

**Clark County Charter Review Commission
Resolution No. 2021-6**

A RESOLUTION to submit to the voters of Clark County a proposal to amend the Clark County Home Rule Charter by establishment of an office of diversity, equity and inclusion and a new diversity, equity and inclusion commission.

WHEREAS, In November 2020, the voters of Clark County elected fifteen commissioners to serve on the Charter Review Commission to review the Clark County Home Rule Charter and propose amendments to the same if necessary and appropriate; and

WHEREAS the Clark County Charter Review Commissioners have faithfully undertaken their responsibilities entrusted to them by the voters of Clark County, Washington; and

WHEREAS, the Clark County Charter Review Commission has, in open public meetings convened between January 1, 2021, and July 7, 2021, proposed and deliberated on potential charter amendments; and

WHEREAS, Clark County Charter Review Commission, in a duly noticed public meeting held on July 7, 2021 voted to submit to the voters of Clark County in the November 2021 General Election a proposed amendment to the Clark County Home Rule Charter that, immediately after approval by the voters of Clark County, the county manager shall initiate the process establish a new Department of Diversity, Equity and Inclusion under the county manager’s authority, and establish a Commission on Diversity, Equity and Inclusion; and

WHEREAS, the Clark County Charter Review Commission has reviewed the Charter and determined that the proposed amendments are necessary and appropriate for its adequacy and suitability to the needs of Clark County;

NOW, THEREFORE, BE IT RESOLVED, BY THE CLARK COUNTY CHARTER REVIEW COMMISSION:

Section 1. New. A new Charter Section 3.7, Diversity, Equity and Inclusion Department, is hereby proposed to be added to the Home Rule Charter as follows:

Section 3.7 Diversity, Equity and Inclusion Department

A. Upon voter approval, the County will immediately initiate the process to establish a department of diversity, equity and inclusion including, but not limited to, budget allocation, classification and compensation development, and recruitment. This department shall be established under the County Manager’s office.

1. This department will consist of at least one chief officer, appointed by the county manager on the basis of their abilities, qualifications, integrity and experience concerning duties relating to the office.
2. This officer will serve in an advisory capacity to the County Manager, County Council, and other county officers and departments on matters concerning diversity, equity and

1 inclusion. This officer will monitor, advise, and drive quality improvement regarding
2 equal rights, equity, diversity and inclusion across the county government. This includes
3 but is not limited to policy decisions; business and hiring practices; equitable treatment of
4 citizens in law enforcement and justice; and as an avenue to hear concerns from county
5 staff or members of the public.
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7 B. The chief officer of the Diversity, Equity and Inclusion Department will work with the
8 County Manager to establish and recruit a Commission on Diversity, Equity and Inclusion
9 consistent with Section 3.3B of this charter within six months of establishing the new
10 department.

- 11 1. The Commission on Diversity, Equity and Inclusion will serve as an advisory body to the
12 Department of Diversity, Equity and Inclusion, the County Manager, and the County
13 Council.
- 14 2. This commission will consist of nine members appointed by the County Manager and
15 confirmed by the County Council. The County Manager shall collaborate with the chief
16 officer of diversity and inclusion to recruit for and make these appointments.
- 17 3. The membership of the commission shall include at least one representative from each
18 county council district and shall reflect the existing diversity of communities in Clark
19 County – including but not limited to race, ethnicity, culture, indigenous status, and
20 ability.

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22 **Section 2. Effective Date.** This resolution proposing amendments to the Clark County Home
23 Rule Charter shall be effective immediately upon adoption.
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25 **Section 3. Instructions to Staff.** The County Manager shall direct appropriate county staff to do
26 the following:
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- 28 A. File a copy of this Resolution with the Clark County Auditor for submittal to the
29 voters at the next general election as a proposal to amend the Clark County Home
30 Rule Charter.
- 31 B. Transmit a copy to the Clark County Prosecutor and request preparation of an
32 appropriate ballot title for the proposed amendment.
- 33 C. If a majority of the voters vote in favor of the proposed amendment, provide a copy to
34 Code Publishing for inclusion in the Charter.

1 ADOPTED at a regular meeting of the Clark County Charter Review Commission this 7th day of
2 July, 2021.

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4 ATTEST:

FOR CLARK COUNTY CHARTER
REVIEW COMMISSION:

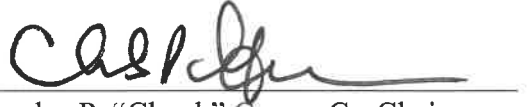
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9 Anthony Vendetti, Secretary
10 Clark County Charter Review Commission

Kim D. Harless, Co-Chair
Clark County Charter Review Commission

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13 Approved as to form only
14 Anthony F. Golik
15 Prosecuting Attorney


Charles P. "Chuck" Green, Co-Chair
Clark County Charter Review Commission

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18 By: 
19 Christine Cook
20 Senior Deputy Prosecutor

1 CLARK COUNTY CHARTER REVIEW COMMISSION 2021

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Countywide At-Large Commissioners

- Doug Lasher
- Eric Holt
- Bridget McLeman

Councilor District 1 Commissioners

- Anthony Vendetti
- Kim Harless
- Chris Goodwin

Councilor District 2 Commissioners

- Chuck Green
- Kelsey Potter
- Dorothy Gasque

Councilor District 3 Commissioners

- Maureen Winningham
- Terri Niles
- Jeff Angelo

Councilor District 4 Commissioners

- Deanna Rusch
- John Latta
- Greg Anderson