

Addendum to Annual Report 2012

Due to the number and frequency of in custody deaths, the goals and objectives for 2012 were reevaluated and efforts concentrated on improving inmate health and safety in the main jail. The Clark County Board of Commissioners appropriated \$545,000 to address physical plant issues identified as potential hazards in the main jail, and Sheriff Lucas dedicated administrative resources to manage the improvement efforts. The following are the goals as outlined in the 2011 annual report, with objectives developed in 2012. The combination of these goals and objectives were used in 2012 to meet the overall mission of a safe, secure and orderly operation in the main jail and the jail work center.

The following were the goals for 2012:

- Continue to strive to provide a positive atmosphere free from intimidation, harassment or discrimination for staff to work in.
- Greet other staff and all contacts with professional courteous and assist when you can, to help build stronger teams and working conditions.
- Greet the public with courtesy, respect and understanding for their situation or needs. Officers may use their discretion to resolve situations to meet this mission.
- Provide a safe and secure environment for inmates, professional visitors, contract staff and ourselves.
- Physical force is the rare exception not the rule; and force is used to control never to punish.
- That each of our facilities is held in high regard.
- Our service to the community is a source of pride for everyone.
- Ensure a respectful work environment for all county employees, the public and the people we serve.
- Develop a department wide atmosphere where ethics and diversity will be fostered with a sense of camaraderie and hospitality.
- Commitment to recruit and retain diverse members of our community, with follow up support and mentoring for all groups.

The following were the objectives for 2012 and status (measurements):

- Recess exposed sprinkler pipes and heads so inmates who are suicidal cannot attach materials to harm themselves;
 - Status – In Progress

- Replace protruding shower heads with a conical nozzle so inmates who are suicidal cannot attach materials to harm themselves;
 - Status – Completed
- Replace all ventilation vents, in cell areas, with corrections grade air vents so inmates who are suicidal cannot attach materials to harm themselves; or break off pieces and sharpen as instruments to harm themselves or others;
 - Status – In Progress
- Encase or fill gaps between windows and security cross bars so inmates who are suicidal cannot attach materials to harm themselves;
 - Status - In Progress
- Cover power outlets in dayrooms where suicidal inmates are housed so inmates who are suicidal cannot use the power or outlet to harm themselves;
 - Status - Completed
- Recess lights in cells and dayrooms where inmates who are suicidal are housed, so they cannot access the material to harm themselves;
 - Status – Under Evaluation
- Recess hinges on doors where special needs inmates are housed so they cannot use the protruding metal to attach materials to harm themselves;
 - Status – Under Evaluation
- Replace metal double bunks with single cement block bunks so inmates who may be suicidal cannot use the metal to attach materials and harm themselves;
 - Status – Under Evaluation
- Cover or encase plumbing under sinks (corrections grade) so that inmates cannot attach materials to harm themselves;
 - Status – Under Evaluation – Prioritization
- Rename the *custody* branch to the *corrections* branch
 - Status – In Progress
 - Change job titles accordingly
 - Status – In Progress

- Improve overall facility cleanliness (i.e. weekly inspections)
 - Status – Pending

Goals and Objectives for 2013 – The goals and objectives for 2013 will continue to be the goals and objectives as outlined in the later part of 2012, with the addition of the following items for 2013:

- Implementation of United States Attorney General’s Recommended Rules for the complying with the Prison Rape Elimination Act
- Install cameras in all of the suicide watch areas
- Implement a regular painting schedule (quarterly process)
- Randomize the walk-throughs (code-4 checks)
- Review and modify training
- Install a suicide hotline
- Create and distribute suicide prevention posters
- Implement job-search program
- Open second building at JWC
- Request additional staffing as necessary
- Consider a Survey instrument
- Create an assessment process
- Create Honor Housing
- Authorize enhanced privileges
- Initiate discharge planning
- Evaluation of upper-tier barriers
- Sound baffles
- Direct supervision in key areas
- Mental health housing unit
- C/D pod wall/door

The deputies who comprise the main jail and jail work center shifts, supervisors, managers and chief deputy continue to support TRANSFORM; the progress towards the outlined safety concerns; and the philosophy of helping inmates reenter our community, upon discharge from jail, with the tools, plans and opportunity to prevent or break the cycle of recidivism.