

## CLARK COUNTY STAFF REPORT

**DEPARTMENT:** Public Works, Engineering & Construction Division

**DATE:** September 2, 2020

**REQUESTED ACTION:** Authorize the County Manager to execute a contract with McDonald Excavating Inc. for the emergency repair of a storm pipe in the shoulder of Northeast 72nd Avenue and approve a resolution for a temporary road closure.

Consent  Hearing  County Manager

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### BACKGROUND

On July 29, 2020, a small sinkhole was discovered in the shoulder of Northeast 72nd Avenue near Northeast 169th Street. A video camera was used to determine that the cause was a damaged storm pipe 12 feet below the surface. The pipe had split and the backfill on top of the pipe had migrated through the opening creating a void and the resulting sinkhole. The council declared an emergency (defined by RCW 39.04.280) through Resolution 2020-07-11, waiving competitive bidding requirements.

A video camera was then used to evaluate the condition of the pipe north and south of the sinkhole. Upon further examination, it was discovered that the damage was not isolated to this one location, and the needed repairs were more extensive than originally anticipated. About 650 feet of the pipe north of the sinkhole has serious damage and will fail at some time. There are also a couple of isolated areas of damage where the pipe otherwise appears to be structurally sound. After evaluating options it was determined that replacement of the damaged pipe and surrounding backfill is the only viable long-term solution.

Public Works contacted four well-qualified contractors, and two had availability to perform the repairs. McDonald Excavating Inc. was selected based on their availability and experience. Their pricing is comparable with what would be expected with competitive bidding.

The work is scheduled to begin September 8, 2020 and last approximately three weeks. For the safety of workers and the public, Northeast 72nd Avenue from Northeast 159th Street to Northeast 179th Street needs to be closed for the duration of the construction. The road is not wide enough to accommodate traffic in both directions while replacing the stormwater pipe. Access will be maintained for all residents during the closure and through traffic will use a marked detour route.

To move forward with emergency repairs, Public Works requests council authorization for the County Manager to execute an emergency contract with McDonald Excavating, Inc. in the amount of \$288,600 and approve the resolution for a temporary road closure.

### COUNCIL POLICY IMPLICATIONS

This agreement supports the Clark County Council's practice of investing in the county road system by providing safe and efficient transportation systems for all county residents.

### ADMINISTRATIVE POLICY IMPLICATIONS

None. Specific closure dates and alternate route information will be provided to the public in accordance with RCW 47.48.020 Notice of Closure or Restriction.

**COMMUNITY OUTREACH**

Public Works will issue a news release and post information on its website prior to the start of the road closure. Variable message signs will alert drivers prior to the start of the closure and will continue to inform drivers during the closure. Public Works will notify emergency responders and coordinate with other stakeholders as needed.

**BUDGET IMPLICATIONS**

YES	NO	
X		Action falls within existing budget capacity.
	X	Action falls within existing budget capacity but requires a change of purpose within existing appropriation
	X	Additional budget capacity is necessary and will be requested at the next supplemental. If YES, please complete the budget impact statement. If YES, this action will be referred to the county council with a recommendation from the county manager.

**BUDGET DETAILS**

Local Fund Dollar Amount	\$288,600
Grant Fund Dollar Amount	N/A
Account	75% Clean Water Fund 4420 25% Road Fund 1012
Company Name	McDonald Excavating, Inc.

**DISTRIBUTION:**

Council staff will post all staff reports to the web. <https://www.clark.wa.gov/council-meetings>

**ATTACHMENTS:** (1) Emergency Work Contract; (2) Resolution for Temporary Road Closure; (3) Detour Routes Map; and (4) Resolution No.: 2020-07-11 Declaration of Emergency

*Tom Grange*

Tom Grange, PE  
Engineering & Construction Division Manager

*Ahmad Qayoumi*

Ahmad Qayoumi, PE  
Public Works Director/County Engineer

*Eva Haney*

Eva Haney, CGFM  
Finance Division Manager

Primary Staff Contact: Matt Hall ext. 4225

**APPROVED:** \_\_\_\_\_  
**CLARK COUNTY, WASHINGTON**  
**CLARK COUNTY COUNCIL**

**DATE:** \_\_\_\_\_

**SR#**      \_ \_ \_

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APPROVED: *[Signature]*  
CLARK COUNTY, WASHINGTON  
CLARK COUNTY COUNCIL

DATE: Sept. 2, 2020

SR# \_\_\_\_\_







**CLARK COUNTY WASHINGTON**  
**PUBLIC WORKS**

[www.clark.wa.gov](http://www.clark.wa.gov)

1300 Franklin Street  
PO Box 9810  
Vancouver, WA 98666-9810  
564.397.6118

## Clark County Public Works

## Emergency Work Contract

THIS AGREEMENT, made and entered into this \_\_\_ day of September, 2020 between Clark County, by virtue of a RESOLUTION declaring a local emergency pursuant to Clark County Code 2.48A.070; authorizing emergency procurements pursuant to Clark County Code 2.48A.100; and waiving the competitive bidding requirements pursuant to RCW 39.04.280, and

Contractor's name & address:

McDonald Excavating, Inc.  
2719 Main Street  
Washougal, WA 98671

Herein called the Contractor WITNESSETH:

That in consideration of the terms and conditions contained herein and made a part of this Agreement, the parties hereto covenant and agree as follows:

1. The Contractor shall do all work and furnish all tools, materials, and equipment for:

### **NE 72<sup>nd</sup> Avenue Emergency Storm Pipe Replacement.**

**Replace damaged polyethylene stormwater pipe along the shoulder of NE 72<sup>nd</sup> Avenue, between about NE 169<sup>th</sup> St. and NE 174<sup>th</sup> St., according to the plans and specifications associated with PRJ0000950. The pipe length is approximately 690 LF of 24" diameter pipe and 40 LF of 18" diameter pipe. The work generally includes trenching, hauling, bedding, pipe installation, pipe connections, backfill, compaction, paving, and traffic control.**

**For the safety of the public, the contractor, and county staff, Clark County will close NE 72<sup>nd</sup> Avenue from NE 159<sup>th</sup> Street to NE 179<sup>th</sup> Street for the duration of the construction. Through traffic will be required to use the detour route. Access will be maintained to all residents during construction. Emergency vehicles must also be accommodated. The contractor should make every effort to keep the road closure period to a minimum since the road closure impacts the travelling public in this area. The County has developed a detour plan for the road closure and the contractor will provide, install, and maintain the detour signing throughout construction.**

The Contract Documents consist of the Standard Specifications for Road and Bridge Construction (2020) and the Special Provisions which are, by this reference, incorporated herein and made a part hereof. The contractor shall perform any changes in the work in accord with the Contract Documents.



For other formats, contact  
the Clark County ADA Office

Voice 360.397.2322  
Fax 360.397.6165

Relay 711 or 800.833.6388  
Email [ADA@clark.wa.gov](mailto:ADA@clark.wa.gov)

2. Clark County hereby promises and agrees to employ and does employ the Contractor to do and cause to be done the above-described work and to complete and finish the same in accordance with the provisions of the Standard Specifications for Road Bridge and Municipal Construction (2020), in the manner and upon conditions provided for in this contract.

3. The Contractor for himself and for his heirs, executors, administrators, successors, and assigns, does hereby agree to full performance of all work required under the contract, and shall complete all work described in the contract on or before **September 30, 2020**. The Contractor will notify the project engineer immediately if severe weather or other conditions makes it prohibitive to complete the work on schedule.

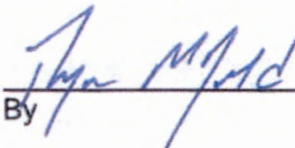
4. It is further provided that no liability shall attach to the County by reason of entering into this contract, except as provided herein.

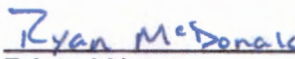
5. A contract Bond is required.

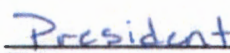
IN WITNESS WHEREOF, the Contractor has executed this instrument, on the day and year first below written and the Clark County Council has caused this instrument to be executed by and in the name of Clark County Public Works on the day and year first below written.

**CLARK COUNTY**

  
\_\_\_\_\_  
Kathleen Otto, County Manager

  
\_\_\_\_\_  
By

  
\_\_\_\_\_  
Printed Name

  
\_\_\_\_\_  
Title

Approved As To Form Only:  
ANTHONY F. GOLIK  
Prosecuting Attorney

By   
\_\_\_\_\_  
William Richardson  
Deputy Prosecuting Attorney

## NE 72<sup>nd</sup> Avenue Emergency Storm Pipe Replacement SPECIAL PROVISIONS

### DESCRIPTION OF WORK

This contract provides for the repair of a culvert as directed by the project engineer for the 72<sup>nd</sup> Avenue Emergency Storm Pipe Replacement in Clark County.

Payment for all work shall be per Section 1-09.6 of the Standard Specifications.

In Section 1-09.6, the first paragraph under "Item 1, For Labor" is supplemented with the following:

The Contracting Agency will reimburse the Contractor for labor and for jobsite supervision dedicated solely to the particular force account item of work.

### REDUCED INSURANCE REQUIREMENT

Section 1-07.18 is deleted in its entirety, and replaced with the following:

(APWA January 4, 2016)

#### **1-07.18 Insurance**

##### **1-07.18(1) General Requirements**

- A. The Contractor shall procure and maintain the insurance described in all subsections of section 1-07.18 of these Special Provisions, from insurers with a current A. M. Best rating of not less than A-: VII and licensed to do business in the State of Washington. The Contracting Agency reserves the right to approve or reject the insurance provided, based on the insurer's financial condition.
- B. The Contractor shall keep this insurance in force without interruption from the commencement of the Contractor's Work through the term of the Contract and for thirty (30) days after the Physical Completion date, unless otherwise indicated below.
- C. If any insurance policy is written on a claims made form, its retroactive date, and that of all subsequent renewals, shall be no later than the effective date of this Contract. The policy shall state that coverage is claims made, and state the retroactive date. Claims-made form coverage shall be maintained by the Contractor for a minimum of 36 months following the Completion Date or earlier termination of this Contract, and the Contractor shall annually provide the Contracting Agency with proof of renewal. If renewal of the claims made form of coverage becomes unavailable, or economically prohibitive, the Contractor shall purchase an extended reporting period ("tail") or execute another form of guarantee acceptable to the Contracting Agency to assure financial responsibility for liability for services performed.
- D. The Contractor's Automobile Liability, Commercial General Liability and Excess or Umbrella Liability insurance policies shall be primary and non-contributory insurance as respects the Contracting Agency's insurance, self-insurance, or self-insured pool coverage. Any insurance, self-insurance, or self-insured pool coverage maintained by the Contracting Agency shall be excess of the Contractor's insurance and shall not contribute with it.
- E. The Contractor shall provide the Contracting Agency and all additional insureds with written notice of any policy cancellation, within two business days of their receipt of such notice.

- F. The Contractor shall not begin work under the Contract until the required insurance has been obtained and approved by the Contracting Agency
- G. Failure on the part of the Contractor to maintain the insurance as required shall constitute a material breach of contract, upon which the Contracting Agency may, after giving five business days' notice to the Contractor to correct the breach, immediately terminate the Contract or, at its discretion, procure or renew such insurance and pay any and all premiums in connection therewith, with any sums so expended to be repaid to the Contracting Agency on demand, or at the sole discretion of the Contracting Agency, offset against funds due the Contractor from the Contracting Agency.
- H. All costs for insurance shall be incidental to and included in the unit or lump sum prices of the Contract and no additional payment will be made.

**1-07.18(2) Additional Insured**

All insurance policies, with the exception of Workers Compensation, and of Professional Liability and Builder's Risk (if required by this Contract) shall name the following listed entities as additional insured(s) using the forms or endorsements required herein:

- the Contracting Agency and its officers, elected officials, employees, agents, and volunteers

The above-listed entities shall be additional insured(s) for the full available limits of liability maintained by the Contractor, irrespective of whether such limits maintained by the Contractor are greater than those required by this Contract, and irrespective of whether the Certificate of Insurance provided by the Contractor pursuant to 1-07.18(4) describes limits lower than those maintained by the Contractor.

For Commercial General Liability insurance coverage, the required additional insured endorsements shall be at least as broad as ISO forms CG 20 10 10 01 for ongoing operations and CG 20 37 10 01 for completed operations.

**1-07.18(3) Subcontractors**

The Contractor shall cause each Subcontractor of every tier to provide insurance coverage that complies with all applicable requirements of the Contractor-provided insurance as set forth herein, except the Contractor shall have sole responsibility for determining the limits of coverage required to be obtained by Subcontractors.

The Contractor shall ensure that all Subcontractors of every tier add all entities listed in 1-07.18(2) as additional insureds, and provide proof of such on the policies as required by that section as detailed in 1-07.18(2) using an endorsement as least as broad as ISO CG 20 10 10 01 for ongoing operations and CG 20 37 10 01 for completed operations.

Upon request by the Contracting Agency, the Contractor shall forward to the Contracting Agency evidence of insurance and copies of the additional insured endorsements of each Subcontractor of every tier as required in 1-07.18(4) Verification of Coverage.

**1-07.18(4) Verification of Coverage**

The Contractor shall deliver to the Contracting Agency a Certificate(s) of Insurance and endorsements for each policy of insurance meeting the requirements set forth herein when the Contractor delivers the signed Contract for the work. Failure of Contracting Agency to demand



such verification of coverage with these insurance requirements or failure of Contracting Agency to identify a deficiency from the insurance documentation provided shall not be construed as a waiver of Contractor's obligation to maintain such insurance.

1. An ACORD certificate or a form determined by the Contracting Agency to be equivalent.
2. Copies of all endorsements naming Contracting Agency and all other entities listed in 1 07.18(2) as additional insured(s), showing the policy number. The Contractor may submit a copy of any blanket additional insured clause from its policies instead of a separate endorsement.
3. Any other amendatory endorsements to show the coverage required herein.
4. A notation of coverage enhancements on the Certificate of Insurance shall not satisfy these requirements – actual endorsements must be submitted.

Upon request by the Contracting Agency, the Contractor shall forward to the Contracting Agency a full and certified copy of the insurance policy(s). If Builders Risk insurance is required on this Project, a full and certified copy of that policy is required when the Contractor delivers the signed Contract for the work.

**1-07.18(5) Coverages and Limits**

The insurance shall provide the minimum coverages and limits set forth below. Contractor's maintenance of insurance, its scope of coverage, and limits as required herein shall not be construed to limit the liability of the Contractor to the coverage provided by such insurance, or otherwise limit the Contracting Agency's recourse to any remedy available at law or in equity.

All deductibles and self-insured retentions must be disclosed and are subject to approval by the Contracting Agency. The cost of any claim payments falling within the deductible or self-insured retention shall be the responsibility of the Contractor. In the event an additional insured incurs a liability subject to any policy's deductibles or self-insured retention, said deductibles or self-insured retention shall be the responsibility of the Contractor.

**1-07.18(5)A Commercial General Liability**

Commercial General Liability insurance shall be written on coverage forms at least as broad as ISO occurrence form CG 00 01, including but not limited to liability arising from premises, operations, stop gap liability, independent contractors, products-completed operations, personal and advertising injury, and liability assumed under an insured contract. There shall be no exclusion for liability arising from explosion, collapse or underground property damage.

The Commercial General Liability insurance shall be endorsed to provide a per project general aggregate limit, using ISO form CG 25 03 05 09 or an equivalent endorsement.

Contractor shall maintain Commercial General Liability Insurance arising out of the Contractor's completed operations for at least three years following Substantial Completion of the Work.

Such policy must provide the following minimum limits:

\$1,000,000	Each Occurrence
\$2,000,000	General Aggregate
\$2,000,000	Products & Completed Operations Aggregate
\$1,000,000	Personal & Advertising Injury each offence
\$1,000,000	Stop Gap / Employers' Liability each accident

**1-07.18(5)B Automobile Liability**

Automobile Liability shall cover owned, non-owned, hired, and leased vehicles; and shall be written on a coverage form at least as broad as ISO form CA 00 01. If the work involves the transport of pollutants, the automobile liability policy shall include MCS 90 and CA 99 48 endorsements.

Such policy must provide the following minimum limit:

\$1,000,000 Combined single limit each accident

**1-07.18(5)C Workers' Compensation**

The Contractor shall comply with Workers' Compensation coverage as required by the Industrial Insurance laws of the state of Washington.

**TIME OF COMPLETION**

The Contractor shall proceed with the work immediately upon execution of this contract and continue until the work is completed to the satisfaction of the project engineer. It is anticipated that the work will be accomplished during daytime hours.

**RETAINED PERCENTAGES AND PAYMENTS**

Partial payments under the contract shall be made monthly, based upon partial estimates to be made by the project engineer; provided, that in accordance with the provisions of Chapter 60.28 RCW and amendments thereto, there shall be reserved and retained from the monies earned by the contractor, as determined by such estimates, during the progress of the work performed under the contract, a sum equal to five percent (5%) of such estimates.

Payment of said retainage shall be withheld for a period of sixty (60) days following the completion of project work and shall be paid to the contractor at the expiration of said sixty (60) days provided the following conditions are met:

1. On Contracts totaling more than \$35,000, a release has been obtained from the Washington State Department of Revenue.
2. Affidavits of Wages Paid for the Contractor and all Subcontractors are on file with the County (RCW 39.12.040).
3. A certificate of Payment of Contributions Penalties and Interest on Public Works Contract is received from the Washington State Employment Security Department.
4. Washington State Department of Labor and Industries (per Section 1-07.10) shows the Contractor is current with payments of industrial insurance and medical aid premiums.
5. All claims, as provided by law, filed against the retainage have been resolved. In the event claims are filed and provided the conditions of 1, 2, 3 and 4 are met, the Contractor will be paid such retainage percentage less an amount sufficient to pay any such claims together with a sum determined by the Contracting Agency sufficient to pay the cost of foreclosing on claims and to cover attorney's fees.

**ESTIMATE OF COST**

The total estimated cost for all work to be performed under the terms of this contract is \$288,600. The Contractor is required to immediately notify the County if contract cost may exceed the above estimate.

**1-07.6 Permits and Licenses**

Section 1-07.6 is supplemented with the following:

(CCPW November 2012)

***Work Outside of Project Limits***

The project limits are the stationed limits of construction, bounded by right-of-way lines and the limits of all construction easements, slope easements, temporary construction permits and property owner agreements that are required for work to be performed outside the right-of-way lines. The Contractor shall comply with all Federal, State and local ordinances and regulations for all work to be performed outside of the project limits, including the following:

**General Release and Agreement**

Prior to using any property beyond the project limits, the Contractor shall file a completed General Release and Agreement form for each property with the Engineer. This form may be obtained from the Office of the Engineer. Use of property includes storage for equipment or materials, as a location for a concrete or asphalt plant, as a waste site, or for any other use.

**Release from Damages**

After completing all work on property beyond the project limits or upon vacating the premises, the Contractor shall file a Release from Damages form for each property, properly executed by the property owner, with the Engineer. This form may be obtained from the Office of the Engineer.

**Grading Permit**

Any grading done by the Contractor in conjunction with this project that is beyond the project limits, except at any Contracting Agency-provided disposal site, will require either a Grading Permit or a Letter of Exemption from the Department of Community Development. The Contractor shall provide a copy of either document to the Engineer prior to placing any material outside the project limits.

**USDOT Order No. 1050 2A**  
**Title VI Assurances**

**The United States Department of Transportation**

**Standard Title VI/Non-Discrimination Assurances**

**DOT Order No. 1050.2A**

**Clark County, Washington** (herein referred to as the “Recipient”), **HEREBY AGREES THAT**, as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation (DOT), through the **Federal Highway Administration (FHWA)**, is subject to and will comply with the following:

**Statutory/Regulatory Authorities**

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d *et seq.*, 78 Stat. 252), (prohibits discrimination on the basis of race, color, national origin);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 *et seq.*), (prohibits discrimination on the basis of sex);
- 28 C.F.R. § 50.3 (U.S. Department of Justice Guidelines for Enforcement of Title VI of the Civil Rights Act of 1964);
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects;
- Title IX of the Education Amendments of 1972, as amended, (20 U.S.C. § 1681 *et seq.*), (prohibits discrimination on the basis of sex in education programs or activities);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 *et seq.*), as amended, (prohibits discrimination on the basis of disability);
- The Age Discrimination Act of 1975, as amended (42 U.S.C. § 6101 *et seq.*), (prohibits discrimination on the basis of age);
- The Civil Rights Restoration Act of 1987, (PL 100-209, (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms “programs or activities” to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Americans with Disabilities Act of 1990, as amended, (42 U.S.C. § 12101 *et seq.*), (prohibits discrimination on the basis of disability);
- 49 C.F.R. part 21 (entitled *Nondiscrimination In Federally-Assisted Programs Of The Department of Transportation – Effectuation of Title VI Of The Civil Rights Act Of 1964*);
- 49 C.F.R. part 27 (entitled *Nondiscrimination On The Basis Of Disability In Programs Or Activities Receiving Federal Financial Assistance*);
- 49 C.F.R. part 28 (entitled *Enforcement Of Nondiscrimination On The Basis Of Handicap In Programs Or Activities Conducted By The Department of Transportation*);
- 49 C.F.R. part 37 (entitled *Transportation Services For Individuals With Disabilities (ADA)*);
- 28 C.F.R. part 35 (entitled *Discrimination On The Basis Of Disability In State And Local Government Services*);

- 28 C.F.R. section 50.3 (U.S. Department of Justice Guidelines for Enforcement of Title VI of the Civil Rights Act of 1964);

The preceding statutory and regulatory cites hereinafter are referred to as the "Acts" and "Regulations," respectively.

Although not applicable to Recipients directly, there are certain Executive Orders and relevant guidance that direct action by Federal agencies regarding their federally assisted programs and activities to which compliance is required by Recipients to ensure Federal agencies carry out their responsibilities.

Executive Order 12898 (1995), entitled "Federal Actions to Address Environmental Justice in Minority Populations and Low-income Populations" emphasizes that Federal agencies should use existing laws to achieve Environmental Justice, in particular Title VI, to ensure nondiscrimination against minority populations. Recipients should be aware that certain Title VI matters raise Environmental Justice concerns and FHWA intends that all Recipients evaluate and revise existing procedures (as appropriate) to address and implement Environmental Justice:

[http://www.fhwa.dot.gov/environment/environmental\\_justice\\_index.cfm](http://www.fhwa.dot.gov/environment/environmental_justice_index.cfm).

Additionally, Executive Order 13166 (2001) on Limited English Proficiency, according to the U.S. Department of Justice in its Policy Guidance Document dated August 16, 2000 (65 Fed. Reg. at 50123), clarifies the responsibilities associated with the "application of Title VI's prohibition on national origin discrimination when information is provided only in English to persons with limited English proficiency." When receiving Federal funds Recipients are expected to conduct a Four-Factor Analysis to prevent discrimination based on National Origin. (See also U.S DOT's "Policy Guidance Concerning Recipients' Responsibilities to Limited English Proficient (LEP) Persons," dated December 14, 2005, (70 Fed. Reg. at 74087 to 74100); the Guidance is a useful resource when performing a Four-Factor Analysis).

#### **General Assurances**

In accordance with the Acts, the Regulations, and other pertinent directives, circulars, policy, memoranda, and/or guidance, the Recipient hereby gives assurances that it will promptly take any measures necessary to ensure that:

*"No person in the United States shall, on the grounds of race, color, national origin, sex, age, disability, low-income, or LEP be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives Federal financial assistance from DOT, including the FHWA."*

The Civil Rights Restoration Act of 1987 clarified the original intent of Congress, with respect to Title VI and other non-discrimination requirements (The Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973) by restoring the broad, institutional-wide scope and coverage of these non-discrimination statutes and requirements to include all programs and activities of the Recipient, so long as any portion of the program is Federally-assisted.

#### **Specific Assurances**

More specifically, and without limiting the above general Assurances, the Recipient agrees with and gives the following Assurances with respect to its Federally assisted FHWA Programs:

1. The Recipient agrees that each "activity," "facility," or "program," as defined in 49 C.F.R. §§ 21.23(b) and 21.23(e) will be (with regard to an "activity") facilitated, or will be (with regard to a "facility") operated, or will be (with regard to a "program") conducted in compliance with all requirements imposed by, or pursuant to the Acts and the Regulations;

2. The Recipient will insert the following notification in all solicitations for bids, Requests for Proposals for work, or material subject to the Acts and the Regulations made in connection with the FHWA program and, in adapted form, in all proposals for negotiated agreements regardless of funding source:

*“Clark County, Washington in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notified all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, all contractors will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of the owner’s race, color, national origin, sex, age, disability, income-level, or LEP in consideration for an award.”;*

3. The Recipient will insert the clauses of Appendix A and E of this Assurance in every contract or agreement subject to the Acts and the Regulations.
4. The Recipient will insert the clauses of Appendix B of this Assurance, as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use, or improvements thereon or interest therein to a Recipient;
5. That where the Recipient received Federal financial assistance to construct a facility, or part of a facility, the Assurance will extend to the entire facility and facilities operated in connection therewith;
6. That where the Recipient received Federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the Assurance will extend to rights to space on, over, or under such property;
7. That the Recipient will include the clauses set forth in Appendix C and Appendix D of this Assurance, as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by the Recipient with other parties:
  - a. for the subsequent transfer of real property acquired or improved under the applicable activity, project, or program; and
  - b. for the construction or use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project, or program.
8. That this Assurance obligates the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of, personal property, or real property, or interest therein, or structures or improvements thereon, in which case the Assurance obligates the Recipient, or any transferee for the longer of the following periods:
  - a. the period during which the property is used for a purpose for which the Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or
  - b. the period during which the Recipient retains ownership or possession of the property.
9. The Recipient will provide for such methods of administration for the program as are found by the Clark County Manager or the official to whom is delegated specific authority to give reasonable guarantee that it, or other recipients, sub-recipients, sub-grantees, contractors, subcontractors, consultants, transferees, successors in interest, and other participants of

Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Acts, the Regulations, and this Assurance.

10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Acts, the Regulations, and this Assurance.

By signing this ASSURANCE, **Clark County, Washington** also agrees to comply (and require any sub-recipients, sub-grantees, contractors, successors, transferees, and/or assignees to comply) with all applicable provisions governing the FHWA's access to records, accounts, documents, information, facilities, and staff. You also recognize that you must comply with any program or compliance reviews, and/or compliant investigations conducted by FHWA, or its designee in a timely, complete, and accurate way. Additionally, you must comply with all other reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance.

**Clark County, Washington** gives this ASSURANCE in consideration of and for obtaining any Federal grants, loans, contracts, agreements, property, and/or discounts, or other Federal-aid and Federal financial assistance extended after the date hereof to the Recipient by the U.S Department of Transportation under FHWA Programs. This ASSURANCE is binding on **Clark County, Washington**, other recipients, sub-recipients, sub-grantees, contractors, subcontractors and their subcontractors', transferees, successors in interest, and any other participants in FHWA Programs. The person(s) signing below is authorized to sign this ASSURANCE on behalf of the Recipient.

Clark County, Washington

By: Kathleen Otto

Kathleen Otto, Interim Clark County Manager

Dated: 4/15/2020



## APPENDIX A

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

1. **Compliance with Regulations:** The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Federal Highway Administration (FHWA), as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
2. **Non-discrimination:** The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, national origin, sex, age, disability, income-level, or Limited English Proficiency (LEP) in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations as set forth in Appendix E, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 C.F.R. Part 21.
3. **Solicitations for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to Non-discrimination on the grounds of race, color, national origin, sex, age, disability, income-level or LEP.
4. **Information and Reports:** The contractor will provide all information and reports required by the Acts, the Regulations and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or the FHWA to be pertinent to ascertain compliance with such Acts, Regulations and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient or the FHWA, as appropriate, and will set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance:** In the event of a contractor's noncompliance with the Non-discrimination provisions of this contract, the Recipient will impose such contract sanctions as it or the FHWA may determine to be appropriate, including, but not limited to:
  - a. withholding payments to the contractor under the contract until the contractor complies; and/or
  - b. cancelling, terminating, or suspending a contract, in whole or in part.
6. **Incorporation of Provisions:** The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontract or procurement as the Recipient or the FHWA may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

## APPENDIX E

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following non-discrimination statutes and authorities, including, but not limited to:

### Pertinent Non-Discrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d *et seq.*, 78 stat.252), prohibits discrimination on the basis of race, color, national origin; and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 *et seq.*), prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 *et seq.*), as amended, prohibits discrimination on the basis of disability; and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 *et seq.*), prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 U.S.C. § 471, Section 47123, as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131 – 12189) as implemented by Department of Transportation regulations 49 C.F.R. parts 37 and 38.
- The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 *et seq.*).

**Washington State Prevailing Wages  
Supplement to State Wage Rates  
Benefit Key Code**

State of Washington  
 Department of Labor & Industries  
 Prevailing Wage Section - Telephone 360-902-5335  
 PO Box 44540, Olympia, WA 98504-4540

**Washington State Prevailing Wage**

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

**Journey Level Prevailing Wage Rates for the Effective Date: 09/02/2020**

<u>County</u>	<u>Trade</u>	<u>Job Classification</u>	<u>Wage</u>	<u>Holiday</u>	<u>Overtime</u>	<u>Note</u>	<u>*Risk Class</u>
Clark	<a href="#">Asbestos Abatement Workers</a>	Journey Level	\$48.92	<u>6Z</u>	<u>1M</u>		<a href="#">View</a>
Clark	<a href="#">Boilermakers</a>	Journey Level	\$69.29	<u>5N</u>	<u>1C</u>		<a href="#">View</a>
Clark	<a href="#">Brick Mason</a>	Brick Finisher	\$42.18	<u>5A</u>	<u>1B</u>		<a href="#">View</a>
Clark	<a href="#">Brick Mason</a>	Caulker-Pointer-Cleaner	\$63.89	<u>5A</u>	<u>1B</u>		<a href="#">View</a>
Clark	<a href="#">Brick Mason</a>	Journey Level	\$63.89	<u>5A</u>	<u>1B</u>		<a href="#">View</a>
Clark	<a href="#">Building Service Employees</a>	Janitor	\$21.12	<u>6G</u>	<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Building Service Employees</a>	Shampooer	\$21.12	<u>6G</u>	<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Building Service Employees</a>	Waxer	\$21.12	<u>6G</u>	<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Building Service Employees</a>	Window Cleaner	\$27.97	<u>6G</u>	<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Cabinet Makers (In Shop)</a>	Journey Level	\$14.32		<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Carpenters</a>	Acoustical Worker	\$60.05	<u>5A</u>	<u>1B</u>		<a href="#">View</a>
Clark	<a href="#">Carpenters</a>	Bridge, Dock & Wharf Carpenters	\$60.61	<u>5A</u>	<u>1B</u>		<a href="#">View</a>
Clark	<a href="#">Carpenters</a>	Carpenter	\$60.05	<u>5A</u>	<u>1B</u>		<a href="#">View</a>
Clark	<a href="#">Carpenters</a>	Floor Layer And Floor Finishers	\$60.21	<u>5A</u>	<u>1B</u>		<a href="#">View</a>
Clark	<a href="#">Carpenters</a>	Scaffold/Shoring Erecting & Dismantling	\$60.05	<u>7E</u>	<u>4X</u>	<u>8N</u>	<a href="#">View</a>
Clark	<a href="#">Carpenters</a>	Stationary Power Saw	\$60.21	<u>5A</u>	<u>1B</u>		<a href="#">View</a>
Clark	<a href="#">Cement Masons</a>	Journey Level	\$56.94	<u>7E</u>	<u>1H</u>		<a href="#">View</a>
Clark	<a href="#">Divers &amp; Tenders</a>	Bell/Vehicle/Submersible Operator (not under pressure)	\$109.44	<u>5A</u>	<u>1B</u>		<a href="#">View</a>
Clark	<a href="#">Divers &amp; Tenders</a>	Dive Master	\$76.17	<u>5A</u>	<u>1B</u>		<a href="#">View</a>
Clark	<a href="#">Divers &amp; Tenders</a>	Dive Supervisor	\$76.17	<u>5A</u>	<u>1B</u>		<a href="#">View</a>
Clark	<a href="#">Divers &amp; Tenders</a>	Diver	\$109.44	<u>5A</u>	<u>1B</u>	<u>8V</u>	<a href="#">View</a>
Clark	<a href="#">Divers &amp; Tenders</a>	Diver On Standby	\$71.67	<u>5A</u>	<u>1B</u>		<a href="#">View</a>
Clark	<a href="#">Divers &amp; Tenders</a>	Diver Tender	\$65.17	<u>5A</u>	<u>1B</u>		<a href="#">View</a>
Clark	<a href="#">Divers &amp; Tenders</a>	Manifold Operator	\$65.17	<u>5A</u>	<u>1B</u>		<a href="#">View</a>
Clark	<a href="#">Divers &amp; Tenders</a>	Manifold Operator Mixed Gas	\$70.44	<u>5A</u>	<u>1B</u>		<a href="#">View</a>
Clark	<a href="#">Divers &amp; Tenders</a>	Remote Operated Vehicle Operator/Technician	\$65.17	<u>5A</u>	<u>1B</u>		<a href="#">View</a>

Clark	<a href="#">Divers &amp; Tenders</a>	Remote Operated Vehicle Tender	\$61.28	<a href="#">5A</a>	<a href="#">1B</a>		<a href="#">View</a>
Clark	<a href="#">Dredge Workers</a>	Assistant Engineer	\$62.45	<a href="#">5D</a>	<a href="#">1N</a>	<a href="#">8D</a>	<a href="#">View</a>
Clark	<a href="#">Dredge Workers</a>	Assistant Mate (deckhand)	\$57.09	<a href="#">5D</a>	<a href="#">1N</a>	<a href="#">8D</a>	<a href="#">View</a>
Clark	<a href="#">Dredge Workers</a>	Boatman (licensed)	\$62.45	<a href="#">5D</a>	<a href="#">1N</a>	<a href="#">8D</a>	<a href="#">View</a>
Clark	<a href="#">Dredge Workers</a>	Fill Equipment Operator	\$59.79	<a href="#">5D</a>	<a href="#">1N</a>	<a href="#">8D</a>	<a href="#">View</a>
Clark	<a href="#">Dredge Workers</a>	Fireman	\$60.96	<a href="#">5D</a>	<a href="#">1N</a>	<a href="#">8D</a>	<a href="#">View</a>
Clark	<a href="#">Dredge Workers</a>	Leverman (hydraulic & Clamshell)	\$65.61	<a href="#">5D</a>	<a href="#">1N</a>	<a href="#">8D</a>	<a href="#">View</a>
Clark	<a href="#">Dredge Workers</a>	Mate	\$62.45	<a href="#">5D</a>	<a href="#">1N</a>	<a href="#">8D</a>	<a href="#">View</a>
Clark	<a href="#">Dredge Workers</a>	Oiler	\$57.09	<a href="#">5D</a>	<a href="#">1N</a>	<a href="#">8D</a>	<a href="#">View</a>
Clark	<a href="#">Dredge Workers</a>	Tenderman (boatman Attending Dredge Plant)	\$60.96	<a href="#">5D</a>	<a href="#">1N</a>	<a href="#">8D</a>	<a href="#">View</a>
Clark	<a href="#">Dredge Workers</a>	Welder	\$62.45	<a href="#">5D</a>	<a href="#">1N</a>	<a href="#">8D</a>	<a href="#">View</a>
Clark	<a href="#">Drywall Applicator</a>	Journey Level	\$57.19	<a href="#">5A</a>	<a href="#">1B</a>		<a href="#">View</a>
Clark	<a href="#">Drywall Tapers</a>	Journey Level	\$58.45	<a href="#">7E</a>	<a href="#">1E</a>		<a href="#">View</a>
Clark	<a href="#">Electrical Fixture Maintenance Workers</a>	Journey Level	\$26.96		<a href="#">1</a>		<a href="#">View</a>
Clark	<a href="#">Electricians - Inside</a>	Journey Level	\$73.76	<a href="#">5A</a>	<a href="#">1B</a>		<a href="#">View</a>
Clark	<a href="#">Electricians - Inside</a>	Journeyman, Welder	\$78.69	<a href="#">5A</a>	<a href="#">1B</a>		<a href="#">View</a>
Clark	<a href="#">Electricians - Motor Shop</a>	Craftsman	\$15.37		<a href="#">1</a>		<a href="#">View</a>
Clark	<a href="#">Electricians - Motor Shop</a>	Journey Level	\$14.69		<a href="#">1</a>		<a href="#">View</a>
Clark	<a href="#">Electricians - Powerline Construction</a>	Cable Splicer	\$82.39	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
Clark	<a href="#">Electricians - Powerline Construction</a>	Certified Line Welder	\$75.64	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
Clark	<a href="#">Electricians - Powerline Construction</a>	Groundperson	\$49.17	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
Clark	<a href="#">Electricians - Powerline Construction</a>	Heavy Line Equipment Operator	\$75.64	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
Clark	<a href="#">Electricians - Powerline Construction</a>	Journey Level Lineperson	\$75.64	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
Clark	<a href="#">Electricians - Powerline Construction</a>	Line Equipment Operator	\$64.54	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
Clark	<a href="#">Electricians - Powerline Construction</a>	Meter Installer	\$49.17	<a href="#">5A</a>	<a href="#">4D</a>	<a href="#">8W</a>	<a href="#">View</a>
Clark	<a href="#">Electricians - Powerline Construction</a>	Pole Sprayer	\$75.64	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
Clark	<a href="#">Electricians - Powerline Construction</a>	Powderperson	\$56.49	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
Clark	<a href="#">Electronic Technicians</a>	Journey Level	\$60.62	<a href="#">5A</a>	<a href="#">1B</a>		<a href="#">View</a>
Clark	<a href="#">Elevator Constructors</a>	Mechanic	\$97.70	<a href="#">5N</a>	<a href="#">4A</a>		<a href="#">View</a>
Clark	<a href="#">Elevator Constructors</a>	Mechanic In Charge	\$105.51	<a href="#">5N</a>	<a href="#">4A</a>		<a href="#">View</a>
Clark	<a href="#">Fabricated Precast Concrete Products</a>	Journey Level	\$13.50		<a href="#">1</a>		<a href="#">View</a>
Clark	<a href="#">Fabricated Precast Concrete Products</a>	Journey Level - In-Factory Work Only	\$13.50		<a href="#">1</a>		<a href="#">View</a>
Clark	<a href="#">Fence Erectors</a>	Fence Erector	\$47.65	<a href="#">6Z</a>	<a href="#">1M</a>	<a href="#">8T</a>	<a href="#">View</a>
Clark	<a href="#">Fence Erectors</a>	Fence Laborer	\$47.65	<a href="#">6Z</a>	<a href="#">1M</a>	<a href="#">8T</a>	<a href="#">View</a>
Clark	<a href="#">Flaggers</a>	Journey Level	\$44.65	<a href="#">6Z</a>	<a href="#">1M</a>		<a href="#">View</a>
Clark	<a href="#">Glaziers</a>	Journey Level	\$64.72	<a href="#">7I</a>	<a href="#">1C</a>		<a href="#">View</a>

Clark	<a href="#">Heat &amp; Frost Insulators And Asbestos Workers</a>	Mechanic	\$75.66	5N	1F		<a href="#">View</a>
Clark	<a href="#">Heating Equipment Mechanics</a>	Mechanic	\$66.06	5A	1B		<a href="#">View</a>
Clark	<a href="#">Hod Carriers &amp; Mason Tenders</a>	Journey Level	\$48.37	5D	1B		<a href="#">View</a>
Clark	<a href="#">Industrial Power Vacuum Cleaner</a>	Journey Level	\$18.50		1		<a href="#">View</a>
Clark	<a href="#">Inland Boatmen</a>	Boat Operator	\$61.41	5B	1K		<a href="#">View</a>
Clark	<a href="#">Inland Boatmen</a>	Cook	\$56.48	5B	1K		<a href="#">View</a>
Clark	<a href="#">Inland Boatmen</a>	Deckhand	\$57.48	5B	1K		<a href="#">View</a>
Clark	<a href="#">Inland Boatmen</a>	Deckhand Engineer	\$58.81	5B	1K		<a href="#">View</a>
Clark	<a href="#">Inland Boatmen</a>	Launch Operator	\$58.89	5B	1K		<a href="#">View</a>
Clark	<a href="#">Inland Boatmen</a>	Mate	\$57.31	5B	1K		<a href="#">View</a>
Clark	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Cleaner Operator, Foamer Operator	\$13.50		1		<a href="#">View</a>
Clark	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Grout Truck Operator	\$13.50		1		<a href="#">View</a>
Clark	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Head Operator	\$13.50		1		<a href="#">View</a>
Clark	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Technician	\$17.39		1		<a href="#">View</a>
Clark	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Tv Truck Operator	\$13.50		1		<a href="#">View</a>
Clark	<a href="#">Insulation Applicators</a>	Journey Level	\$57.19	5A	1B		<a href="#">View</a>
Clark	<a href="#">Ironworkers</a>	Journey Level	\$67.11	7N	1O		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Anchor Machines	\$48.92	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Application (including Pot Power Tender For Same), Applying Protective Material By Hand Or Nozzle On Utility Lines Or Storage Tanks On Project	\$48.37	6Z	1M	8S	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Asbestos Removal	\$48.92	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Asphalt Plant Laborers	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Asphalt Raker	\$49.38	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Asphalt Spreaders	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Ballast Regulators	\$48.92	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Batch Weighman	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Bit Grinder	\$48.92	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Broomers	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Brush (power Saw)	\$48.37	6Z	1M	8S	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Brush Burners And Cutters	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Burners	\$48.37	6Z	1M	8S	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Car And Truck Loaders	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Carpenter Tender	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Change-house Man Or Dry Shack Man	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Chipping Guns	\$48.37	6Z	1M	8S	<a href="#">View</a>

Clark	<a href="#">Laborers</a>	Choker Setters	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Choker Splicer	\$48.37	6Z	1M	8S	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Chuck Tender	\$48.37	6Z	1M	8S	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Clary Power Spreader And Similar Types	\$48.37	6Z	1M	8S	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Clean Up Laborers	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Clean-up Nozzlemans-green-cutter (concrete Rock, Etc.)	\$48.37	6Z	1M	8S	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Concrete Crew, Bull Gang	\$48.37	6Z	1M	8S	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Concrete Laborers	\$48.37	6Z	1M	8S	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Concrete Nozzlemen	\$49.38	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Concrete Power Buggyman	\$48.37	6Z	1M	8S	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Concrete Saw Operator	\$48.92	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Concrete Saw Operator (walls)	\$49.38	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Confined Space / Hole Watch	\$44.65	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Crusher Feeder	\$48.37	6Z	1M	8S	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Curing, Concrete	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Demolition And Wrecking Charred Materials	\$48.37	6Z	1M	8S	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Demolition, Wrecking And Moving Laborers	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Drill Doctor	\$48.92	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Drill Operators, Air Tracks, Cat Drills, Wagon Drills, Rubber-mounted Drills And Other Similar Types, Including At Crusher Plants	\$49.38	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Dry Pack Machine	\$48.37	6Z	1M	8S	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Dumpers, Road Oiling Crew	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Dumpmen (for Grading Crew)	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Elevator Feeders	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Erosion Control Specialist	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Fine Graders	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Fire Watch	\$44.65	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Form Strippers (not Swinging Stages)	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	General Laborer	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Grade Checker	\$49.38	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Guard Rail, Median Rail, Reference Post Guide Post, Right-of-way Marker	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Gunite Nozzlemans	\$49.38	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Gunite Nozzlemans Tender	\$48.37	6Z	1M	8S	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Gunite Or Sand Blasting Pot Tender	\$48.37	6Z	1M	8S	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Hand Placed Sand Blasting (wet)	\$48.37	6Z	1M	8S	<a href="#">View</a>

Clark	<a href="#">Laborers</a>	Handlers Or Mixers Of All Materials Of An Irritating Nature (including Cement & Lime)	\$48.37	<u>6Z</u>	<u>1M</u>	<u>8S</u>	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Hazardous Waste Worker	\$48.92	<u>6Z</u>	<u>1M</u>		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	High Scalers, Strippers And Drillers Covers Work In Swinging Stages, Chairs Or Belts, Under Extreme Conditions Unusual To Blasting, Barring Down, Or S	\$49.38	<u>6Z</u>	<u>1M</u>		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Jackhammer	\$48.37	<u>6Z</u>	<u>1M</u>	<u>8S</u>	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Laser Beam	\$49.38	<u>6Z</u>	<u>1M</u>		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Laser Beam (pipe Laying) - Applicable When Employee Assigned To Move, Set Up, Align	\$49.38	<u>6Z</u>	<u>1M</u>		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Laser Beam (tunnel) - Applicable When Employee Assigned To Move, Set Up, Align	\$49.38	<u>6Z</u>	<u>1M</u>		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Lead Abatement	\$48.92	<u>6Z</u>	<u>1M</u>		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Leverman Or Aggregate Spreaders (flaherty And Similar Types)	\$47.65	<u>6Z</u>	<u>1M</u>	<u>8T</u>	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Loading Spotters	\$47.65	<u>6Z</u>	<u>1M</u>	<u>8T</u>	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Loop Installation	\$49.38	<u>6Z</u>	<u>1M</u>		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Manhole Building	\$48.92	<u>6Z</u>	<u>1M</u>		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Material Yard Man (including Electrical)	\$47.65	<u>6Z</u>	<u>1M</u>	<u>8T</u>	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Miner - Tunnel	\$49.38	<u>6Z</u>	<u>1M</u>		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Miner - Tunnel	\$49.38	<u>6Z</u>	<u>1M</u>		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Mold Remediation Or Removal	\$48.92	<u>6Z</u>	<u>1M</u>		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Multiple Tampers	\$48.92	<u>6Z</u>	<u>1M</u>		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Nippers And Timbermen	\$48.92	<u>6Z</u>	<u>1M</u>		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Nuclear Plant Worker - Lead Shield	\$48.92	<u>6Z</u>	<u>1M</u>		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Paving Breakers	\$48.37	<u>6Z</u>	<u>1M</u>	<u>8S</u>	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Pipe Doping & Wrapping	\$48.37	<u>6Z</u>	<u>1M</u>	<u>8S</u>	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Pipe Layer All Types	\$49.38	<u>6Z</u>	<u>1M</u>		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Pittsburgh Chipper Operator Or Similar Types	\$47.65	<u>6Z</u>	<u>1M</u>	<u>8T</u>	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Post Hold Digger, Air, Gas Or Electric	\$48.37	<u>6Z</u>	<u>1M</u>	<u>8S</u>	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Pot Tender	\$48.37	<u>6Z</u>	<u>1M</u>	<u>8S</u>	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Powderman	\$49.38	<u>6Z</u>	<u>1M</u>		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Powderman Tender	\$47.65	<u>6Z</u>	<u>1M</u>	<u>8T</u>	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Power Jacks	\$48.92	<u>6Z</u>	<u>1M</u>		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Power Saw Operators (bucking & Falling)	\$48.92	<u>6Z</u>	<u>1M</u>		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Pressure Washer	\$48.37	<u>6Z</u>	<u>1M</u>	<u>8S</u>	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Pumpcrete Nozzleman	\$49.38	<u>6Z</u>	<u>1M</u>		<a href="#">View</a>



Clark	<a href="#">Laborers</a>	Railroad Track Laborers	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Ribbon Setter, Head	\$48.37	6Z	1M	8S	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Ribbon Setters (including Steel Forms)	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Rip Rap Man (hand Placed)	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Rip Rap Man (head)	\$48.37	6Z	1M	8S	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Road Pump Tender	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Sand Blasting (dry)	\$48.92	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Scaffold Tender	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Sewer Labor	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Sewer Timbermen	\$48.92	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Signalman	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Skipman	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Slopers	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Spraymen	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Stake Chaser	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Stake-setter	\$48.37	6Z	1M	8S	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Stockpiler	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Tampers	\$48.37	6Z	1M	8S	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Tie Back Shoring	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Timber Faller And Bucker (hand Labor)	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Toolroom Man (at Job Site)	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Track Liners	\$48.92	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Traffic Control Laborer	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Traffic Control Supervisor	\$48.37	6Z	1M	8S	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Tugger Operator	\$48.92	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Tunnel Bullgang (above Ground)	\$49.38	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Tunnel Chuck Tenders	\$49.38	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Tunnel Motorman - Dinky Locomotive	\$49.38	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Tunnel Muckers, Brakemen	\$49.38	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Tunnel Powderman	\$49.38	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Tunnel Shield Operator	\$49.38	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Vibrating Screed	\$48.92	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Vibrators (all Types)	\$48.92	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Water Blaster	\$48.92	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Weight-man-crusher (aggregate When Used)	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers</a>	Welder	\$48.92	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Laborers - Underground Sewer &amp; Water</a>	General Laborer And Topman	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Laborers - Underground Sewer &amp; Water</a>	Pipe Layer	\$49.38	6Z	1M		<a href="#">View</a>
Clark	<a href="#">Landscape Construction</a>	Landscape Operator	\$55.12	7B	4G	8U	<a href="#">View</a>
Clark	<a href="#">Landscape Construction</a>	Landscaping or Planting Laborers	\$47.65	6Z	1M	8T	<a href="#">View</a>
Clark	<a href="#">Landscape Maintenance</a>	Groundskeeper	\$13.50		1		<a href="#">View</a>

Clark	<a href="#">Lathers</a>	Journey Level	\$57.19	5A	1B		<a href="#">View</a>
Clark	<a href="#">Marble Setters</a>	Journey Level	\$64.89	5A	1B		<a href="#">View</a>
Clark	<a href="#">Metal Fabrication (In Shop)</a>	Fitter	\$32.93	6H	1E		<a href="#">View</a>
Clark	<a href="#">Metal Fabrication (In Shop)</a>	Laborer	\$24.14	6H	1E		<a href="#">View</a>
Clark	<a href="#">Metal Fabrication (In Shop)</a>	Layerout	\$36.39	6H	1E		<a href="#">View</a>
Clark	<a href="#">Metal Fabrication (In Shop)</a>	Machine Operator	\$33.53	6H	1E		<a href="#">View</a>
Clark	<a href="#">Metal Fabrication (In Shop)</a>	Painter	\$30.18	6H	1E		<a href="#">View</a>
Clark	<a href="#">Metal Fabrication (In Shop)</a>	Welder	\$31.70	6H	1E		<a href="#">View</a>
Clark	<a href="#">Millwright</a>	Journey Level	\$61.56	5A	1B		<a href="#">View</a>
Clark	<a href="#">Modular Buildings</a>	Journey Level	\$13.50		1		<a href="#">View</a>
Clark	<a href="#">Painters</a>	Bridge Painter	\$48.07	7E	2B		<a href="#">View</a>
Clark	<a href="#">Painters</a>	Commercial Painter	\$40.40	7E	2B		<a href="#">View</a>
Clark	<a href="#">Painters</a>	Industrial Painter	\$42.20	7E	2B	9F	<a href="#">View</a>
Clark	<a href="#">Pile Driver</a>	Journey Level	\$61.17	5A	1B		<a href="#">View</a>
Clark	<a href="#">Plasterers</a>	Journey Level	\$56.92	5H	1E		<a href="#">View</a>
Clark	<a href="#">Playground &amp; Park Equipment Installers</a>	Journey Level	\$15.08		1		<a href="#">View</a>
Clark	<a href="#">Plumbers &amp; Pipefitters</a>	Journey Level	\$80.26	5Z	10		<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Air Filtration Equipment(group 6)	\$51.90	7B	4G	8U	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Asphalt Plant (any Type) (assistant Engineer Required) (group 2)	\$59.34	7B	4G	8U	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Asphalt, Burner & Reconditioner (any Type), (asst To Engineer If Required) (group 5)	\$55.12	7B	4G	8U	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Asphalt, Extrusion Machine Operator(group 5)	\$55.12	7B	4G	8U	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Asphalt, Paver (screed Man Required)(group 4)	\$56.36	7B	4G	8U	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Asphalt, Pugmill (any Type)(group 6)	\$51.90	7B	4G	8U	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Asphalt, Raker(group 6)	\$51.90	7B	4G	8U	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Asphalt, Roller (any Asphalt Mix)(group 5)	\$55.12	7B	4G	8U	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Asphalt, Roto-mill, Pavement Profiler Under 8 Ft Lateral Cut(group 4)	\$56.36	7B	4G	8U	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Asphalt, Roto-mill, Pavement Profiler, 8 Ft Lateral Cut & Over(group 2)	\$59.34	7B	4G	8U	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Asphalt, Roto-mill, Pavement Profiler, Groundman(group 5)	\$55.12	7B	4G	8U	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Asphalt, Screed(group 4)	\$56.36	7B	4G	8U	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Asphalt, Truck Mounted Spreader, With Screed(group 6)	\$51.90	7B	4G	8U	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Auger Oiler(group 6)	\$51.90	7B	4G	8U	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Auto Grader Or "trimmer" (grade Checker Required) (group 2)	\$59.34	7B	4G	8U	<a href="#">View</a>

Clark	<a href="#">Power Equipment Operators</a>	Back Filling Machine (assistant To Engineer Required)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Backhoe, Robotic, Track And Wheel Type Up To And Including 20,000 Lbs. With Any Attachments(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Band Wagons (in Conjunction With Wheel Excavator)(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Bell Man (any Type Of Communication)(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Blade Any Type(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Blade, Robotic(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Boatman(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Boatman, Licensed(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Bobcat, Skid Steer (< 1yd)(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Boom Type Lifting Device, 5 Ton Capacity Or Less(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Boring Machine (asst To Engineer Required)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Broom Self-propelled, Construction Job Site(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Bulldozer Operator, 20,000 Lbs Or Less, Or 100 Horse Or Less(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Bulldozer Operator, Over 20,000 Lbs And More Than 100 Horse Up To 70,000 Lbs(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Bulldozer Over 70,000 Lbs Up To And Including 120,000 Lbs(group 3)	\$58.19	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Bulldozer Over 120,000 Lbs And Above(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Bulldozer Robotic Equipment(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Cable-plow (any Type)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Cableway 25 Ton & Over(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Cableway Up To 25 Ton(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Canal Trimmer (grade Oiler Required)(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Cat Drill (john Henry)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Cement Pump(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Challenger(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Chip Spreading Machine(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Chippers (asst To Engineer If Required)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>

Clark	<a href="#">Power Equipment Operators</a>	Churn Drill & Earth Boring Machine(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Combination Heavy Duty Mechanic-welder, When Required To Do Both(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Compactor Self Propelled Without Blade(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Compactor With Blade Self Propelled(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Compactor, Multi-engine(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Compactor, Robotic(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Compressor (any Power) 1,250 Cu Ft And Over Total Capacity(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Compressor Operator (any Power) Under 1,250 Cu Ft Total Capacity(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete Batch Plant And/or Wet Mix (3 Units Or More) (group1)	\$61.25	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete Batch Plant And/or Wet Mix Operator (1 & 2 Drums)(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete Batch Plant Quality Control(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete Breaker (assistant To Engineer Required)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete Canal Line, Assistant To Engineer Required(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete Curing Machine (riding Type)(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete Diamond Head Profiler(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete Paving Road Mixer(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete Planer(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete Saw(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete, Automatic Slip Form Paver (asst To Engineer Required)(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete, Combination Mixer & Compressor Operator, Gunite Work(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete, Curb Machine Mechanical Berm, Curb And/or Curb And Gutter(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete, Finishing Machine(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete, Grout Plant(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete, Grouting Machine(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>

Clark	<a href="#">Power Equipment Operators</a>	Concrete, Joint Machine(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete, Mixer Mobile(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete, Mixer Single Drum Any Capacity(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete, Paving Machine 8' And Less (asst To Engineer Required)(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete, Placing Boom(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete, Pump Truck(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete, Pump(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete, Pumpcrete Operator (any Type)(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete, Reinforced Tank Banding Machine (asst To Engineer Required)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete, Slip Form Pumps, Power Driven Hydraulic Lifting Device For Concrete Forms(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete, Spreader(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete, Telebelt(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Concrete, Treated Base Roller Operator, Oiling(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Conveyor Operator Or Assistant(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Conveyored Material Hauler(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Bridge Locomotive, Gantry And Overhead(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Carry Deck(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Chicago Boom & Similar Types(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Floating (derrick Barge) 30 Ton But Less Than 150 Ton (asst To Engineer Required)(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Floating 150 Ton But Less Than 250 Ton (asst To Engineer Required) (group 1)	\$61.25	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Floating 250 Ton And Over (asst To Engineer And Deckhand Required)(group 1)	\$63.41	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Floating Clamshell 3 Cu. Yds. & Over (fireman Or Diesel Electric Engineer Required)(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Floating Clamshell, Dragline Etc. Operator Under 3 Cu. Yds. Or Less Than 30 Ton (diesel-electric Engineer Required)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>

Clark	<a href="#">Power Equipment Operators</a>	Crane, Hydraulic 200 Ton Through 399 Ton (group 1)	\$61.25	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Hydraulic 50 Ton Through 89 Ton With Luffing Or Tower Attachment(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Hydraulic 50 Ton Through 89 Tons(group 3)	\$58.19	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Hydraulic 90 Ton Through 199 Ton With Luffing Or Tower Attachment (group 1)	\$61.25	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Hydraulic 90 Ton Through 199 Ton(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Hydraulic Crane 200 Ton Through 300 Ton With Luffing Or Tower Attachment(group 1)	\$63.41	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Hydraulic Crane 400 Ton And Over(group 1)	\$65.57	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Hydraulic Crane Over 300 Ton Through 399 Ton With Luffer Or Tower Attachment(group 1)	\$65.57	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Hydraulic Under 50 Ton(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Lattice Boom 200 Ton Through 299 Ton, With Over 200' Boom(group 1)	\$63.41	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Lattice Boom 300 Ton Through 399 Ton(group 1)	\$63.41	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Lattice Boom 300 Ton Through 399 Ton, With Over 200' Boom(group 1)	\$65.57	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Lattice Boom 50 Ton Through 89 Ton With 150' Boom Or Less(group 3)	\$58.19	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Lattice Boom 50 Ton Through 89 Ton With Over 150' Boom	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Lattice Boom 90 Ton Through 199 Ton With 150' - 200' Boom(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Lattice Boom Under 50 Ton(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Lattice Boom, 200 Ton Through 299 Ton With 200' Boom Or Less (group 1)	\$61.25	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Lattice Boom, 90 Ton Through 199 Ton With Over 200' Boom (group 1)	\$61.25	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Shovel, Dragline Or Clamshell 3 Cu. Yds. But Less Than 5 Cu. Yds. (asst To Engineer Required)(group 3)	\$58.19	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>

Clark	<a href="#">Power Equipment Operators</a>	Crane, Tower Crane With 175' Tower Or Less And With Less Than 200' Jib(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Tower Crane With Over 175' Tower Or Over 200' Jib (group 1)	\$61.25	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Tugger(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Whirley 90 Ton And Over (group 1)	\$61.25	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crane, Whirley Under 90 Ton(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crusher Feederman(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crusher Oiler(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Crusher Plant(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Deckhand(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Derrick Operator Under 100 Ton (two Operators Required When Swing Control Is Remote From Hoist)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Diesel-electric Engineer (plant Or Floating)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Directional Drill Over 20,000 Lbs Pullback(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Drill Assistant(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Drill Cat Operator(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Drill Directional Type Less Than 20,000 Lbs Pullback(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Drill Doctor And/or (bit Grinder)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Drill Mud Mixer(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Drill Oscillator(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Drill, Directinal Locator(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Driller, Percussion, Diamond, Core, Cable, Rotary & Similar Type(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Elevating Grader Operator, Tractor Towed Requiring Operator Or Grader(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Elevating Loader Operator (any Type)(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Elevator To Move Personnel Or Materials(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Excavator Over 80,000 Lbs Through 130,000 Lbs(group 3)	\$58.19	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Excavator Operator, Over 20,000 Lbs Through 80,000 Lbs(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Excavator Operator, Over 130,000 Lbs(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Fireman(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>

Clark	<a href="#">Power Equipment Operators</a>	Floating, Crane 350 Ton And Over (asst To Engineer And Deckhand Required)(group 1)	\$65.57	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Fork Lift(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Fork Lift, Over 10 Ton Or Robotic(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Generator Operator(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Grade Checker(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Grade Setter / Layout From Plans(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Grade-all(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Guardrail Machines, I.e. Punch, Auger, Etc.(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Guardrail Punch Oiler(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Hammer Operator (pile Driver)(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Heavy Duty Repairman Assistant(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Heavy Equipment Robotics Operator Or Mechanic(group 2)	\$59.34	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Helicopter Hoist(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Helicopter Radioman (ground) (group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Helicopter When Used In Erecting Workcrane(group 1)	\$61.25	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Hoist Operator, Single Drum(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Hoist, 2 Drums Or More(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Hoist, Stiff Leg, Guy Derrick Or Similar Type, 50 Ton And Over(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Hydraulic Backhoe Track Type Up To And Including 20,000 Lbs(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Hydraulic Backhoe Wheel Type (any Make)(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Hydraulic Pipe Press(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Hydro Axe (loader Mounted Or Similar Type)(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Hydrographic Seeder Machine Straw, Pulp Or Seed(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Hydrostatic Pump Operator(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Internal Full Slab Vibrator Operator(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Jack Operator, Elevating Barges, Barge Operator, Self-unloading (asst To Engineer Required)(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Laser Screed(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>



Clark	<a href="#">Power Equipment Operators</a>	Lattice Boom Crane 400 Ton And Over(group 1)	\$65.57	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Lime Spreader, Construction Job Site(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Loaders Operator, Front End & Overhead, 25,000 Lbs And Less Than 60,000 Lbs(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Loaders, 120,000 Lbs And Above(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Loaders, 60,000 Lbs And Less Than 120,000 Lbs(group 3)	\$58.19	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Loaders, Rubber-tire Type, Less Than 25,000 Lbs(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Log Skidders(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Master Environmental Maintenance Mechanic(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Material Handler(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Mechanic, Heavy Duty(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Mixer Box (c.t.b., Dry Batch, Etc.)(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Oiler(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Parts Man (tool Room)(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Pavement Grinder And Or Grooving Machine (riding Type)(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Pile Driver Operator (not Crane Type) (asst To Engineer Required)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Pipe Bending, Cleaning, Doping And Wrapping Machines(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Pipe, Cast In Place Pipe Laying Machine(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Plant Oiler(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Pump (any Power)(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Pump Operator, More Than 5 Pumps (any Size)(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Rail, Ballast Compactor, Regulator Or Tamper Machines(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Rail, Ballast Tamper Multi-purpose(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Rail, Brakeman, Switchman, Motorman(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Rail, Car Mover(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Rail, Clip Applicator(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Rail, High Rail Self Loader Truck(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Rail, Lo-railer(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>

Clark	<a href="#">Power Equipment Operators</a>	Rail, Locomotive, 40 Ton And Over (asst To Engineer Required)(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Rail, Shuttle Car Operator(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Rail, Speedswing(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Rail, Switchman(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Rail, Tamping Machine, Mechanical, Self-propelled(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Rail, Track Liner(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Remote Controlled Earth Moving Equipment(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Rigger(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Roller Grading (not Asphalt) (group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Rubber-tired Dozers And Pushers(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Scraper All Types(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Service Oiler (greaser)(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Shovel, Dragline, Clamshell, 5 Yards And Over(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Side-boom(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Skip Loader, Drag Box(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Stump Grinder (loader Mounted Or Similar Type)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Surface Heater And Planer(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Sweeper Self-propelled, Construction Job Site(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Tar Pot Fireman (power Agitated) Or Not(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Tractor Rubber-tired, 50 Hp Flywheel & Under(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Tractor, Rubber-tired Over 50 Hp Flywheel(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Trenching Machine 3 Ft Depth And Deeper (asst To The Operator If Required)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Trenching Machine Operator, Maximum Digging Capacity 3 Ft Depth(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Truck Crane Oiler-driver(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Truck, All Terrain Or Track Type(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Truck, Barrel Type(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Truck, Boom(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>

Clark	<a href="#">Power Equipment Operators</a>	Truck, Off-road Trucks, Articulated And Non-articulated Trucks(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Truck, Offroad Trucks, Articulated And Non-articulated Trucks(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Truck, Vacuum(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Truck, Water(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Tub Grinder(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Tunnel Boring Machine Mechanic(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Tunnel Boring Machine(group 1)	\$61.25	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Tunnel Segment Plant(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Tunnel Separation Plant(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Tunnel Shaef Loader(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Tunnel, Locomotive, Dinkey(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Tunnel, Micro Boring Tunnel Machine(group 1)	\$61.25	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Tunnel, Mucking Machine(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Tunnel, Power Jumbo Setting Slip Forms, Etc.(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Tunnel, Shield Operator(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Ultra High Pressure Water Jet Cutting Tool System Operator(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Underwater Equipment, Remote Or Otherwise(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Vacuum Blasting Machine Operator(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Water Pulls, Water Wagon(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Welder's Assistant(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Welder; Heavy Duty, Certified Or Not(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Welding Machine(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Wheel Excavation Any Size (grade Oiler Required)(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators</a>	Wire Mat Or Brooming Machine(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Air Filtration Equipment(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Asphalt Plant (any Type) (assistant Engineer Required) (group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Asphalt, Burner & Reconditioner (any Type), (asst To Engineer If Required)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>

		(group 5)					
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Asphalt, Extrusion Machine Operator(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Asphalt, Paver (screed Man Required)(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Asphalt, Pugmill (any Type)(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Asphalt, Raker(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Asphalt, Roller (any Asphalt Mix)(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Asphalt, Roto-mill, Pavement Profiler Under 8 Ft Lateral Cut(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Asphalt, Roto-mill, Pavement Profiler, 8 Ft Lateral Cut & Over(group 2)	\$59.34	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Asphalt, Roto-mill, Pavement Profiler, Groundman(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Asphalt, Screed(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Asphalt, Truck Mounted Spreader, With Screed(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Auger Oiler(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Auto Grader Or "trimmer" (grade Checker Required) (group 2)	\$59.34	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Back Filling Machine (assistant To Engineer Required)(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Backhoe, Robotic, Track And Wheel Type Up To And Including 20,000 Lbs. With Any Attachments(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Band Wagons (in Conjunction With Whell Excavator)(group 2)	\$59.34	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Bell Man (any Type Of Communication)(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Blade Any Type(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Blade, Robotic(group 2)	\$59.34	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Boatman(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Boatman, Licensed(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Bobcat, Skid Steer (< 1yd)(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Boom Type Lifting Device, 5 Ton Capacity Or Less(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Boring Machine (asst To Engineer Required)(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>

Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Broom Self-propelled, Construction Job Site(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Bulldozer Operator, 20,000 Lbs Or Less, Or 100 Horse Or Less(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Bulldozer Operator, Over 20,000 Lbs And More Than 100 Horse Up To 70,000 Lbs(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Bulldozer Over 70,000 Lbs Up To And Including 120,000 Lbs(group 3)	\$58.19	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Bulldozer Over 120,000 Lbs And Above(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Bulldozer Robotic Equipment(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cable-plow (any Type)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cableway 25 Ton & Over(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cableway Up To 25 Ton(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Canal Trimmer (grade Oiler Required)(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cat Drill (john Henry)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cement Pump(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Challenger(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Chip Spreading Machine(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Chippers (asst To Engineer If Required)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Churn Drill & Earth Boring Machine(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Combination Heavy Duty Mechanic-welder, When Required To Do Both(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Compactor Self Propelled Without Blade(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Compactor With Blade Self Propelled(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Compactor, Multi-engine(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Compactor, Robotic(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Compressor (any Power) 1,250 Cu Ft And Over Total Capacity(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Compressor Operator (any Power) Under 1,250 Cu Ft Total Capacity(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>

Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Batch Plant And/or Wet Mix (3 Units Or More)(group1)	\$61.25	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Batch Plant And/or Wet Mix Operator (1 & 2 Drums)(group 2)	\$59.34	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Batch Plant Quality Control(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Breaker (assistant To Engineer Required)(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Canal Line, Assistant To Engineer Required(group 2)	\$59.34	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Curing Machine (riding Type)(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Diamond Head Profiler(group 2)	\$59.34	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Paving Road Mixer(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Planer(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Saw(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete, Automatic Slip Form Paver (asst To Engineer Required)(group 2)	\$59.34	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete, Combination Mixer & Compressor Operator, Gunite Work(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete, Curb Machine Mechanical Berm, Curb And/or Curb And Gutter(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete, Finishing Machine(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete, Grout Plant(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete, Grouting Machine(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete, Joint Machine(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete, Mixer Mobile(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete, Mixer Single Drum Any Capacity(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete, Paving Machine 8' And Less (asst To Engineer Required)(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete, Placing Boom(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete, Pump Truck(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete, Pump(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete, Pumpcrete Operator (any Type)(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>

Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete, Reinforced Tank Banding Machine (asst To Engineer Required)(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete, Slip Form Pumps, Power Driven Hydraulic Lifting Device For Concrete Forms(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete, Spreader(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete, Telebelt(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete, Treated Base Roller Operator, Oiling(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Conveyor Operator Or Assistant(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Conveyored Material Hauler(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Bridge Locomotive, Gantry And Overhead(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Carry Deck(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Chicago Boom & Similar Types(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Floating (derrick Barge) 30 Ton But Less Than 150 Ton (asst To Engineer Required)(group 2)	\$59.34	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Floating 150 Ton But Less Than 250 Ton (asst To Engineer Required) (group 1)	\$61.25	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Floating 250 Ton And Over (asst To Engineer And Deckhand Required)(group 1)	\$63.41	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Floating Clamshell 3 Cu. Yds. & Over (fireman Or Diesel Electric Engineer Required)(group 2)	\$59.34	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Floating Clamshell, Dragline Etc. Operator Under 3 Cu. Yds. Or Less Than 30 Ton (diesel-electric Engineer Required)(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Hydraulic 200 Ton Through 399 Ton (group 1)	\$61.25	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Hydraulic 50 Ton Through 89 Ton With Luffing Or Tower Attachment(group 2)	\$59.34	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Hydraulic 50 Ton Through 89 Tons(group 3)	\$58.19	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Hydraulic 90 Ton Through 199 Ton With Luffing Or Tower Attachment (group 1)	\$61.25	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Hydraulic 90 Ton Through 199 Ton(group 2)	\$59.34	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>

Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Hydraulic Crane 200 Ton Through 300 Ton With Luffing Or Tower Attachment(group 1)	\$63.41	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Hydraulic Crane 400 Ton And Over(group 1)	\$65.57	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Hydraulic Crane Over 300 Ton Through 399 Ton With Luffer Or Tower Attachment(group 1)	\$65.57	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Hydraulic Under 50 Ton(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Lattice Boom 200 Ton Through 299 Ton, With Over 200' Boom(group 1)	\$63.41	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Lattice Boom 300 Ton Through 399 Ton(group 1)	\$63.41	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Lattice Boom 300 Ton Through 399 Ton, With Over 200' Boom(group 1)	\$65.57	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Lattice Boom 50 Ton Through 89 Ton With 150' Boom Or Less(group 3)	\$58.19	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Lattice Boom 50 Ton Through 89 Ton With Over 150' Boom	\$59.34	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Lattice Boom 90 Ton Through 199 Ton With 150' - 200' Boom(group 2)	\$59.34	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Lattice Boom Under 50 Ton(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Lattice Boom, 200 Ton Through 299 Ton With 200' Boom Or Less (group 1)	\$61.25	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Lattice Boom, 90 Ton Through 199 Ton With Over 200' Boom (group 1)	\$61.25	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Shovel, Dragline Or Clamshell 3 Cu. Yds. But Less Than 5 Cu. Yds. (asst To Engineer Required)(group 3)	\$58.19	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Tower Crane With 175' Tower Or Less And With Less Than 200' Jib(group 2)	\$59.34	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Tower Crane With Over 175' Tower Or Over 200' Jib (group 1)	\$61.25	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Tugger(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Whirley 90 Ton And Over (group 1)	\$61.25	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane, Whirley Under 90 Ton(group 2)	\$59.34	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crusher Feederman(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>



Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crusher Oiler(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crusher Plant(group 2)	\$59.34	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Deckhand(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Derrick Operator Under 100 Ton (two Operators Required When Swing Control Is Remote From Hoist)(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Diesel-electric Engineer (plant Or Floating)(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Directional Drill Over 20,000 Lbs Pullback(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Drill Assistant(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Drill Cat Operator(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Drill Directional Type Less Than 20,000 Lbs Pullback(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Drill Doctor And/or (bit Grinder)(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Drill Mud Mixer(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Drill Oscillator(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Drill, Directinal Locator(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Driller, Percussion, Diamond, Core, Cable, Rotary & Similar Type(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Elevating Grader Operator, Tractor Towed Requiring Operator Or Grader(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Elevating Loader Operator (any Type)(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Elevator To Move Personnel Or Materials(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Excavator Over 80,000 Lbs Through 130,000 Lbs(group 3)	\$58.19	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Excavator Operator, Over 20,000 Lbs Through 80,000 Lbs(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Excavator Operator, Over 130,000 Lbs(group 2)	\$59.34	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Fireman(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Floating, Crane 350 Ton And Over (asst To Engineer And Deckhand Required)(group 1)	\$65.57	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Fork Lift(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Fork Lift, Over 10 Ton Or Robotic(group 5)	\$55.12	<u>7B</u>	<u>4G</u>	<u>8U</u>	<u>View</u>

Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Generator Operator(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Grade Checker(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Grade Setter / Layout From Plans(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Grade-all(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Guardrail Machines, I.e. Punch, Auger, Etc.(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Guardrail Punch Oiler(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hammer Operator (pile Driver)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Heavy Duty Repairman Assistant(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Heavy Equipment Robotics Operator Or Mechanic(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Helicopter Hoist(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Helicopter Radioman (ground) (group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Helicopter When Used In Erecting Workcrane(group 1)	\$61.25	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hoist Operator, Single Drum(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hoist, 2 Drums Or More(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hoist, Stiff Leg, Guy Derrick Or Similar Type, 50 Ton And Over(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hydraulic Backhoe Track Type Up To And Including 20,000 Lbs(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hydraulic Backhoe Wheel Type (any Make)(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hydraulic Pipe Press(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hydro Axe (loader Mounted Or Similar Type)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hydrographic Seeder Machine Straw, Pulp Or Seed(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hydrostatic Pump Operator(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Internal Full Slab Vibrator Operator(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Jack Operator, Elevating Barges, Barge Operator, Self-loading (asst To Engineer Required)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Laser Screed(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>

Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Lattice Boom Crane 400 Ton And Over(group 1)	\$65.57	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Lime Spreader, Construction Job Site(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Loaders Operator, Front End & Overhead, 25,000 Lbs And Less Than 60,000 Lbs(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Loaders, 120,000 Lbs And Above(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Loaders, 60,000 Lbs And Less Than 120,000 Lbs(group 3)	\$58.19	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Loaders, Rubber-tire Type, Less Than 25,000 Lbs(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Log Skidders(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Master Environmental Maintenance Mechanic(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Material Handler(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Mechanic, Heavy Duty(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Mixer Box (c.t.b., Dry Batch, Etc.)(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Oiler(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Parts Man (tool Room)(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Pavement Grinder And Or Grooving Machine (riding Type)(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Pile Driver Operator (not Crane Type) (asst To Engineer Required)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Pipe Bending, Cleaning, Doping And Wrapping Machines(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Pipe, Cast In Place Pipe Laying Machine(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Plant Oiler(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Pump (any Power)(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Pump Operator, More Than 5 Pumps (any Size)(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rail, Ballast Compactor, Regulator Or Tamper Machines(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rail, Ballast Tamper Multi-purpose(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rail, Brakeman, Switchman, Motorman(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rail, Car Mover(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>

Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rail, Clip Applicator(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rail, High Rail Self Loader Truck(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rail, Lo-railer(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rail, Locomotive, 40 Ton And Over (asst To Engineer Required)(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rail, Shuttle Car Operator(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rail, Speedswing(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rail, Switchman(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rail, Tamping Machine, Mechanical, Self-propelled(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rail, Track Liner(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Remote Controlled Earth Moving Equipment(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rigger(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Roller Grading (not Asphalt) (group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rubber-tired Dozers And Pushers(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Scraper All Types(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Service Oiler (greaser)(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Shovel, Dragline, Clamshell, 5 Yards And Over(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Side-boom(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Skip Loader, Drag Box(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Stump Grinder (loader Mounted Or Similar Type)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Surface Heater And Planer(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Sweeper Self-propelled, Construction Job Site(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tar Pot Fireman (power Agitated) Or Not(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tractor Rubber-tired, 50 Hp Flywheel & Under(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tractor, Rubber-tired Over 50 Hp Flywheel(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Trenching Machine 3 Ft Depth And Deeper (asst To The Operator If Required)(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>

Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Trenching Machine Operator, Maximum Digging Capacity 3 Ft Depth(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Truck Crane Oiler-driver(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Truck, All Terrain Or Track Type(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Truck, Barrel Type(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Truck, Boom(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Truck, Off-road Trucks, Articulated And Non-articulated Trucks(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Truck, Offroad Trucks, Articulated And Non-articulated Trucks(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Truck, Vacuum(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Truck, Water(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tub Grinder(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tunnel Boring Machine Mechanic(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tunnel Boring Machine(group 1)	\$61.25	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tunnel Segment Plant(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tunnel Separation Plant(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tunnel Shaef Loader(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tunnel, Locomotive, Dinkey(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tunnel, Micro Boring Tunnel Machine(group 1)	\$61.25	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tunnel, Mucking Machine(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tunnel, Power Jumbo Setting Slip Forms, Etc.(group 5)	\$55.12	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tunnel, Shield Operator(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Ultra High Pressure Water Jet Cutting Tool System Operator(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Underwater Equipment, Remote Or Otherwise(group 2)	\$59.34	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Vacuum Blasting Machine Operator(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Water Pulls, Water Wagon(group 4)	\$56.36	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Welder's Assistant(group 6)	\$51.90	<a href="#">7B</a>	<a href="#">4G</a>	<a href="#">8U</a>	<a href="#">View</a>

Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Welder; Heavy Duty, Certified Or Not(group 4)	\$56.36	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Welding Machine(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Wheel Excavation Any Size (grade Oiler Required)(group 2)	\$59.34	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Wire Mat Or Brooming Machine(group 6)	\$51.90	<u>7B</u>	<u>4G</u>	<u>8U</u>	<a href="#">View</a>
Clark	<a href="#">Power Line Clearance Tree Trimmers</a>	Groundman	\$27.85	<u>7E</u>	<u>4A</u>		<a href="#">View</a>
Clark	<a href="#">Power Line Clearance Tree Trimmers</a>	Journey Level in Charge	\$48.14	<u>7E</u>	<u>4A</u>		<a href="#">View</a>
Clark	<a href="#">Power Line Clearance Tree Trimmers</a>	Spray Person	\$43.25	<u>7E</u>	<u>4A</u>		<a href="#">View</a>
Clark	<a href="#">Power Line Clearance Tree Trimmers</a>	Tree Trimmer	\$43.25	<u>7E</u>	<u>4A</u>		<a href="#">View</a>
Clark	<a href="#">Refrigeration &amp; Air Conditioning Mechanics</a>	Journey Level	\$80.26	<u>5Z</u>	<u>10</u>		<a href="#">View</a>
Clark	<a href="#">Residential Brick Mason</a>	Journey Level	\$29.27		<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Residential Carpenters</a>	Journey Level	\$20.03		<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Residential Cement Masons</a>	Journey Level	\$17.93		<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Residential Drywall Applicators</a>	Journey Level	\$24.97		<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Residential Drywall Tapers</a>	Journey Level	\$20.59		<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Residential Electricians</a>	Journey Level	\$38.22		<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Residential Glaziers</a>	Journey Level	\$28.71		<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Residential Insulation Applicators</a>	Journey Level	\$18.09		<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Residential Laborers</a>	Journey Level	\$20.82		<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Residential Marble Setters</a>	Journey Level	\$22.73		<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Residential Painters</a>	Journey Level	\$21.84		<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Residential Plumbers &amp; Pipefitters</a>	Journey Level	\$44.14		<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Residential Refrigeration &amp; Air Conditioning Mechanics</a>	Journey Level	\$70.77	<u>5Z</u>	<u>10</u>		<a href="#">View</a>
Clark	<a href="#">Residential Sheet Metal Workers</a>	Journey Level (Field or Shop)	\$47.84	<u>5A</u>	<u>1B</u>		<a href="#">View</a>
Clark	<a href="#">Residential Soft Floor Layers</a>	Journey Level	\$51.58	<u>7E</u>	<u>4Z</u>		<a href="#">View</a>
Clark	<a href="#">Residential Sprinkler Fitters (Fire Protection)</a>	Journey Level	\$13.50		<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Residential Stone Masons</a>	Journey Level	\$25.01		<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Residential Terrazzo Workers</a>	Journey Level	\$14.86		<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Residential Terrazzo/Tile Finishers</a>	Journey Level	\$13.64		<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Residential Tile Setters</a>	Journey Level	\$25.32		<u>1</u>		<a href="#">View</a>
Clark	<a href="#">Roofers</a>	Journey Level	\$48.35	<u>5I</u>	<u>1V</u>		<a href="#">View</a>
Clark	<a href="#">Roofers</a>	Using Irritable Bituminous Materials	\$51.44	<u>5I</u>	<u>1V</u>		<a href="#">View</a>
Clark	<a href="#">Sheet Metal Workers</a>	Journey Level (Field or Shop)	\$66.06	<u>5A</u>	<u>1B</u>		<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Boilermaker	\$33.83	<u>7W</u>	<u>4I</u>		<a href="#">View</a>

Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Crane Operator	\$31.98	<u>7W</u>	<u>4I</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Electrician	\$29.28	<u>7W</u>	<u>4I</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Fitter	\$33.83	<u>7W</u>	<u>4I</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Laborer	\$24.83	<u>7W</u>	<u>4I</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Loader/Rigger	\$31.98	<u>7W</u>	<u>4I</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Machinist	\$36.04	<u>7W</u>	<u>4I</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Mechanic	\$36.04	<u>7W</u>	<u>4I</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Painter	\$31.98	<u>7W</u>	<u>4I</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Sheet Metal	\$33.83	<u>7W</u>	<u>4I</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Warehouse / Yard Person	\$29.91	<u>7W</u>	<u>4I</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Welder / Burner	\$33.83	<u>7W</u>	<u>4I</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Boilermaker	\$42.51	<u>7V</u>	<u>1B</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Carpenter	\$42.51	<u>7V</u>	<u>1B</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Crane Operator	\$42.51	<u>7V</u>	<u>1B</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Electrician	\$42.51	<u>7V</u>	<u>1B</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Laborer	\$42.51	<u>7V</u>	<u>1B</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Machinist	\$42.51	<u>7V</u>	<u>1B</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Operating Engineer	\$42.51	<u>7V</u>	<u>1B</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Painter	\$42.51	<u>7V</u>	<u>1B</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Pipefitter	\$42.51	<u>7V</u>	<u>1B</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Rigger	\$42.51	<u>7V</u>	<u>1B</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Sheet Metal	\$42.51	<u>7V</u>	<u>1B</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Shipwright	\$42.51	<u>7V</u>	<u>1B</u>	<a href="#">View</a>
Clark	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Warehouse/Teamster	\$42.51	<u>7V</u>	<u>1B</u>	<a href="#">View</a>
Clark	<a href="#">Sign Makers &amp; Installers (Electrical)</a>	Journey Level	\$19.27		<u>1</u>	<a href="#">View</a>
Clark	<a href="#">Sign Makers &amp; Installers (Non-Electrical)</a>	Journey Level	\$22.40		<u>1</u>	<a href="#">View</a>
Clark	<a href="#">Soft Floor Layers</a>	Journey Level	\$51.58	<u>7E</u>	<u>4Z</u>	<a href="#">View</a>
Clark	<a href="#">Solar Controls For Windows</a>	Journey Level	\$13.50		<u>1</u>	<a href="#">View</a>
Clark	<a href="#">Sprinkler Fitters (Fire Protection)</a>	Journey Level	\$65.49	<u>7J</u>	<u>1R</u>	<a href="#">View</a>
Clark	<a href="#">Stage Rigging Mechanics (Non Structural)</a>	Journey Level	\$13.50		<u>1</u>	<a href="#">View</a>
Clark	<a href="#">Stone Masons</a>	Journey Level	\$63.89	<u>5A</u>	<u>1B</u>	<a href="#">View</a>
Clark	<a href="#">Street And Parking Lot Sweeper Workers</a>	Journey Level	\$15.00		<u>1</u>	<a href="#">View</a>
Clark	<a href="#">Surveyors</a>	Chain Person	\$51.90	<u>7B</u>	<u>1B</u>	<a href="#">View</a>
Clark	<a href="#">Surveyors</a>	Instrument Person	\$55.12	<u>7B</u>	<u>1B</u>	<a href="#">View</a>
Clark	<a href="#">Surveyors</a>	Party Chief	\$59.34	<u>7B</u>	<u>1B</u>	<a href="#">View</a>
Clark	<a href="#">Telecommunication Technicians</a>	Journey Level	\$60.62	<u>5A</u>	<u>1B</u>	<a href="#">View</a>
Clark	<a href="#">Telephone Line Construction - Outside</a>	Cable Splicer	\$41.81	<u>5A</u>	<u>2B</u>	<a href="#">View</a>

Clark	<a href="#">Telephone Line Construction - Outside</a>	Hole Digger/Ground Person	\$23.53	5A	2B	<a href="#">View</a>
Clark	<a href="#">Telephone Line Construction - Outside</a>	Installer (Repairer)	\$40.09	5A	2B	<a href="#">View</a>
Clark	<a href="#">Telephone Line Construction - Outside</a>	Special Aparatus Installer I	\$41.81	5A	2B	<a href="#">View</a>
Clark	<a href="#">Telephone Line Construction - Outside</a>	Special Apparatus Installer II	\$40.99	5A	2B	<a href="#">View</a>
Clark	<a href="#">Telephone Line Construction - Outside</a>	Telephone Equipment Operator (Heavy)	\$41.81	5A	2B	<a href="#">View</a>
Clark	<a href="#">Telephone Line Construction - Outside</a>	Telephone Equipment Operator (Light)	\$38.92	5A	2B	<a href="#">View</a>
Clark	<a href="#">Telephone Line Construction - Outside</a>	Telephone Lineperson	\$38.92	5A	2B	<a href="#">View</a>
Clark	<a href="#">Telephone Line Construction - Outside</a>	Television Groundperson	\$22.32	5A	2B	<a href="#">View</a>
Clark	<a href="#">Telephone Line Construction - Outside</a>	Television Lineperson/Installer	\$29.60	5A	2B	<a href="#">View</a>
Clark	<a href="#">Telephone Line Construction - Outside</a>	Television System Technician	\$35.20	5A	2B	<a href="#">View</a>
Clark	<a href="#">Telephone Line Construction - Outside</a>	Television Technician	\$31.67	5A	2B	<a href="#">View</a>
Clark	<a href="#">Telephone Line Construction - Outside</a>	Tree Trimmer	\$38.92	5A	2B	<a href="#">View</a>
Clark	<a href="#">Terrazzo Workers</a>	Journey Level	\$56.07	5A	1B	<a href="#">View</a>
Clark	<a href="#">Tile Setters</a>	Journey Level	\$56.07	5A	1B	<a href="#">View</a>
Clark	<a href="#">Tile, Marble &amp; Terrazzo Finishers</a>	Finishers	\$42.05	5A	1B	<a href="#">View</a>
Clark	<a href="#">Traffic Control Stripers</a>	Journey Level	\$49.37	7P	1K	<a href="#">View</a>
Clark	<a href="#">Truck Drivers</a>	Asphalt Mix Over 10 Yards	\$44.52	5A	1B	<a href="#">View</a>
Clark	<a href="#">Truck Drivers</a>	Asphalt Mix To 10 Yards	\$44.40	5A	1B	<a href="#">View</a>
Clark	<a href="#">Truck Drivers</a>	Dump Truck	\$44.40	5A	1B	<a href="#">View</a>
Clark	<a href="#">Truck Drivers</a>	Dump Truck And Trailer	\$44.52	5A	1B	<a href="#">View</a>
Clark	<a href="#">Truck Drivers</a>	Other Trucks	\$44.52	5A	1B	<a href="#">View</a>
Clark	<a href="#">Truck Drivers - Ready Mix</a>	Transit Mix 5 cubic yards and under	\$44.40	5A	1B	<a href="#">View</a>
Clark	<a href="#">Truck Drivers - Ready Mix</a>	Transit Mix over 11 cubic yards up to 15 cubic yards	\$44.94	5A	1B	<a href="#">View</a>
Clark	<a href="#">Truck Drivers - Ready Mix</a>	Transit Mix over 5 cubic yards up to 7 cubic yards	\$44.52	5A	1B	<a href="#">View</a>
Clark	<a href="#">Truck Drivers - Ready Mix</a>	Transit Mix Over 7 cubic yards up to 11 cubic yards	\$44.66	5A	1B	<a href="#">View</a>
Clark	<a href="#">Well Drillers &amp; Irrigation Pump Installers</a>	Irrigation Pump Installer	\$13.50		1	<a href="#">View</a>
Clark	<a href="#">Well Drillers &amp; Irrigation Pump Installers</a>	Oiler	\$13.50		1	<a href="#">View</a>
Clark	<a href="#">Well Drillers &amp; Irrigation Pump Installers</a>	Well Driller	\$16.16		1	<a href="#">View</a>



**Washington State Department of Labor and Industries  
Policy Statement  
(Regarding the Production of "Standard" or "Non-standard" Items)**

Below is the department's (State L&I's) list of criteria to be used in determining whether a prefabricated item is "standard" or "non-standard". For items not appearing on WSDOT's predetermined list, these criteria shall be used by the Contractor (and the Contractor's subcontractors, agents to subcontractors, suppliers, manufacturers, and fabricators) to determine coverage under RCW 39.12. The production, in the State of Washington, of non-standard items is covered by RCW 39.12, and the production of standard items is not. The production of any item outside the State of Washington is not covered by RCW 39.12.

1. Is the item fabricated for a public works project? If not, it is not subject to RCW 39.12. If it is, go to question 2.
2. Is the item fabricated on the public works jobsite? If it is, the work is covered under RCW 39.12. If not, go to question 3.
3. Is the item fabricated in an assembly/fabrication plant set up for, and dedicated primarily to, the public works project? If it is, the work is covered by RCW 39.12. If not, go to question 4.
4. Does the item require any assembly, cutting, modification or other fabrication by the supplier? If not, the work is not covered by RCW 39.12. If yes, go to question 5.
5. Is the prefabricated item intended for the public works project typically an inventory item which could reasonably be sold on the general market? If not, the work is covered by RCW 39.12. If yes, go to question 6.
6. Does the specific prefabricated item, generally defined as standard, have any unusual characteristics such as shape, type of material, strength requirements, finish, etc? If yes, the work is covered under RCW 39.12.

Any firm with questions regarding the policy, WSDOT's Predetermined List, or for determinations of covered and non-covered workers shall be directed to State L&I at (360) 902-5330.

**WSDOT's  
Predetermined List for  
Suppliers - Manufactures - Fabricator**

Below is a list of potentially prefabricated items, originally furnished by WSDOT to Washington State Department of Labor and Industries, that may be considered non-standard and therefore covered by the prevailing wage law, RCW 39.12. Items marked with an X in the "YES" column should be considered to be non-standard and therefore covered by RCW 39.12. Items marked with an X in the "NO" column should be considered to be standard and therefore not covered. Of course, exceptions to this general list may occur, and in that case shall be evaluated according to the criteria described in State and L&I's policy statement.

ITEM DESCRIPTION	YES	NO
1. Metal rectangular frames, solid metal covers, herringbone grates, and bi-directional vaned grates for Catch Basin Types 1, 1L, 1P, and 2 and Concrete Inlets. See Std. Plans		X
2. Metal circular frames (rings) and covers, circular grates, and prefabricated ladders for Manhole Types 1, 2, and 3, Drywell Types 1, 2, and 3 and Catch Basin Type 2. See Std. Plans		X
3. Prefabricated steel grate supports and welded grates, metal frames and dual vaned grates, and Type 1, 2, and 3 structural tubing grates for Drop Inlets. See Std. Plans.		X
4. Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes smaller than 60 inch diameter.		X
5. Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes larger than 60 inch diameter.		X
6. Corrugated Steel Pipe - Steel lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, 1 thru 5.		X
7. Corrugated Aluminum Pipe - Aluminum lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, #5.		X

ITEM DESCRIPTION	YES	NO
8. Anchor Bolts & Nuts - Anchor Bolts and Nuts, for mounting sign structures, luminaries and other items, shall be made from commercial bolt stock. See Contract Plans and Std. Plans for size and material type.		X
9. Aluminum Pedestrian Handrail - Pedestrian handrail conforming to the type and material specifications set forth in the contract plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).	X	
10. Major Structural Steel Fabrication - Fabrication of major steel items such as trusses, beams, girders, etc., for bridges.	X	
11. Minor Structural Steel Fabrication - Fabrication of minor steel items such as special hangers, brackets, access doors for structures, access ladders for irrigation boxes, bridge expansion joint systems, etc., involving welding, cutting, punching and/or boring of holes. See Contract Plans for item description and shop drawings.	X	
12. Aluminum Bridge Railing Type BP - Metal bridge railing conforming to the type and material specifications set forth in the Contract Plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).		X
13. Concrete Piling--Precast-Prestressed concrete piling for use as 55 and 70 ton concrete piling. Concrete to conform to Section 9-19.1 of Std. Spec..	X	
14. Precast Manhole Types 1, 2, and 3 with cones, adjustment sections and flat top slabs. See Std. Plans.		X
15. Precast Drywell Types 1, 2, and with cones and adjustment Sections. See Std. Plans.		X
16. Precast Catch Basin - Catch Basin type 1, 1L, 1P, and 2 With adjustment sections. See Std. Plans.		X

ITEM DESCRIPTION	YES	NO
17. Precast Concrete Inlet - with adjustment sections, See Std. Plans		X
18. Precast Drop Inlet Type 1 and 2 with metal grate supports. See Std. Plans.		X
19. Precast Grate Inlet Type 2 with extension and top units. See Std. Plans		X
20. Metal frames, vaned grates, and hoods for Combination Inlets. See Std. Plans		X
21. Precast Concrete Utility Vaults - Precast Concrete utility vaults of various sizes. Used for in ground storage of utility facilities and controls. See Contract Plans for size and construction requirements. Shop drawings are to be provided for approval prior to casting		X
22. Vault Risers - For use with Valve Vaults and Utilities  X Vaults.		X
23. Valve Vault - For use with underground utilities. See Contract Plans for details.		X
24. Precast Concrete Barrier - Precast Concrete Barrier for use as new barrier or may also be used as Temporary Concrete Barrier. Only new state approved barrier may be used as permanent barrier.		X
25. Reinforced Earth Wall Panels – Reinforced Earth Wall Panels in size and shape as shown in the Plans. Fabrication plant has annual approval for methods and materials to be used. See Shop Drawing. Fabrication at other locations may be approved, after facilities inspection, contact HQ. Lab.	X	
26. Precast Concrete Walls - Precast Concrete Walls - tilt-up wall panel in size and shape as shown in Plans. Fabrication plant has annual approval for methods and materials to be used	X	

ITEM DESCRIPTION	YES	NO
27. Precast Railroad Crossings - Concrete Crossing Structure Slabs.	X	
28. 12, 18 and 26 inch Standard Precast Prestressed Girder – Standard Precast Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
29. Prestressed Concrete Girder Series 4-14 - Prestressed Concrete Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
30. Prestressed Tri-Beam Girder - Prestressed Tri-Beam Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
31. Prestressed Precast Hollow-Core Slab – Precast Prestressed Hollow-core slab for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A.	X	
32. Prestressed-Bulb Tee Girder - Bulb Tee Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
33. Monument Case and Cover See Std. Plan.		X

ITEM DESCRIPTION	YES	NO
34. Cantilever Sign Structure - Cantilever Sign Structure fabricated from steel tubing meeting AASHTO-M-183. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
35. Mono-tube Sign Structures - Mono-tube Sign Bridge fabricated to details shown in the Plans. Shop drawings for approval are required prior to fabrication.	X	
36. Steel Sign Bridges - Steel Sign Bridges fabricated from steel tubing meeting AASHTO-M-138 for Aluminum Alloys. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
37. Steel Sign Post - Fabricated Steel Sign Posts as detailed in Std Plans. Shop drawings for approval are to be provided prior to fabrication		X
38. Light Standard-Prestressed - Spun, prestressed, hollow concrete poles.	X	
39. Light Standards - Lighting Standards for use on highway illumination systems, poles to be fabricated to conform with methods and materials as specified on Std. Plans. See Special Provisions for pre-approved drawings.	X	
40. Traffic Signal Standards - Traffic Signal Standards for use on highway and/or street signal systems. Standards to be fabricated to conform with methods and material as specified on Std. Plans. See Special Provisions for pre-approved drawings	X	
41. Precast Concrete Sloped Mountable Curb (Single and DualFaced) See Std. Plans.		X

ITEM DESCRIPTION	YES	NO
<p>42. Traffic Signs - Prior to approval of a Fabricator of Traffic Signs, the sources of the following materials must be submitted and approved for reflective sheeting, legend material, and aluminum sheeting.</p> <p>NOTE: *** Fabrication inspection required. Only signs tagged "Fabrication Approved" by WSDOT Sign Fabrication Inspector to be installed</p>	X	X
	Custom Message	Std Signing Message
43. Cutting & bending reinforcing steel		X
44. Guardrail components	X	X
	Custom End Sec	Standard Sec
45. Aggregates/Concrete mixes		Covered by WAC 296-127-018
46. Asphalt		Covered by WAC 296-127-018
47. Fiber fabrics		X
48. Electrical wiring/components		X
49. treated or untreated timber pile		X
50. Girder pads (elastomeric bearing)	X	
51. Standard Dimension lumber		X
52. Irrigation components		X

<b>ITEM DESCRIPTION</b>	<b>YES</b>	<b>NO</b>
53. Fencing materials		X
54. Guide Posts		X
55. Traffic Buttons		X
56. Epoxy		X
57. Cribbing		X
58. Water distribution materials		X
59. Steel "H" piles		X
60. Steel pipe for concrete pile casings		X
61. Steel pile tips, standard		X
62. Steel pile tips, custom	X	

Prefabricated items specifically produced for public works projects that are prefabricated in a county other than the county wherein the public works project is to be completed, the wage for the offsite prefabrication shall be the applicable prevailing wage for the county in which the actual prefabrication takes place.

It is the manufacturer of the prefabricated product to verify that the correct county wage rates are applied to work they perform.

See RCW [39.12.010](#)

(The definition of "locality" in RCW [39.12.010](#)(2) contains the phrase "wherein the physical work is being performed." The department interprets this phrase to mean the actual work site.



## **WSDOT's List of State Occupations not applicable to Heavy and Highway Construction Projects**

This project is subject to the state hourly minimum rates for wages and fringe benefits in the contract provisions, as provided by the state Department of Labor and Industries. The following list of occupations, is comprised of those occupations that are not normally used in the construction of heavy and highway projects.

When considering job classifications for use and / or payment when bidding on, or building heavy and highway construction projects for, or administered by WSDOT, these Occupations will be excepted from the included "Washington State Prevailing Wage Rates For Public Work Contracts" documents.

- Building Service Employees
- Electrical Fixture Maintenance Workers
- Electricians - Motor Shop
- Heating Equipment Mechanics
- Industrial Engine and Machine Mechanics
- Industrial Power Vacuum Cleaners
- Inspection, Cleaning, Sealing of Water Systems by Remote Control
- Laborers - Underground Sewer & Water
- Machinists (Hydroelectric Site Work)
- Modular Buildings
- Playground & Park Equipment Installers
- Power Equipment Operators - Underground Sewer & Water
- Residential \*\*\* ALL ASSOCIATED RATES \*\*\*
- Sign Makers and Installers (Non-Electrical)
- Sign Makers and Installers (Electrical)
- Stage Rigging Mechanics (Non Structural)

The following occupations may be used only as outlined in the preceding text concerning "WSDOT's list for Suppliers - Manufacturers - Fabricators"

- Fabricated Precast Concrete Products
- Metal Fabrication (In Shop)

Definitions for the Scope of Work for prevailing wages may be found at the Washington State Department of Labor and Industries web site and in WAC Chapter 296-127.

**Washington State Department of Labor and Industries**  
**Policy Statements**  
**(Regarding Production and Delivery of Gravel, Concrete, Asphalt, etc.)**

**WAC 296-127-018 Agency filings affecting this section**

**Coverage and exemptions of workers involved in the production and delivery of gravel, concrete, asphalt, or similar materials.**

(1) The materials covered under this section include but are not limited to: Sand, gravel, crushed rock, concrete, asphalt, or other similar materials.

(2) All workers, regardless of by whom employed, are subject to the provisions of chapter 39.12 RCW when they perform any or all of the following functions:

(a) They deliver or discharge any of the above-listed materials to a public works project site:

(i) At one or more point(s) directly upon the location where the material will be incorporated into the project; or

(ii) At multiple points at the project; or

(iii) Adjacent to the location and coordinated with the incorporation of those materials.

(b) They wait at or near a public works project site to perform any tasks subject to this section of the rule.

(c) They remove any materials from a public works construction site pursuant to contract requirements or specifications (e.g., excavated materials, materials from demolished structures, clean-up materials, etc.).

(d) They work in a materials production facility (e.g., batch plant, borrow pit, rock quarry, etc.) which is established for a public works project for the specific, but not necessarily exclusive, purpose of supplying materials for the project.

(e) They deliver concrete to a public works site regardless of the method of incorporation.

(f) They assist or participate in the incorporation of any materials into the public works project.

(3) All travel time that relates to the work covered under subsection (2) of this section requires the payment of prevailing wages. Travel time includes time spent waiting to load, loading, transporting, waiting to unload, and delivering materials. Travel time would include all time spent in travel in support of a public works project whether the vehicle is empty or full. For example, travel time spent returning to a supply source to obtain another load of material for use on a public works site or returning to the public works site to obtain another load of excavated material is time spent in travel that is subject to prevailing wage. Travel to a supply source, including travel from a public works site, to obtain materials for use on a private project would not be travel subject to the prevailing wage.

(4) Workers are not subject to the provisions of chapter 39.12 RCW when they deliver materials to a stockpile.

(a) A "stockpile" is defined as materials delivered to a pile located away from the site of incorporation such that the stockpiled materials must be physically moved from the stockpile and transported to another location on the project site in order to be incorporated into the project.

(b) A stockpile does not include any of the functions described in subsection (2)(a) through (f) of this section; nor does a stockpile include materials delivered or distributed to multiple locations upon the project site; nor does a stockpile include materials dumped at the place of incorporation, or adjacent to the location and coordinated with the incorporation.

(5) The applicable prevailing wage rate shall be determined by the locality in which the work is performed. Workers subject to subsection (2)(d) of this section, who produce such materials at an off-site facility shall be paid the applicable prevailing wage rates for the county in which the off-site facility is located. Workers subject to subsection (2) of this section, who deliver such materials to a public works project site shall be paid the applicable prevailing wage rates for the county in which the public works project is located.

[Statutory Authority: Chapter 39.12 RCW, RCW 43.22.051 and 43.22.270. 08-24-101, § 296-127-018, filed 12/2/08, effective 1/2/09. Statutory Authority: Chapters 39.04 and 39.12 RCW and RCW 43.22.270. 92-01-104 and 92-08-101, § 296-127-018, filed 12/18/91 and 4/1/92, effective 8/31/92.]

Benefit Code Key – Effective 9/2/2020 thru 3/2/2021

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Overtime Codes

**Overtime calculations** are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
  - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
  - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
  - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
  - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
  - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Benefit Code Key – Effective 9/2/2020 thru 3/2/2021

**Overtime Codes Continued**

1. O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- S. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays and all other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

Benefit Code Key – Effective 9/2/2020 thru 3/2/2021

Overtime Codes Continued

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
  - C. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at two times the hourly rate of wage.
  - F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
  - G. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
  - H. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
  - O. All hours worked on Sundays and holidays shall be paid at one and one-half times the hourly rate of wage.
  - R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
  - U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
  - W. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The first eight (8) hours worked on the fifth day shall be paid at one and one-half times the hourly rate of wage. All other hours worked on the fifth, sixth, and seventh days and on holidays shall be paid at double the hourly rate of wage.
3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. Hours worked over twelve hours (12) in a single shift and all work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay. Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift. The employer shall have the sole discretion to assign overtime work to employees. Primary consideration for overtime work shall be given to employees regularly assigned to the work to be performed on overtime situations. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
  - C. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays shall be paid at double the hourly rate of wage. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

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**Overtime Codes Continued**

3. E. All hours worked Sundays and holidays shall be paid at double the hourly rate of wage. Each week, once 40 hours of straight time work is achieved, then any hours worked over 10 hours per day Monday through Saturday shall be paid at double the hourly wage rate.
- F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
- H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
- J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- K. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.

4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
- B. All hours worked over twelve (12) hours per day and all hours worked on holidays shall be paid at double the hourly rate of wage.
- C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

Benefit Code Key – Effective 9/2/2020 thru 3/2/2021

**Overtime Codes Continued**

4. D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

EXCEPTION:

On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

- E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- F. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 20% over the hourly rate of wage. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.

- G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- H. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.

- I. The First eight (8) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) per day on Saturdays shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- J. The first eight (8) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) hours on a Saturday shall be paid at double the hourly rate of wage. All hours worked over twelve (12) in a day, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.

- K. All hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked over twelve (12) in a day Monday through Saturday, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.



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**Overtime Codes Continued**

4. L. The first twelve (12) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on a Saturday in excess of twelve (12) hours shall be paid at double the hourly rate of pay. All hours worked over twelve (12) in a day Monday through Friday, and all hours worked on Sundays shall be paid at double the hourly rate of wage. All hours worked on a holiday shall be paid at one and one-half times the hourly rate of wage, except that all hours worked on Labor Day shall be paid at double the hourly rate of pay.
- M. All hours worked on Sunday and Holidays shall be paid at double the hourly rate. Any employee reporting to work less than nine (9) hours from their previous quitting time shall be paid for such time at time and one-half times the hourly rate.
- N. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays, and all work performed between the hours of midnight (12:00 AM) and eight AM (8:00 AM) every day shall be paid at double the hourly rate of wage.
- O. All hours worked between midnight Friday to midnight Sunday shall be paid at one and one-half the hourly rate of wage. After an employee has worked in excess of eight (8) continuous hours in any one or more calendar days, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of six (6) hours or more. All hours worked on Holidays shall be paid at double the hourly rate of wage.
- P. All hours worked on Holidays shall be paid at one and one-half times the hourly rate of wage.
- Q. The first four (4) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday shall be paid at double the hourly rate. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- R. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- S. All hours worked on Saturdays and Holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays shall be paid at double the hourly rate of wage.
- T. The first two (2) hours of overtime for hours worked Monday-Friday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. For work on Saturday which is scheduled prior to the end of shift on Friday, the first six (6) hours work shall be paid at one and one-half times the hourly rate of wage, and all hours over (6) shall be paid double the hourly rate of wage. For work on Saturday which was assigned following the close of shift on Friday, all work shall be paid at double the hourly rate of wage.
- U. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. (Except on makeup days if work is lost due to inclement weather, then the first eight (8) hours on Saturday may be paid the regular rate.) All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

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**Overtime Codes Continued**

4. V. Work performed in excess of ten (10) hours of straight time per day when four ten (10) hour shifts are established or outside the normal shift (5 am to 6pm), and all work on Saturdays, except for make-up days shall be paid at time and one-half (1 ½) the straight time rate.

In the event the job is down due to weather conditions, then Saturday may, be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All work performed on Sundays and holidays and work in excess of twelve (12) hours per day shall be paid at double (2x) the straight time rate of pay.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

- W. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

- X. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. Work performed outside the normal shift of 6 am to 6pm shall be paid at one and one-half the straight time rate, (except for special shifts or three shift operations). All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. Shifts may be established when considered necessary by the Employer.

The Employer may establish shifts consisting of eight (8) or ten (10) hours of work (subject to WAC 296-127-022), that shall constitute a normal forty (40) hour work week. The Employer can change from a 5-eight to a 4-ten hour schedule or back to the other. All hours of work on these shifts shall be paid for at the straight time hourly rate. Work performed in excess of eight hours (or ten hours per day (subject to WAC 296-127-022) shall be paid at one and one-half the straight time rate.

When due to conditions beyond the control of the Employer, or when contract specifications require that work can only be performed outside the regular day shift, then by mutual agreement a special shift may be worked at the straight time rate, eight (8) hours work for eight (8) hours pay. The starting time shall be arranged to fit such conditions of work.

When an employee returns to work without at a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Benefit Code Key – Effective 9/2/2020 thru 3/2/2021

**Overtime Codes Continued**

4. Y. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. All work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay.

Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

ZOvertime Calculations are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 20% over the hourly rate of wage. Work performed on Sundays may be paid at double time. All hours worked on holidays shall be paid at double the hourly rate of wage.

**Holiday Codes**

5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).
- C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).
- I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- J. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, And Christmas Day (7).
- K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).
- L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).

Benefit Code Key – Effective 9/2/2020 thru 3/2/2021

**Holiday Codes Continued**

5. P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
- S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
- T. Paid Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, Christmas Day, And The Day Before Or After Christmas (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
6. A. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- E. Paid Holidays: New Year's Day, Day Before Or After New Year's Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and a Half-Day On Christmas Eve Day. (9 1/2).
- G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).
- H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).
- I. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, And Christmas Day (7).
- T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.
7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.

Benefit Code Key – Effective 9/2/2020 thru 3/2/2021

**Holiday Codes Continued**

7. B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Benefit Code Key – Effective 9/2/2020 thru 3/2/2021

**Holiday Codes Continued**

7. M. Paid Holidays: New Year's Day, The Day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, And the Day after or before Christmas Day (10). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- R. Paid Holidays: New Year's Day, the day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day after or before Christmas Day(10). If any of the listed holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- T. Paid Holidays: New Year's Day, the Day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and The Day after or before Christmas Day. (10). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.

Benefit Code Key – Effective 9/2/2020 thru 3/2/2021

**Holiday Codes Continued**

7. Z. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
15. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the day before Christmas Day and Christmas Day. (8) Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- B. Holidays: New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day. (9)
- C. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the day before Christmas Day and Christmas Day. (8)
- D. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, and the day after Christmas.
- E. Holidays: the day before New Year's Day, New Year's Day, Martin Luther King, Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day. (12)

**Note Codes**

8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- P. Workers on hazmat projects receive additional hourly premiums as follows -Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, And Class D Suit \$0.50.
- Q. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.
- S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.

Benefit Code Key – Effective 9/2/2020 thru 3/2/2021

**Note Codes Continued**

8. T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- U. Workers on hazmat projects receive additional hourly premiums as follows – Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do “pioneer” work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.
- V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.
- Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.
- Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.
- W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.
- X. Workers on hazmat projects receive additional hourly premiums as follows - Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, and Class D Suit: \$0.50. Special Shift Premium: Basic hourly rate plus \$2.00 per hour.
- When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 5 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)
- Y. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.
- Swinging Stage/Boatswains Chair: Employees working on a swinging state or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.



Benefit Code Key – Effective 9/2/2020 thru 3/2/2021

Note Codes Continued

8. Z. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as a contractor), a government agency or the contract specifications require that more than (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they will be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

9. A. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications require that more than four (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Certified Crane Operator Premium: Crane operators requiring certifications shall be paid \$0.50 per hour above their classification rate.

Boom Pay Premium: All cranes including tower shall be paid as follows based on boom length:

- (A) – 130' to 199' – \$0.50 per hour over their classification rate.
- (B) – 200' to 299' – \$0.80 per hour over their classification rate.
- (C) – 300' and over – \$1.00 per hour over their classification rate.

- B. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- C. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.

Benefit Code Key – Effective 9/2/2020 thru 3/2/2021

**Note Codes Continued**

9. D. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, bridges, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.
- E. Heavy Construction includes construction, repair, alteration or additions to the production, fabrication or manufacturing portions of industrial or manufacturing plants, hydroelectric or nuclear power plants and atomic reactor construction. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- F. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.

**RESOLUTION NO.: 2020-07-11**  
**DECLARATION OF EMERGENCY**

**SINKHOLE ALONG 72<sup>ND</sup> AVE RESOLUTION**

**WHEREAS**, the Director of Clark County Public Works has reported to the Clark County Council that on morning of July 29, 2020 a sinkhole was discovered on the east side of NE 72<sup>nd</sup> Avenue between NE 169<sup>th</sup> Street and NE 171<sup>st</sup> Street. It has been determined that a storm water pipe collapsed which caused material migration from the road base which then resulted in a sinkhole. The location of the failure is outside of the travel lane but may impact the integrity of road-supporting material near the travel lane. Expeditious repairs are needed to avoid potential property damage and safety risks.

**WHEREAS**, this repair will need to be performed by a contractor because the expediency of the project is beyond the capacity of the county's road operation staff. Additionally, the storm water pipe is over 13 feet deep and it is a 24-inch diameter pipe, which requires some expertise that the operations staff does not have readily available.

**WHEREAS**, the conditions stated above constitute an emergency under RCW 39.04.280(3), and thus believe that competitive bidding for the proposed work should be waived pursuant to RCW 39.04.280(2).

**NOW THEREFORE**, the of County Council of Clark County, Washington, or its designated representative finds that there is an emergency, as defined in RCW 39.04.280, in relation to a sinkhole created by a collapse of a storm water pipe along NE 72<sup>nd</sup> Avenue. The condition posed by the sinkhole provides enough grounds to waive competitive bidding for the work that will be required to fix the sinkhole. Council hereby resolves to waive the notice and bid requirements of RCW 39.04 to expedite the necessary repairs.

Resolved this 29th day of July, 2020.

COUNTY COUNCIL  
CLARK COUNTY, WASHINGTON

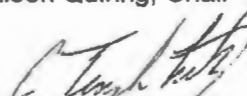
Attest:

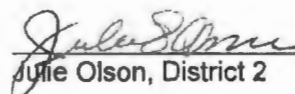
  
\_\_\_\_\_  
Clerk to the Council

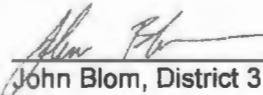
Approved as to form only:  
ANTHONY F. GOLIK  
Prosecuting Attorney

William  
Richardson  
Digitally signed by William Richardson  
DN: cn=William Richardson, ou=Clark  
County, ou=Prosecution Office,  
email=Bill.Richardson@clark.wa.gov, c=US  
Date: 2020.08.04 09:00:06 -0700  
\_\_\_\_\_  
William Richardson  
Deputy Prosecuting Attorney

By: \_\_\_\_\_  
Eileen Quiring, Chair

By:   
\_\_\_\_\_  
Temple Lentz, District 1

By:   
\_\_\_\_\_  
Julie Olson, District 2

By:   
\_\_\_\_\_  
John Blom, District 3

By:   
\_\_\_\_\_  
Gary Medvigy, District 4



**RESOLUTION NO. 2020- 09-07**

A resolution relating to public health and safety.

1           **WHEREAS**, the Clark County Council is the legislative body charged by state law under  
2 RCW 47.48.010 with authority to close county roads; and

3           **WHEREAS**, the Clark County Department of Public Works proposes to replace  
4 damaged stormwater pipe along the shoulder of NE 72nd Avenue between approximately NE  
5 169th Street and NE 174th Street; and

6           **WHEREAS**, the proposed work will require trenching and the presence of workers on  
7 the roadway, where the roadway is not wide enough to accommodate traffic in both directions;  
8 and

9           **WHEREAS**, the Director of Public Works believes the safety of contractors and the  
10 motoring public will be enhanced by the temporary closure of NE 72nd Avenue between NE  
11 159th Street and NE 179th Street; and

12           **WHEREAS**, Public Works staff intends to timely notify the public by publication in the  
13 Columbian, if it has not already been accomplished prior to the Council's consideration of this  
14 resolution, and mark a detour route to navigate the closure; and

15           **WHEREAS**, the Clark County Council considered this matter at a duly-advertised public  
16 meeting and finds and concludes that adoption of this Resolution will further the public health  
17 and welfare; now, therefore,

18           **IT IS HEREBY ORDERED AND RESOLVED** by the Clark County Council as follows:

19           **Section 1. Findings.** The council hereby adopts as finding and conclusions those statements  
20 contained in the recitals above.

21           **Section 2. Safety.** The Clark County Council hereby finds good cause, based on the findings

22 above, that the closure of NE 72nd Avenue between NE 159th Street and NE 179th Street is  
23 necessary to ensure the safety of workers and the motoring public during the term of the  
24 proposed work.

25 **Section 3. Notice.** The council directs Clark County Public Works to provide appropriate  
26 notice of the road closure pursuant to RCW 47.48.020, if it has not already been  
27 accomplished prior to the Council's consideration of this matter.

28 **Section 3. Road Closure.** Upon proper notice, as stated above, the council authorizes the  
29 closure of NE 72nd Avenue between NE 159th Street and NE 179th Street, for a time period  
30 necessary to replace the damaged stormwater pipes.

31 ADOPTED this  2  day of  Sept. , 2020.  
32  
33

Attest:

  
\_\_\_\_\_  
Clerk to the Council

CLARK COUNTY COUNCIL  
CLARK COUNTY, WASHINGTON

By:   
\_\_\_\_\_  
Eileen Quiring O'Brien, Chair

Approved as to form only:  
ANTHONY F. GOLIK  
Prosecuting Attorney

By: \_\_\_\_\_  
Temple Lentz, District 1

By: William Richardson  
Deputy Prosecuting Attorney

Digitally signed by William Richardson  
DN: cn=William Richardson, ou=Prosecution  
Office, ou=Civil Division,  
email=Bill.Richardson@clark.wa.gov, c=US  
Date: 2020.08.27 16:01:55 -07'00'

By: \_\_\_\_\_  
Julie Olson, District 2

By: \_\_\_\_\_  
John Blom, District 3

By: \_\_\_\_\_  
Gary Medvigy, District 4



