

# ~P R O C L A M A T I O N ~

**Whereas,** the Americans with Disabilities Act (ADA), which celebrates its 35<sup>th</sup> anniversary this year, together with the Individuals with Disabilities Education Act (IDEA), established the right of adults and children with disabilities to participate fully in all aspects of American society; and

**Whereas,** Clark County supports the goals of equity, opportunity, independent living and economic self-sufficiency for people with disabilities; and

**Whereas,** the U.S. Department of Labor chose this year's theme for the National Disability Employment Awareness Month as "Celebrating Value and Talent"; and

**Whereas,** National Disability Employment Awareness Month confirms our commitment to celebrating the contributions and talents those with disabilities provide in our community every month of every year; and

**Whereas,** the Clark County Council asks policy makers and business leaders to redouble their efforts to support opportunities for meaningful employment of people with disabilities in all sectors of our economy and renew our commitment to inclusive workplaces and community spaces;

**Now, therefore,** the County Council hereby reaffirms the principles of the Americans with Disabilities Act and the Individuals with Disabilities Education Act by proclaiming October 2025 as

## ~ *Disability Employment Awareness Month* ~

in Clark County, Washington, and urges citizens to rededicate our community to fulfilling the letter and spirit of these laws.

Dated this 16<sup>th</sup> day of September, 2025

CLARK COUNTY COUNCIL  
FOR CLARK COUNTY, WASHINGTON

Sue Marshall, Chair, District 5

Glen Yung, District 1

Michelle Belkot, District 2

Wil Fuentes, District 3

Matt Little, District 4