

Clark County Charter Review Commission
Resolution No. 2021-13

A RESOLUTION to submit to the voters of Clark County a proposal to amend the Clark County Home Rule Charter by establishment of a Diversity and Inclusion Officer position, and a new Diversity and Inclusion Advisory Commission.

WHEREAS, in November 2020, the voters of Clark County elected fifteen commissioners to serve on the Charter Review Commission to review the Clark County Home Rule Charter and propose amendments to the same if necessary and appropriate;

WHEREAS the Clark County Charter Review Commissioners have faithfully undertaken their responsibilities entrusted to them by the voters of Clark County, Washington; and

WHEREAS, the Clark County Charter Review Commission has, in open public meetings convened between January 1, 2021, and December 8, 2021, proposed and deliberated on potential charter amendments; and

WHEREAS, Clark County Charter Review Commission, in a duly noticed public meeting held on December 8, 2021 voted to submit to the voters of Clark County in the November 2022 General Election a proposed amendment to the Clark County Home Rule Charter which would establish a Diversity and Inclusion Officer position, and a new Diversity and Inclusion Advisory Commission; and

WHEREAS, the Clark County Charter Review Commission has reviewed the Charter and determined that the proposed amendments are necessary and appropriate for its adequacy and suitability to the needs of Clark County;

NOW, THEREFORE, BE IT RESOLVED, BY THE CLARK COUNTY CHARTER REVIEW COMMISSION:

Section 1. New. A new Charter Section 3.7, Diversity and Inclusion Officer, is hereby proposed to be added to the Home Rule Charter as follows:

Section 3.7 Diversity and Inclusion Officer

- A. Upon voter approval, the County will immediately initiate the process to establish a Diversity and Inclusion Officer position, including but not limited to, budget allocation, classification and compensation, development, and recruitment. This position shall be established under the County Manager’s office.
 1. This Diversity and Inclusion Officer shall be appointed by the county manager on the basis of their abilities, qualifications, integrity and experience concerning duties relating to the office.

- 1 2. This officer will serve in an advisory capacity to the county manager, county
2 council, and other county officers and departments on matters concerning
3 diversity and inclusion. This officer will monitor, advise, and drive quality
4 improvement regarding equal rights, diversity and inclusion across the county
5 government. This includes but is not limited to policy decisions; business and
6 hiring practices; equitable treatment of citizens in law enforcement and justice;
7 and as an avenue to hear concerns from county staff or members of the public.
8 B. The Diversity and Inclusion Officer will work with the county manager to establish
9 and recruit a Diversity and Inclusion Advisory Commission consistent with Section
10 3.3.B of this charter within six months of establishing the new office.
11 1. The Diversity and Inclusion Advisory Commission will serve as an advisory body
12 to the Diversity and Inclusion Officer, the county manager, and the county
13 council.
14 2. This commission will consist of nine members appointed by the county manager
15 and confirmed by the county council. The county manager shall collaborate with
16 the Diversity and Inclusion Officer to recruit for and make these appointments.
17 3. The membership of the commission shall include at least one representative from
18 each county district, and shall reflect the existing diversity of communities in
19 Clark County – including but not limited to gender, race, ethnicity, culture,
20 indigenous status, and ability.

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22 **Section 2. Effective Date.** This resolution proposing amendments to the Clark County Home
23 Rule Charter shall be effective immediately upon adoption.


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25 **Section 4. Instructions to Staff.** The County Manager shall direct appropriate county staff to do
26 the following:

- 27
- 28 A. File a copy of this Resolution with the Clark County Auditor for submittal to the
29 voters at the next general election as a proposal to amend the Clark County Home
30 Rule Charter.
- 31 B. Transmit a copy to the Clark County Prosecutor and request preparation of an
32 appropriate ballot title for the proposed amendment:
- 33 C. If a majority of the voters vote in favor of the proposed amendment, post the
34 approved amendment and the entire Home Rule Charter, as amended, on the County
35 website.

1 ADOPTED at a regular meeting of the Clark County Charter Review Commission this 8th day of
2 December, 2021.

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4 ATTEST:

FOR CLARK COUNTY CHARTER
REVIEW COMMISSION:

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9 Kelsey Potter, Secretary
10 Clark County Charter Review Commission




11 Kim D. Harless, Co-Chair
12 Clark County Charter Review Commission

13 Approved as to form only
14 Anthony F. Golik
15 Prosecuting Attorney



16 Charles P. "Chuck" Green, Co-Chair
17 Clark County Charter Review Commission

18 By: 

19 Christine Cook
20 Senior Deputy Prosecutor

1 CLARK COUNTY CHARTER REVIEW COMMISSION 2021

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Countywide At-Large Commissioners

- Doug Lasher
- Eric Holt
- Bridget McLeman

Councilor District 1 Commissioners

- Anthony Vendetti
- Kim Harless
- Chris Goodwin

Councilor District 2 Commissioners

- Chuck Green
- Kelsey Potter
- Dorothy Gasque

Councilor District 3 Commissioners

- Maureen Winningham
- Terri Niles
- Jeff Angelo

Councilor District 4 Commissioners

- Deanna Rusch
- John Latta
- Greg Anderson