## 10.05 CERTIFICATION

- c. Order of certification from promotional and open eligibility lists.
  - (1) If a vacancy is to be filled from an eligibility list, the Secretary shall certify to the appointing authority the names of the three\_five (5) highest ranking eligible candidates that are qualified and available for employment. When necessary, and upon request of the appointing authority and with approval of the Secretary, names may be granted provisional certification pending the final outcome of the background investigation.