u> for all others | 50% <u>coinsurance</u> | 50% <u>coinsurance</u> | None | |
| If you need immediate medical attention | Emergency room care | 15% <u>coinsurance</u> after \$100 <u>copay</u> / visit | 15% <u>coinsurance</u> after \$100 <u>copay</u> / visit | 15% <u>coinsurance</u> after \$100 <u>copay</u> / visit | <u>Copayment</u> applies to the facility charge for each visit (waived if admitted). | |
| | Emergency medical transportation | 15% <u>coinsurance</u> 15% <u>coinsurance</u> 15% <u>coinsurance</u> | | Includes licensed ground and air ambulance providers. | | |
| | <u>Urgent care</u> | Covered the same as If you visit a health care <u>provider's</u> office or clinic (Primary care visit or <u>Specialist</u> visit) or If you have a test above. | | | None | |

| Common Medical Event | Services You May Need | Preferred Network Provider (You pay the least) | What You Will Pay Participating Network Provider (You pay more) | Nonparticipating Provider (You pay the most) | Limitations, Exceptions, & Other Important Information |
|---|---|--|--|--|---|
| If you have a hospital | Facility fee (e.g., hospital room) | 15% <u>coinsurance</u> | 50% <u>coinsurance</u> | 50% <u>coinsurance</u> | None |
| stay | Physician/surgeon fees | 15% <u>coinsurance</u> | 50% <u>coinsurance</u> | 50% <u>coinsurance</u> | None |
| If you need mental health, behavioral | Outpatient services | No charge | No charge | 50% <u>coinsurance</u> | None |
| health, or substance abuse services | Inpatient services | 15% <u>coinsurance</u> | 15% <u>coinsurance</u> | 50% <u>coinsurance</u> | None |
| | Office visits | 15% <u>coinsurance</u> | 50% <u>coinsurance</u> | 50% <u>coinsurance</u> | Cost sharing does not apply to certain |
| If you are pregnant | Childbirth/delivery professional services | 15% <u>coinsurance</u> | 50% <u>coinsurance</u> | 50% <u>coinsurance</u> | preventive services. Depending on the type of services, a copayment, |
| | Childbirth/delivery facility services | 15% <u>coinsurance</u> | 50% <u>coinsurance</u> | 50% <u>coinsurance</u> | <u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). |
| lf you need help | Home health care | 15% <u>coinsurance</u> | 50% <u>coinsurance</u> | 50% <u>coinsurance</u> | None |
| | Rehabilitation services | 15% coinsurance, <u>deductible</u> does not apply for outpatient services | 50% <u>coinsurance</u> | 50% <u>coinsurance</u> | Includes physical therapy, occupational therapy and speech therapy services. |
| recovering or have other special health needs | Habilitation services | 15% <u>coinsurance</u> | 50% <u>coinsurance</u> | 50% <u>coinsurance</u> | Includes physical therapy, occupational therapy and speech therapy services. |
| neeus | Skilled nursing care | 15% <u>coinsurance</u> | 50% <u>coinsurance</u> | 50% <u>coinsurance</u> | None |
| | Durable medical equipment | 15% <u>coinsurance</u> | 50% <u>coinsurance</u> | 50% <u>coinsurance</u> | None |
| | Hospice services | 15% <u>coinsurance</u> | 50% <u>coinsurance</u> | 50% <u>coinsurance</u> | None |
| | Children's eye exam | Not covered | Not covered | Not covered | None |
| If your child needs | Children's glasses | Not covered | Not covered | Not covered | None |
| dental or eye care | Children's dental check- up | Not covered | Not covered | Not covered | None |

| Excluded Services & Other Covered Services: Services Your Plan Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u> .) | | | | | | |
|--|--------------------------|---|--|--|--|--|
| Bariatric surgery | Long-term care | Routine foot care | | | | |
| Cosmetic surgery, except congenital anomalies | Private-duty nursing | Weight loss programs, except as covered under | | | | |
| Dental care (Adult) | Routine eye care (Adult) | preventive care | | | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | | | | | |
| Acupuncture | Hearing aids | Non-emergency care when traveling outside the | | | | |
| Chiropractic care | Infertility treatment | U.S. | | | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1 (866) 444-3272 or dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1 (877) 267-2323 x61565 or cciio.cms.gov or your state insurance department. You may also contact the <u>plan</u> at 1 (866) 240-9580. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit healthcare.gov or call 1 (800) 318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the <u>explanation of benefits</u> you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the <u>plan</u> at 1 (866) 240-9580. You may also contact your state insurance department at 1 (800) 562-6900 or insurance.wa.gov or the U.S. Department of Labor, Employee Benefits Security Administration at 1 (866) 444-3272 or dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1 (866) 240-9580.

-----To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.-----



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care hospital delivery) | and a | Managing Joe's type 2 Diabe (a year of routine in-network care of a controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | | |
|---|--|--|-----------------------------|---|-----------------------------|--|
| The <u>plan</u>'s overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | Specialist copayment\$20Hospital (facility) coinsurance15% | | \$300 \$20 15% 15% | The <u>plan</u>'s overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$300 \$20 15% 15% | |
| This EXAMPLE event includes services Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood wo</i> Specialist visit (<i>anesthesia</i>) | | This EXAMPLE event includes services Primary care physician office visits (include disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter | ing | This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i> | | |
| Total Example Cost | \$12,800 | Total Example Cost\$7,400 | | Total Example Cost | \$1,925 | |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | | |
| Deductibles | \$300 | Deductibles | | Deductibles | \$300 | |
| Copayments | \$33 | Copayments | \$1,234 | Copayments | \$120 | |
| Coinsurance | \$1,658 | Coinsurance \$0 | | Coinsurance | \$208 | |
| What isn't covered | | What isn't covered | | What isn't covered | | |
| Limits or exclusions | \$60 | Limits or exclusions | \$255 | Limits or exclusions | \$0 | |
| The total Peg would pay is | \$2,051 | The total Joe would pay is\$1,489 | | The total Mia would pay is | \$628 | |

NONDISCRIMINATION NOTICE

Regence complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Regence does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Regence:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, and accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services listed above, please contact:

Medicare Customer Service

1-800-541-8981 (TTY: 711)

Customer Service for all other plans

1-888-344-6347 (TTY: 711)

If you believe that Regence has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our civil rights coordinator below:

Medicare Customer Service

Civil Rights Coordinator MS: B32AG, PO Box 1827 Medford, OR 97501 1-866-749-0355, (TTY: 711) Fax: 1-888-309-8784 medicareappeals@regence.com

Customer Service for all other plans

Civil Rights Coordinator MS CS B32B, P.O. Box 1271 Portland, OR 97207-1271 1-888-344-6347, (TTY: 711) CS@regence.com You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW, Room 509F HHH Building Washington, DC 20201

1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Language assistance

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-888-344-6347 (TTY: 711).

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電1-888-344-6347 (TTY: 711)。

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-888-344-6347 (TTY: 711).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-888-344-6347 (TTY: 711) 번으로 전화해 주십시오.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-888-344-6347 (TTY: 711).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-888-344-6347 (телетайп: 711).

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-888-344-6347 (ATS : 711)

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-888-344-6347 (TTY:711)まで、お電話にてご連絡ください。

Díí baa akó nínízin: Díí saad bee yáníłti'go **Diné Bizaad**, saad bee áká'ánída'áwo'déé', t'áá jiik'eh, éí ná hóló, koji' hódíílnih 1-888-344-6347 (TTY: 711.)

FAKATOKANGA'I: Kapau 'oku ke Lea-Fakatonga, ko e kau tokoni fakatonu lea 'oku nau fai atu ha tokoni ta'etotongi, pea te ke lava 'o ma'u ia. ha'o telefonimai mai ki he fika 1-888-344-6347 (TTY: 711)

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-888-344-6347 (TTY- Telefon za osobe sa oštećenim govorom ili sluhom: 711) ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំរើរអ្នក។ ចូរ ទូរស័ព្ទ 1-888-344-6347 (TTY: 711)។

ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ

ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-888-344-

6347 (TTY: 711) 'ਤੇ ਕਾਲ ਕਰੋ।

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Sprachdienstleistungen zur Verfügung. Rufnummer: 1-888-344-6347 (TTY: 711)

ማስታወሻ:- የሚናንሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጀተዋል፤ በሚከተለው ቁጥር ይደውሉ 1-888-344-6347 (መስማት ለተሳናቸው:- 711)፡፡

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-888-344-6347 (телетайп: 711)

ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू निःशुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् 1-888-344-6347 (टिटिवाइ: 711

ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-888-344-6347 (TTY: 711)

MAANDO: To a waawi [Adamawa], e woodi balloojima to ekkitaaki wolde caahu. Noddu 1-888-344-6347 (TTY: 711)

โปรดทราบ: ถ้าคุณพูดภาษาไทย คุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-888-344-6347 (TTY: 711)

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-888-344-6347 (TTY: 711)

Afaan dubbattan Oroomiffaa tiif, tajaajila gargaarsa afaanii tola ni jira. 1-888-344-6347 (TTY: 711) tiin bilbilaa.

توجه: اگر به زبان فارسی صحبت می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با (TTY: 711) 6347-6347-1 تماس بگیرید.

ملحوظة: إذا كنت تتحدث فاذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 6347-348-888-1 (رقم هاتف الصم والبكم TTY: 711)