

# Clark County 5-Year Local Homeless Housing Plan

Draft Plan Listening Session

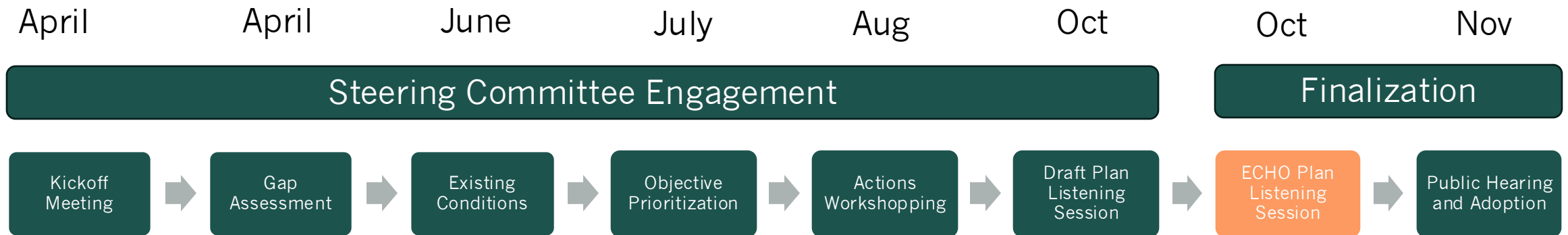
October 14, 2025



## **Agenda:**

- Introductions
- Meeting Purpose
- Report and Draft Actions
- Discussion
- Next Steps

# Meeting Purpose



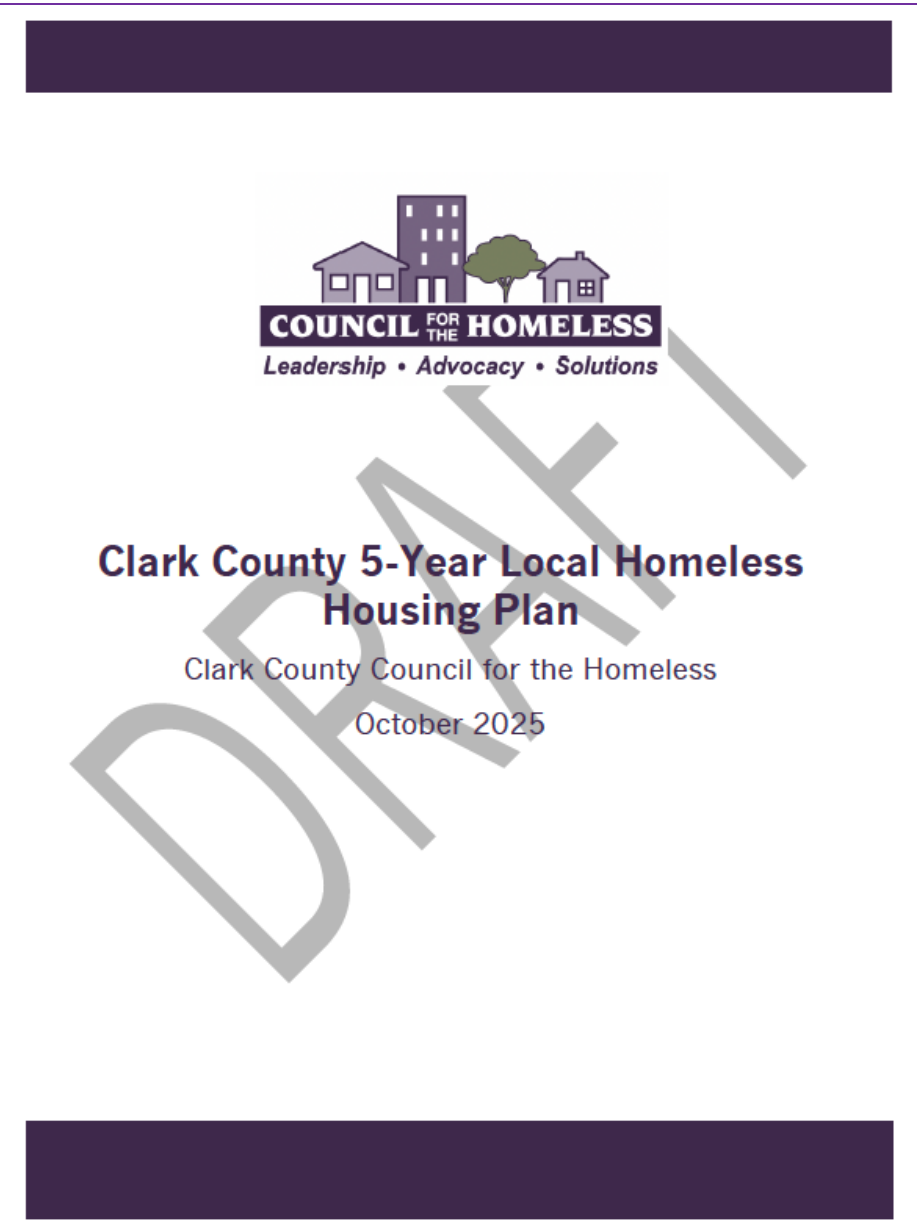
## Today's meeting purpose:

- Review report structure
- Review report objectives and actions
- Discussion/questions

# Report and Draft Actions

## Report Structure

- Executive Summary
- Introduction
- Inflows into Homelessness
- Scale of Homelessness and Housing Need
  - ◆ Demographic Overview
  - ◆ Housing Needs Assessment\*
- Homelessness Support System Assessment
  - ◆ Estimates of Service Levels\*
  - ◆ Program and Service Capacity (System Coverage, System Gaps and Barriers)\*
  - ◆ Funding Environment
- Objectives and Actions
- Appendix\*



# Required and New Objectives

- **Strengthen the homeless service provider workforce.**
- **Prioritize assistance based on the greatest risks of harm.**
- **Seek to house everyone in a stable setting that meets their needs.**
- **Promote an equitable, accountable, and transparent homeless crisis response system.**
- **Prevent episodes of homelessness whenever possible.**
- **New: Address barriers to achieving stability.**
- **New: Increase the accessibility of programs and services.**

## Objective 1:

Strengthen the  
homeless  
service  
provider  
workforce

### **Action 1.1: Encourage providers to increase staff wages.**

Call for providers to increase wages to improve workforce retention and wellness. Set guidelines or expectations for how to properly develop a living wage structure across the agency.

### **Action 1.2: Incentivize providers to adopt policies and programs that support staff mental health and retention.**

Prioritize grants for providers who commit to adopting policies and programs that support staff mental health (example: 4-day work weeks, Employee Assistance Plans).

## Objective 1:

Strengthen the  
homeless  
service  
provider  
workforce

### **Action 1.3: Fund and partner with by-and-for organizations to provide staff training opportunities.**

Dedicate funding toward hiring by-and-for organizations to facilitate cultural competency and trauma-informed care trainings for service providers. Incentivize service provider attendance with stipends. Use trainings to develop a shared understanding of key concepts (e.g., Housing First, Trauma-Informed) among service providers.

### **Action 1.4: Research alternative workforce retention and wellness strategies.**

Seek out alternative opportunities to attract and retain service providers through research and investigation of practices within peer geographies.

## Objective 2:

Prioritize assistance based on the greatest risks of harm.

### Action 2.1: Evaluate and strengthen homelessness prevention tools.

Work collaboratively with the prevention workgroup to gather feedback and examine outcomes of prevention funding. Develop a working group in partnership with the prevention workgroup to review tools and approaches used, research best practices, and develop proposed changes for the prevention workgroup to review and adopt.

## Objective 3:

Seek to house everyone in a stable setting that meets their needs.

### Action 3.1: Evaluate interim housing strategies.

Recognizing that long-term permanent and affordable housing solutions identified in the County Comprehensive Plan will require time to implement, explore alternative approaches to providing permanent housing that may help meet immediate needs in the short- and medium-term future. Potential strategies may include models such as shared housing or host home programs.

## Objective 4:

Promote an equitable, accountable, and transparent homeless crisis response system.

### **Action 4.1: Improve transparency and accountability in funding.**

Consider methods to improve provision of transparent information about how funds are used and linked to expenditures, such that community members and people with lived experience of homelessness know where to find this information. Engage with the community and/or conduct research to determine what methods might help increase visibility into how dollars are distributed across programs. Evolve existing tools.

### **Action 4.2: Maintain real-time accessible data infrastructure.**

Establish shared goals and establish performance tracking for all providers.

## Objective 5:

Prevent episodes of homelessness whenever possible.

### **Action 5.1: Encourage regulated affordable housing options.**

Continue to collaborate with comprehensive planning and housing planning staff to ensure that the county is planning for regulated affordable housing preservation and production.

### **Action 5.2: Improve institutional referrals.**

Work collaboratively across partners to understand full scope of current work with local jails, hospitals, and service providers. Work to identify gaps and opportunities for improvements of current partnerships to stabilize social determinants of health and increase wraparound supports for individuals exiting institutions.

## Objective 5:

Prevent episodes of homelessness whenever possible.

### **Action 5.3: Partner with the local housing planning department to create and/or facilitate a housing policy task force.**

Partner with the local housing planning department (County staff responsible for the Comprehensive Plan) to create and/or facilitate a housing policy task force. This task force would monitor housing production and inform policy changes to improve supply and affordability.

### **Action 5.4: Evaluate negative exits from programs and decrease episodes of homelessness.**

Use system data to understand current programmatic outcomes, including identifying programs with highest rates of negative exits. Work collaboratively with programmatic staff and workgroups to identify opportunities to increase positive exits, including through improving appropriate referrals, increasing peer support and more coordinated warm hand-off procedures. [...]

## Objective 6:

Address  
barriers to  
achieving  
stability.

### Action 6.1: Fund and develop harm reduction practices.

Explore ways to integrate a broad range of harm reduction processes and approaches into HCRS, including practices from naloxone distribution, syringe service programs, and fentanyl test strip provision, to low barrier services, support groups, and medical services. [...] Work collaboratively with expert organizations to expand harm reduction training for providers and ensure training is offered widely to all social service staff.

### Action 6.2: Encourage integration of wraparound services.

Work collaboratively across workgroups and partner agencies to understand current gaps in services and wraparound services needed to increase housing stability. Use system dashboards to examine trends and identify areas for improvement. [...]

### Action 6.3: Develop tenant protections.

Pass ordinances that provide legal protections against “no fault” evictions, discrimination based on source of income, unreasonable lookback periods for criminal background checks, restrictive tenant screening criteria, and retaliation against tenant organizing. Develop a Landlord-tenant mediation process or program.

## **Objective 7:**

Increase the accessibility of programs and services.

### **Action 7.1: Develop culturally and linguistically appropriate communications.**

Collaborate with by and for partners and utilize existing workgroups to develop culturally and linguistically appropriate communications in web forms, application forms, and paper materials to close gaps in outcomes and ensure respectful and responsive service. Distribute template language to service providers for use. Work with by and for partners to develop and provide culturally responsive training to expand workgroup knowledge and skill in serving participants.

### **Action 7.2: Assist service providers with simplifying forms and streamlining processes to increase program accessibility.**

Use existing work group to review participating service provider documents, forms, policies, and processes related to applicant selection and entry. Assist with streamlining and simplifying these documents, forms, policies, and processes to increase accessibility of services/programs. Provide guidance to other service providers who wish to adopt similar changes.

# Discussion / Questions

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- Do these actions address the need in Clark County?
- Do these actions seem feasible given current opportunities and constraints?
- What considerations should be made in implementation of the actions?

- **Public Hearing and Adoption Packet:** November 4<sup>th</sup>
  - ◆ The final report will be available for public view by this point
- **Public Hearing and Adoption:** November 18th